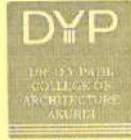


CRITERIA 05

STUDENT SUPPORT AND PROGRESSION

5.2 STUDENT PROGRESSION

5.2.1



Dr D Y Patil Prathisthan's

PADMASHREE DR. D Y PATIL COLLEGE OF ARCHITECTURE

Sector No. 29, B/h. Akurdi Railway Station, Nigdi Pradhikaran, Akurdi, Pune - 411044

Criteria 05- Student Support and Progression

Key indicator -5.2 Student Progression (25)

5.2.1: Percentage of placement of outgoing students and students progressing to higher education during the last five years

Sr. No.	Contents
1	List of students placed with placement for last five years
2	Placement details of students placed for last five years
3	List of students progressing for Higher Education in last five years
4	Details of students progressing for Higher Education in last five years



Dr. D Y Patil Pratishthan's

PADMASHREE DR. D Y PATIL COLLEGE OF ARCHITECTURE

Sector No. 29, B/h. Akurdi Railway Station, Nigdi Pradhikaran, Akurdi, Pune - 411044

5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years

- A) List of students placed with placement for last five years**



Dr D Y Patil Pratishthan's
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Sector No. 29, B/h. Akurdi Railway Station, Nigdi Pradhikaran, Akurdi, Pune - 411044

Placement of outgoing students during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-2022	Deepali Chhajer	B.Arch	2022	Deepak Mehta Architect	Rs.200000/-
2021-2022	Sarth Bakare	B.Arch	2022	Turiya II	Rs.2,16,000/-
2021-2022	Vaishnavi Pastay	B.Arch	2022	BK Architects and Interior	Rs.1,80,000/-
2021-2022	Abhijeet Khapre	B.Arch	2022	specia design studio	Rs. 2,20,000/-
2021-2022	Sukanya Sudhirkumar Nashte	B.Arch	2022	Design Infinity	Rs.200000/-
2021-2022	Samruddhi Bhalerao	B.Arch	2022	Enso Design	Rs.2,00,000/-
2021-2022	Sanap Snehal Rajendra	B.Arch	2022	EQUIM	Rs.2,00,000/-
2021-2022	Saloni Bhalla	B.Arch	2022	Kalparachana Associates	Rs.114000/-
2021-2022	Akshita Bhagat	B.Arch	2022	I P ASSOCIATES	Rs. 3,00,000/-
2021-2022	Anakha Nair	B.Arch	2022	Godrej	Rs.4,50,000
2021-2022	Shwetali Bhingare	B.Arch	2022	Environ Planners	Rs.1,44,000
2021-2022	Ananya Jauhari	B.Arch	2022	ARC MAX ARCHITECTS	Rs. 2,80,000/-
2021-2022	Kunal Dangat	B.Arch	2022	Minimoon Homes and Hospitality Pvt. Ltd.	Rs.4,17,600
2021-2022	Riya Bafna	B.Arch	2022	Isotect Design Studio	Rs.96000
2021-2022	Shubham Bankar	B.Arch	2022	SKYLINE DESIGN	Rs.108000/-
2021-2022	Sarth Bakare	B.Arch	2022	Turiya II	Rs.2,16,000
2021-2022	Unnati Barange	B.Arch	2022	Self Practice	Rs.2,80,000/-
2021-2022	Sonekar Kalyani Kewal	B.Arch	2022	Kiruthica Associates	Rs.108000/-
2021-2022	Ruchira Mutha	B.Arch	2022	Priya Architects	Rs.108000/-
2021-2022	Siddharudh .S. Byadagi	B.Arch	2022	green space alliance	Rs.144000/-
2021-2022	Aman Shamra	B.Arch	2022	Renesa Architecture design & Interiors	Rs.2,00,000/-
2021-2022	Anjali Bawaskar	B.Arch	2022	S.Ghosh & Associates	Rs.2,00,000/-
2021-2022	Shreyash Chaple	B.Arch	2022	versatile studio	Rs. 2,80,000/-
2021-2022	Utekar Kshitija	B.Arch	2022	Shilpi Architects and Planners	Rs.3,00,000/-
2021-2022	Janhavi Danade	B.Arch	2022	visionary space architects	Rs.3,00,000/-
2021-2022	Zope Priyesh Dinesh	B.Arch	2022	SKDAS ASSOCIATED ARCHITECTS	Rs.300000/-
2021-2022	Dhannya Darade	B.Arch	2022	Self Practice	Rs. 96000
2021-2022	Aishwarya Chhajed	B.Arch	2022	Sapce Matters	Rs.2,40,000/-
2021-2022	Vaishnavi Nomula	B.Arch	2022	EQUIM	Rs.144000/-
2021-2022	Pravinraj Panzade	B.Arch	2022	Provinse Designs (Freelancing)	Rs. 2,80,000/-
2021-2022	Vidya Patil	B.Arch	2022	Aakurti Architecture	Rs.2,20,000/-
2021-2022	Kunal Dethe	B.Arch	2022	arc consultancy	Rs.2,20,000/-
2021-2022	Priyanka Landge	B.Arch	2022	Evarch Design Architects and Urban Planners	Rs.96000
2021-2022	Urvi Dhake	B.Arch	2022	Versatile studio	Rs.1,20,000
2021-2022	Priyanka Asalkar	B.Arch	2022	Poonam Trambadia Conservation architects	Rs.1,80,000
2021-2022	Tejaswini Dhande	B.Arch	2022	Anhad	Rs. 2,80,000/-
2021-2022	Namrata Mandal	B.Arch	2022	Studio Amit and Vikrant (SAV)	Rs.2,40,000
2021-2022	Aniket Kulkarni	B.Arch	2022	100 Ants Design Studio	Rs.1,20,000
2021-2022	Shraddha Dhoot	B.Arch	2022	Designers Collaborative	Rs. 2,80,000/-
2021-2022	Kaustubh Gadkari	B.Arch	2022	Ochne Architects	Rs.1,20,000
2021-2022	Shrunkhala Damke	B.Arch	2022	Turiya II	Rs.2,16,000
2021-2022	N Manish Kumar Sudam	B.Arch	2022	Indovance	Rs.3,00,000
2021-2022	Akanksha Gawari	B.Arch	2022	Vastukalp Architects	Rs.3,25,000
2021-2022	Neha Jadhav	B.Arch	2022	PDP Architects	Rs.1,20,000
2021-2022	Kamble Supriya	B.Arch	2022	Interior & Company	Rs.2,20,000/-
2021-2022	Sushant Vishwas Lokhande	B.Arch	2022	The Green Space Designs	Rs.1,92,000
2021-2022	Nibha Kanade	B.Arch	2022	Space max interiors	Rs.1,20,000
2021-2022	Omkar Tiwaskar	B.Arch	2022	Iceboat Studio LLP	Rs.2,00,000
2021-2022	Kshitija Pawar	B.Arch	2022	Desai Architects & Interior Designs	Rs.2,50,000
2021-2022	Jayesh Kedare	B.Arch	2022	Kalparachana Associates	Rs. 2,80,000/-
2021-2022	Mahewish Pathan	B.Arch	2022	Design Arc Architects	Rs. 3,00,000
2021-2022	Dipti Hase	B.Arch	2022	Neilsoft	Rs. 3,00,000
2021-2022	Madhur Agrawal	B.Arch	2022	Landmark Planning & Design	Rs.2,20,000/-
2021-2022	Sharvari Malusare	B.Arch	2022	Neilsoft	Rs. 3,00,000
2021-2022	Pratik Mane	B.Arch	2022	CREO	Rs.3,00,000
2021-2022	Venessa Thomas	B.Arch	2022	Neilsoft	Rs. 3,00,000
2021-2022	Priya Mane	B.Arch	2022	Jaybhadra Architects	Rs.2,20,000/-
2021-2022	Rohan Appasaheb Mane	B.Arch	2022	Mahaveer Patil and Associates	Rs. 1,32,000
2021-2022	Vaibhav Kondlekar	B.Arch	2022	Neilsoft	Rs. 3,00,000
2021-2022	Atharv Mehta	B.Arch	2022	ABP Group	Rs. 2,80,000/-
2021-2022	Swarup Deshpande	B.Arch	2022	Neilsoft	Rs. 3,00,000
2021-2022	Nikhil Navale	B.Arch	2022	RNA ASSOCIATES	Rs. 1,20,000
2021-2022	Vedant Bhandwalkar	B.Arch	2022	Vedant Bhandwalkar Architects	Rs. 2,00,000
2021-2022	Nayan Iodhi	B.Arch	2022	Ulysis Design Studio	Rs.2,20,000/-
2021-2022	Ragini Patil	B.Arch	2022	Freelancing	Rs. 2,80,000/-
2021-2022	Kshitija Pawar	B.Arch	2022	Freelancing	
2021-2022	Bhagyashri D Kolhe	B.Arch	2022	The Green Space Designs	Rs. 1,92,000
2021-2022	Sakshi Patil	B.Arch	2022	BLUFOYER	Rs.2,20,000/-



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Placement of outgoing students during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-2022	Sancheti Thoravi	B.Arch	2022	Spacia Design Studio	Rs. 1,20,000
2021-2022	Arya Jayakhosh	B.Arch	2022	Freelancing	Rs. 2,80,000/-
2021-2022	Kartik Sarde	B.Arch	2022	Void Architecture & Interior Design	Rs. 2,80,000/-
2021-2022	Shrikant Sherkar	B.Arch	2022	Morey Creative Studios	Rs.2,20,000/-
2020-2021	Srushti Kumbhar	B.Arch	2022	Aakurti Architecture	Rs.2,20,000/-
2020-2021	Pooja Solanki	B.Arch	2022	Arch Solutions	Rs. 2,00,000
2020-2021	Vani Hebbalkar	B.Arch	2021	Amoeba Design	Rs.180000/-
2020-2021	Khushbu Mudliar	B.Arch	2021	Cadence	Rs.220000/-
2020-2021	Shivani Patil	B.Arch	2021	Architecture Continuous	Rs.2,20,000/-
2020-2021	Gauri Basatwar	B.Arch	2021	Self Practice	Rs.1,90,000/-
2020-2021	Tejashree Sapkal	B.Arch	2021	Vivek Shankar	Rs.1,90,000/-
2020-2021	Mayank Singh	B.Arch	2021	Aakurti Architecture	Rs.2,20,000/-
2020-2021	Sneha Kaveri	B.Arch	2021	Cadence	Rs.180000/-
2020-2021	Surwase manoj satish	B.Arch	2021	Vivek Shankar	Rs.1,90,000/-
2020-2021	Vishakha Rasal	B.Arch	2021	DMA	Rs.1,70,000/-
2020-2021	Hrishikesh Bhalerao	B.Arch	2021	Saakar Architects & Planners	Rs. 2,80,000/-
2020-2021	Rutuja Shilwant	B.Arch	2021	Architecture Continuous	Rs.2,20,000/-
2020-2021	Appa Swapnil	B.Arch	2021	DMA	Rs.1,90,000/-
2020-2021	Mayuri Narkhede	B.Arch	2021	Architecture Continuous	Rs.2,20,000/-
2020-2021	Chetana Langde	B.Arch	2021	fourth dimension	Rs.2,20,000/-
2020-2021	Piyusha Babar	B.Arch	2021	Enso Design	Rs.1,80,000/-
2020-2021	Aditi Pandhare	B.Arch	2021	ACPL	Rs.2,40,000/-
2020-2021	Tejas Pise	B.Arch	2021	Cadence	Rs.1,80,000/-
2020-2021	Tanisha Agrawal	B.Arch	2021	Vivek Shankar	Rs.1,90,000/-
2020-2021	Samkit Chhajed	B.Arch	2021	space max interiors	Rs.2,20,000/-
2020-2021	Nidhi Kejriwal	B.Arch	2021	GPM Architects & Planners	Rs.1,20,000/-
2020-2021	Pratiksha Thakur	B.Arch	2021	DMA	Rs.1,90,000/-
2020-2021	Vishakha Chotaliya	B.Arch	2021	Self Practice	Rs. 2,80,000/-
2020-2021	Nitin Waghule	B.Arch	2021	RS Architects	Rs.342000/-
2020-2021	Mandar Shishupal	B.Arch	2021	ACPL	Rs.2,40,000/-
2020-2021	Manasvi Tank	B.Arch	2021	Aakurti Architecture	Rs.2,20,000/-
2020-2021	Vivek Gatagat	B.Arch	2021	ADVA Studio Pvt. Ltd	Rs.1,20,000/-
2020-2021	Kunal Jain	B.Arch	2021	Self Practice	Rs.2,60,000/-
2020-2021	Akanksha Shewale	B.Arch	2021	GPM Architects & Planners	Rs.1,20,000/-
2020-2021	Revati Dass	B.Arch	2021	Namrata Kataria	Rs.240000/-
2020-2021	Shashank Mishra	B.Arch	2021	Prashant Associates	Rs.2,20,000/-
2020-2021	Aditya Ghorpade	B.Arch	2021	Self Practice	Rs.1,90,000/-
2020-2021	Shivani Pardeshi	B.Arch	2021	morphogenesis	Rs.150000/-
2020-2021	Piyusha Babar	B.Arch	2021	Godrej	Rs. 4,50,000
2020-2021	Makarand Chitrio	B.Arch	2021	Self Practice	Rs.2,60,000/-
2020-2021	Ganesh Waghmare	B.Arch	2021	GPM Architects & Planners	Rs.1,40,000/-
2020-2021	Swapnil Randhawan	B.Arch	2021	Subha Architects	Rs. 2,40,000
2020-2021	Tejas Patel	B.Arch	2021	Snehal Shah Architect	Rs.96000/-
2020-2021	Amey Malikpetkar	B.Arch	2021	minus studio	Rs.1,20,000/-
2020-2021	Kunal Wankhade	B.Arch	2021	Void Architecture & Interior Design	Rs.2,20,000/-
2020-2021	Prajakta Pawar	B.Arch	2021	DSP	Rs.2,20,000/-
2020-2021	Dagar Makadiya	B.Arch	2021	minus studio	Rs.1,00,000/-
2020-2021	Nikita Yerpe	B.Arch	2021	esssentia	Rs.114000/-
2020-2021	Kusum Sukhwani	B.Arch	2021	Dennis Kowal Architects	Rs.1,90,000/-
2020-2021	Kalpeshkumar Wale	B.Arch	2021	Self Practice	Rs.96000/-
2020-2021	Udayan Pawar	B.Arch	2021	CSS Architects Inc.,	Rs.2,40,000/-
2020-2021	Siddhant Patil	B.Arch	2021	esssentia	Rs.114000/-
2020-2021	Rahul Kheur	B.Arch	2021	d.l.e.a	Rs.2,60,000/-
2020-2021	Anagha Namasevi	B.Arch	2021	CSS Architects Inc.,	Rs.2,40,000/-
2020-2021	Ganesh Kurlle	B.Arch	2021	prashant Associates	Rs.2,20,000/-
2020-2021	Lavisha Jaswani	B.Arch	2021	Dennis Kowal Architects	Rs.1,90,000/-
2020-2021	Yashali Wahane	B.Arch	2021	Esssentia	Rs.114000/-
2020-2021	Kshitij Ranawat	B.Arch	2021	Self Practice	Rs. 2,80,000/-
2020-2021	Sahil Kadam	B.Arch	2021	CSS Architects Inc.,	Rs.2,40,000/-
2020-2021	Limdiwala Mustafa	B.Arch	2021	minus studio	Rs.1,00,000/-
2020-2021	Indranil Khetkar	B.Arch	2021	bHUMIPUTRA aRCHITECTURE	Rs.144000/-
2020-2021	Ruturaj Mahale	B.Arch	2021	Self Practice	Rs.2,20,000/-
2020-2021	Parth Bawale	B.Arch	2021	esssentia	Rs.114000/-
2020-2021	Yogesh Narwade	B.Arch	2021	bETWEEN sPACES	Rs.2,40,000/-
2020-2021	Priyanka Patange	B.Arch	2021	bHUMIPUTRA aRCHITECTURE	Rs.132000/-
2020-2021	Prashant Senghani	B.Arch	2021	BETWEEN SPACES	Rs.2,40,000/-
2020-2021	Shubham Bhansode	B.Arch	2021	Self Practice	Rs.1,90,000/-
2020-2021	Shraddha Thote	B.Arch	2021	ARCOP	Rs.1,20,000/-



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Placement of outgoing students during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-2021	Humera Shaikh	B.Arch	2021	BETWEEN SPACES	Rs.2,40,000/-
2020-2021	Jinal Kothari	B.Arch	2021	d.l.e.a	Rs.2,60,000/-
2020-2021	Kratika Jain	B.Arch	2021	bUILDaXIS	Rs.2,20,000/-
2020-2021	Omkar Kanade	B.Arch	2021	Mozaic	Rs.2,20,000/-
2020-2021	Pradnya Manmode	B.Arch	2021	Self Practice	Rs.2,40,000/-
2020-2021	Kashyap Patel	B.Arch	2021	Organic Archirctects	Rs.1,90,000/-
2020-2021	Tejal Suryawanshi	B.Arch	2021	BETWEEN SPACES	Rs.2,40,000/-
2020-2021	Sanket Pandit	B.Arch	2021	Self Practice	Rs.2,80,000/-
2020-2021	Shreyas Tayade	B.Arch	2021	BHUMIPUTRA ARCHITECTURE	Rs.132000/-
2020-2021	Rishabh Patil	B.Arch	2021	Arcmax Architects	Rs.360000/-
2020-2021	Sakshi Ram Khatri	B.Arch	2021	Organic Archirctects	Rs.2,00,000/-
2020-2021	Pooja Kapse	B.Arch	2021	RAYA SHANKHWALKER ARCHITECTS	Rs.2,20,000/-
2020-2021	Nidhi Mehta	B.Arch	2021	RSMS ARCHITECTS	Rs.2,40,000/-
2020-2021	Vinod Saloni	B.Arch	2021	Vivek Shankar	Rs.1,90,000/-
2020-2021	Riya Khandare	B.Arch	2021	Amit & Associates	Rs.2,80,000/-
2020-2021	Payal Navale	B.Arch	2021	RS Architects	Rs.360000/-
2020-2021	Aayushi Patil	B.Arch	2021	BHUMIPUTRA ARCHITECTURE	Rs.144000/-
2020-2021	Rohit Chavhan	B.Arch	2021	R+A Designs (Freelancing)	Rs.2,80,000/-
2020-2021	Mayuresh Shete	B.Arch	2021	Self Practice	Rs.2,80,000/-
2020-2021	Sourabh Hanumant Jagtap	B.Arch	2021	Skeleton Architects	Rs.2,00,000
2020-2021	Pratik Suryakant nandgude	B.Arch	2021	Freelancing	Rs.2,20,000/-
2020-2021	Amogh Angal	B.Arch	2021	takshati Architects	Rs. 2,50,000
2020-2021	Pratik Sanjay Kolhapure	B.Arch	2021	Vantage Group	RS. 3,00,000
2020-2021	Suraj Kengale	B.Arch	2021	Akruti Designs (Freelancing)	Rs.2,20,000/-
2020-2021	Pravinraj Panzade	B.Arch	2021	Province Designs	Rs.2,80,000/-
2020-2021	Harshal Jaware	B.Arch	2021	HR Architects and Associates (Freelancing)	Rs.2,20,000/-
2020-2021	Gayatri Arude	B.Arch	2021	Touched by Design (Freelancing)	Rs.2,20,000/-
2019-2020	Chinmay patil	B.Arch	2020	Triplan Architects	Rs. 2,80,000/-
2019-2020	Monika Kawade	B.Arch	2020	DSP	Rs.2,20,000/-
2019-2020	Sai Joshi	B.Arch	2020	AR Design studio	Rs. 2,80,000/-
2019-2020	Sampada Ghadge	B.Arch	2020	I Design	Rs.300000/-
2019-2020	Saurabh Sakhare	B.Arch	2020	Chaukor Studio	Rs.280000/-
2019-2020	Aman Kachchhi	B.Arch	2020	PLAY Architecture	Rs.96000/-
2019-2020	Kajol Bhujbal	B.Arch	2020	Intero Space	Rs. 2,80,000/-
2019-2020	Manasi Salunke	B.Arch	2020	Silhouette Architects & Designers	Rs.1,68,000
2019-2020	Sakshi Ajmere	B.Arch	2020	LivSpace	Rs. 2,80,000/-
2019-2020	Shravan Jaju	B.Arch	2020	BLUFOYER	Rs.2,20,000/-
2019-2020	Shaunak Kajalkar	B.Arch	2020	Nandish Associates	Rs.2,20,000/-
2019-2020	Dhanashree Tailor	B.Arch	2020	Buildideas	Rs.360000/-
2019-2020	Madhav Ratti	B.Arch	2020	Vestian	Rs.325000/-
2019-2020	Shradha Kohli	B.Arch	2020	Vinod Dhusia Architects	Rs. 2,80,000/-
2019-2020	DivyaniGupta	B.Arch	2020	Unique Designers	Rs. 1,68,000
2019-2020	Gouri Ghorpade	B.Arch	2020	SABS Architects & Engineers	Rs.240000/-
2019-2020	Harshada Patil	B.Arch	2020	Dreamspace	Rs.300000/-
2019-2020	Gaurav Dhore	B.Arch	2020	Design Arch Architects	Rs.2,20,000/-
2019-2020	Nishi Shah	B.Arch	2020	AARunya Architect	Rs.96000/-
2019-2020	Meet Mistry	B.Arch	2020	Chaukor Studio	Rs.280000/-
2019-2020	Sampada Ghadge	B.Arch	2020	Design Work Group	Rs. 2,80,000/-
2019-2020	Mihika Chatterjee	B.Arch	2020	SKETS STUDIO	Rs.2,60,000/-
2019-2020	Akshay Agarwal	B.Arch	2020	Amit & Associates	Rs.2,80,000/-
2019-2020	Prasad Rasal	B.Arch	2020	SANRACHANA ARCHITECTS	Rs.300000/-
2019-2020	Pragati Kulkarni	B.Arch	2020	Aakurti Architecture	Rs.2,20,000/-
2019-2020	Dipti Behere	B.Arch	2020	Sovereign Architects	Rs.2,20,000/-
2019-2020	Tanushi Bhagat	B.Arch	2020	ACELAB	Rs.360000/-
2019-2020	Vrushali Kulkarni	B.Arch	2020	Freelance	Rs.200000/-
2019-2020	Priya Rathi	B.Arch	2020	Veka Architects	Rs.198000/-
2019-2020	Shaikh Tarannum	B.Arch	2020	A Design	Rs.144000/-
2019-2020	Harshi Bhalaria	B.Arch	2020	Space Design Studio	Rs.1,90,000/-
2019-2020	Aditi Alhat	B.Arch	2020	DMA	Rs.1,40,000/-
2019-2020	Divyani Gupta	B.Arch	2020	EQUIM	Rs.200000/-
2019-2020	Divya Awasthi	B.Arch	2020	Hamara Gharr	Rs.120000/-
2019-2020	Neha Paliwal	B.Arch	2020	Shreya Mahajan Architects	Rs.240000/-
2019-2020	Prachi Deshpande	B.Arch	2020	Veka Architects	Rs.216000/-
2019-2020	Shivam Bhor	B.Arch	2020	Vibgyour Architects & Interior Designers	Rs. 2,80,000/-
2019-2020	Sai Joshi	B.Arch	2020	Kiruthica Associates	Rs.108000/-
2019-2020	Garishma Rathod	B.Arch	2020	M:OFA	Rs.2,00,000/-
2019-2020	Kajol Bhujbal	B.Arch	2020	Courtyard Architects	Rs.1,40,000/-
2019-2020	Dipti Behere	B.Arch	2020	SABS Architects & Engineers	Rs.240000/-

Placement of outgoing students during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-2020	Utkarsha Kulkarni	B.Arch	2020	SKDAS ASSOCIATED ARCHITECTS	Rs.3,00,000/-
2019-2020	Pakshal Mehta	B.Arch	2020	SKETS STUDIO	Rs.2,60,000/-
2019-2020	Rohit Chavhan	B.Arch	2020	The Dimnesions	Rs.2,20,000/-
2019-2020	Anoushka Ray	B.Arch	2020	Space Design	Rs.280000/-
2019-2020	Mrunal Tembhe	B.Arch	2020	Studio Lotus	Rs.2,20,000/-
2019-2020	Gayatri Ajeetra	B.Arch	2020	Amit & Associates	Rs.2,80,000/-
2019-2020	Medha Deokar	B.Arch	2020	Auteur Designs	Rs.1,40,000/-
2019-2020	Kajal Rajesha Sawant	B.Arch	2020	PDEA Association	RS. 2,50,000/-
2019-2020	Anmol Jain	B.Arch	2020	Spades (Freelancing)	Rs. 2,80,000/-
2019-2020	karan anil bhandari	B.Arch	2020	Karan Bhandari Design Studio	Rs. 2,80,000/-
2019-2020	Soham Prakash Mamidwar	B.Arch	2020	Anantam Architects	Rs.2,00,000
2019-2020	Gopal Gadewar	B.Arch	2020	Gospodarz Gadewar Architects (Freelancing)	Rs. 2,80,000/-
2019-2020	Pooja Kapse	B.Arch	2020	Morphogenesis	Rs.180000/-
2019-2020	Shweta Tiwadi	B.Arch	2020	Anuraj Builders and Developers (Freelancing)	Rs. 3,00,000
2019-2020	Pratik Dawda	B.Arch	2020	Freelancing	Rs.1,40,000/-
2019-2020	Tejal Janardhan Gujal	B.Arch	2020	Quality Architect	Rs.2,20,000/-
2019-2020	Prafull Raut	B.Arch	2020	Akruti Designs (Freelancing)	Rs.1,40,000/-
2019-2020	Akshay Somnath Nakil	B.Arch	2020	A N Architect & Interior Design	Rs. 3,00,000
2018-2019	Gautam Gadiya	B.Arch	2019	Grey Palette	Rs. 2,50,000
2018-2019	Raichel Thomas	B.Arch	2019	minus studio	Rs.1,00,000/-
2018-2019	Ananya Mishra	B.Arch	2019	WE3 Architects	Rs.2,20,000/-
2018-2019	Jyotsna Lokhande	B.Arch	2019	Dennis Kowal Architects	Rs.1,90,000/-
2018-2019	Anmol Jain	B.Arch	2019	Furgnomics Architects	Rs.1,40,000/-
2018-2019	Ajinkya Borade	B.Arch	2019	BUILDAXIS	Rs.2,20,000/-
2018-2019	Saurabh Kawade	B.Arch	2019	BETWEEN sPACES	Rs.2,40,000/-
2018-2019	Manav Mistry	B.Arch	2019	Ansari Architects	Rs.2,80,000/-
2018-2019	Niyati Kohli	B.Arch	2019	Ansari Architects	Rs.2,80,000/-
2018-2019	Arunkumar Koothrasan	B.Arch	2019	Straightedge studios	Rs.2,20,000/-
2018-2019	Renuka Zaware	B.Arch	2019	BUILDAXIS	Rs.2,20,000/-
2018-2019	Surabhi Varma	B.Arch	2019	D.L.E.A.	Rs.2,60,000/-
2018-2019	Prajakta Shinde	B.Arch	2019	ARCOP	Rs.1,20,000/-
2018-2019	Shirish Kawade	B.Arch	2019	BETWEEN sPACES	Rs.2,40,000/-
2018-2019	Shubhada Bhalekar	B.Arch	2019	Samruddhi Associates	Rs. 2,80,000/-
2018-2019	Manish Lakhani	B.Arch	2019	Dennis Kowal Architects	Rs.1,90,000/-
2018-2019	Gunjan Uttamchandani	B.Arch	2019	D.L.E.A.	Rs.2,60,000/-
2018-2019	Karan Bhandari	B.Arch	2019	AAAsara Construciton & Consultancy	Rs. 2,80,000/-
2018-2019	Devidas Wanivadekar	B.Arch	2019	BUILDAXIS	Rs.2,20,000/-
2018-2019	Karan Kate	B.Arch	2019	Namrata Kataria	Rs.2,40,000/-
2018-2019	Varun Soni	B.Arch	2019	Freelancing	Rs. 2,80,000/-
2018-2019	Nilima Hatiskar	B.Arch	2019	Space Matters	Rs.2,40,000/-
2018-2019	Manali Bhandwalkar	B.Arch	2019	NK Associates	Rs.1,40,000/-
2018-2019	Manasvi Kakde	B.Arch	2019	A+De Spectrum	Rs.1,90,000/-
2018-2019	Gargi Bhattacharya	B.Arch	2019	Studio Meraki	Rs.200000/-
2018-2019	Prasad Khandare	B.Arch	2019	RAYA SHANKHWALKER ARCHITECTS	Rs.2,20,000/-
2018-2019	Parth Dalia	B.Arch	2019	Amit & Associates	Rs.2,80,000/-
2018-2019	Nikita Pamnani	B.Arch	2019	A+De Spectrum	Rs.1,50,000/-
2018-2019	Aniruddha Burkule	B.Arch	2019	Void Architecture & Interior Design	Rs. 2,80,000/-
2018-2019	Hetal Jain	B.Arch	2019	Design Plus	Rs.2,40,000/-
2018-2019	Radhika Mulay	B.Arch	2019	Dream Designers	Rs. 1,44,000
2018-2019	Rasika Chandratre	B.Arch	2019	Design Work Group	Rs.1,40,000/-
2018-2019	Advait Kulkarni	B.Arch	2019	CCBA Design Pvt. Ltd.	Rs.2,20,000/-
2018-2019	Omkar Nalawade	B.Arch	2019	A+De Spectrum	Rs.1,70,000/-
2018-2019	Abhishek Dalvi	B.Arch	2019	Arcaids	Rs. 2,00,000
2018-2019	Rakshanda Agrawal	B.Arch	2019	Design Plus	Rs.2,40,000/-
2018-2019	Khan Kalimunnisa	B.Arch	2019	Namrata Kataria	Rs.2,40,000/-
2018-2019	Atul Ingle	B.Arch	2019	Design Plus	Rs.2,20,000/-
2018-2019	Ishani Chatterjee	B.Arch	2019	RNA ASSOCIATES	Rs.2,20,000/-
2018-2019	Akanksha Jamdar	B.Arch	2019	Amit & Associates	Rs.2,80,000/-
2018-2019	Momin Warisali	B.Arch	2019	Space Matters	Rs.2,40,000/-
2018-2019	Ruchi Sawwalakhe	B.Arch	2019	Design Plus	Rs.2,40,000/-
2018-2019	Nikita Patil	B.Arch	2019	Kalparachana Associates	Rs.96000/-
2018-2019	Samruddhi Desai	B.Arch	2019	Self Practice	Rs.1,40,000/-
2018-2019	Sneha Hole	B.Arch	2019	M:OFA	Rs.200000/-
2018-2019	Anup Panchal	B.Arch	2019	RAYA SHANKHWALKER ARCHITECTS	Rs.2,20,000/-
2018-2019	Vivek Desai	B.Arch	2019	Self Practice	Rs. 2,80,000/-
2018-2019	Siddharth Kamble	B.Arch	2019	Mozaic	Rs.2,20,000/-
2018-2019	Shivani Ukhalkar	B.Arch	2019	Organic Architects	Rs.1,60,000/-
2018-2019	Apeksha Jadhav	B.Arch	2019	M:OFA	Rs.200000/-

Placement of outgoing students during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-2019	Rutuja Deshmukh	B.Arch	2019	Self Practice	Rs.2,20,000/-
2018-2019	Swapnil Panigrahi	B.Arch	2019	Mozaic	Rs.2,20,000/-
2018-2019	Simran Arora	B.Arch	2019	RSMS ARCHITECTS	Rs.2,40,000/-
2018-2019	Renuka Hore	B.Arch	2019	SDA	Rs.200000/-
2018-2019	Gauri Patel	B.Arch	2019	Self Practice	Rs. 2,80,000/-
2018-2019	Shreya Girhe	B.Arch	2019	Veka Architects	Rs. 180000/-
2018-2019	Swarali Raut	B.Arch	2019	Shilpi Architects and Planners	Rs.3,00,000/-
2018-2019	Govind Chithrath	B.Arch	2019	Space Matters	Rs.2,40,000/-
2018-2019	Yogesh Patel	B.Arch	2019	Self Practice	Rs. 2,80,000/-
2018-2019	Maryam Hussain	B.Arch	2019	ACPL	Rs.2,40,000/-
2018-2019	Rudhi Gaikwad	B.Arch	2019	Studio Meraki	Rs.200000/-
2018-2019	Pooja Mahale	B.Arch	2019	Ansari Architects	Rs.150000/-
2018-2019	Priyanka Shinde	B.Arch	2019	Architect Hafeez Contractor	Rs. 2,40,000
2018-2019	Shreya Gala	B.Arch	2019	Arcmax Architects	Rs.1,40,000/-
2017-2018	Akshaykumar Raut	B.Arch	2018	Freelance	Rs.200000/-
2017-2018	Kalyani Patil	B.Arch	2018	S.Ghosh & Associates	Rs.200000/-
2017-2018	Pranjal Waman	B.Arch	2018	Void Architecture & Interior Design	Rs. 2,80,000/-
2017-2018	Digvijay Kate	B.Arch	2018	Freelance	Rs.200000/-
2017-2018	Sonali Verma	B.Arch	2018	Magus Infratech Pvt. Ltd.	Rs.5,37,500
2017-2018	Aditya Kamthe	B.Arch	2018	Amsel Designs	Rs.90000/-
2017-2018	Shweta Yadav	B.Arch	2018	Self Practice	Rs.2,20,000/-
2017-2018	Gagandeep Behel	B.Arch	2018	Vinod Dhusia Architects	Rs.2,00,000
2017-2018	Mansi Inamdar	B.Arch	2018	Freelance	Rs.200000/-
2017-2018	Priyanka Kalamdani	B.Arch	2018	Freelance	Rs.200000/-
2017-2018	Pratiksha Yakri	B.Arch	2018	Self Practice	Rs. 2,80,000/-
2017-2018	Samai Pattiwar	B.Arch	2018	S.Ghosh & Associates	Rs.200000/-
2017-2018	Akshata Dighe	B.Arch	2018	A Design	Rs.120000/-
2017-2018	Swapnil Kakade	B.Arch	2018	Amsel Designs	Rs.100000/-
2017-2018	Mugdha Gavandi	B.Arch	2018	D C Ghosh & ASSOCIATES	Rs.200000/-
2017-2018	Kajal Kuthe	B.Arch	2018	Enso Design	Rs.1,80,000/-
2017-2018	Kaustubh Kichanbare	B.Arch	2018	Saakar Architects & Planners	Rs.1,40,000/-
2017-2018	Sejal Damania	B.Arch	2018	Hamara Gharr	Rs.104400/-
2017-2018	Shruti Khamkar	B.Arch	2018	Shreya Mahajan Architects	Rs.2,40,000/-
2017-2018	Utkarsha Rajee	B.Arch	2018	morphogenesis	Rs.150000/-
2017-2018	Bhumika Rathore	B.Arch	2018	Renessa Architecture Design	Rs.280000/-
2017-2018	Sakshi Dahake	B.Arch	2018	Aakurti Architecture	Rs.2,20,000/-
2017-2018	Jai Sisodia	B.Arch	2018	I Design	Rs.300000/-
2017-2018	Dharmin Sheth	B.Arch	2018	morphogenesis	Rs.150000/-
2017-2018	Jeevanjyot Singh Kohli	B.Arch	2018	Kalparachana Associates	Rs.96000/-
2017-2018	Rongmi Borthakur	B.Arch	2018	Saakar Architects & Planners	Rs. 2,80,000/-
2017-2018	Sanchit Harekar	B.Arch	2018	Kiruthica Architects	Rs.108000/-
2017-2018	Swapnil Deshmukh	B.Arch	2018	Priya Architects	Rs.96000/-
2017-2018	Prachi Singh	B.Arch	2018	Hamara Gharr	Rs.108000/-
2017-2018	Chirag Sakhare	B.Arch	2018	Self Practice	Rs.1,40,000/-
2017-2018	Divya Choudhary	B.Arch	2018	RS Architects	Rs.2,40,000/-
2017-2018	Bhumika Mhaddalkar	B.Arch	2018	Space Design	Rs.200000/-
2017-2018	Sayli Samant	B.Arch	2018	Self Practice	Rs.2,20,000/-
2017-2018	Kalpesh Patil	B.Arch	2018	Priya Architects	Rs.98400/-
2017-2018	Pranav Kulkarni	B.Arch	2018	Renesa Architecture design & Interiors	Rs.200000/-
2017-2018	Aishwarya Khot	B.Arch	2018	Design Work Group	Rs.2,20,000/-
2017-2018	Ritu Mehta	B.Arch	2018	S.Ghosh & Associates	Rs.2,00,000/-
2017-2018	Raghavendra Mahajan	B.Arch	2018	SAADGI ARCHITECTS & Interiors	Rs.2,20,000/-
2017-2018	Ruby Dharmik	B.Arch	2018	SDA	Rs.200000/-
2017-2018	Namrata Gujarathi	B.Arch	2018	Shilpi Architects and Planners	Rs.3,00,000/-
2017-2018	Bushrajahan Sayyad	B.Arch	2018	RNA ASSOCIATES	Rs.2,20,000/-
2017-2018	Tejal Chaudhari	B.Arch	2018	Shreya Mahajan Architects	Rs.2,40,000/-
2017-2018	Prerana Chopade	B.Arch	2018	Space Design	Rs.280000/-
2017-2018	Payal Shah	B.Arch	2018	Fourth Dimension	Rs. 2,80,000/-
2017-2018	Sumit Dhaybar	B.Arch	2018	Space Tag Architects	Rs.72000/-
2017-2018	Shubham J Kumavat	B.Arch	2018	Self Practice	Rs. 2,80,000/-
2017-2018	Hemant Deshmukh	B.Arch	2018	Veka Architects	Rs.180000/-
2017-2018	Aishwarya Pawar	B.Arch	2018	Arcmax Architects	Rs. 2,80,000/-
2017-2018	Bhagyesh Maldikar	B.Arch	2018	Aakurti Architecture	Rs.2,20,000/-
2017-2018	Gaurav Chudiwal	B.Arch	2018	G C Design	Rs.3,00,000
2017-2018	Gagandeep Behel	B.Arch	2018	Gagan Behel Architects (Freelancing)	Rs.2,00,000/-
2017-2018	Gaurav Chudiwal	B.Arch	2018	G C Designs (Freelancing)	Rs. 2,80,000/-
2017-2018	Snehal Khandelwal	B.Arch	2018	Void Architecture & Interior Design	Rs. 2,80,000/-



Dr. D Y Patil Pratishthan's

PADMASHREE DR. D Y PATIL COLLEGE OF ARCHITECTURE

Sector No. 29, B/h. Akurdi Railway Station, Nigdi Pradhikaran, Akurdi, Pune - 411044

5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years

B) Placement details of students placed for last five years



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PADMASHREE DR. D Y PATIL COLLEGE OF ARCHITECTURE

Sector No. 29, B/h. Akurdi Railway Station, Nigdi Pradhikaran, Akurdi, Pune - 411044

ACADEMIC YEAR

2021-22



To whomsoever it may concern,

This is to certify that Ar. Deepali Chhajer has been appointed as a "Junior Architect" in our office from 11.04.2023 after completion of a probation period of 3 months from 11.01.2023 to 10.04.2023.



Signature and Seal of the
Head of the Organization
CA/83/7601

Dr. D. Y. Patil Pratishthan's
Padmasree Dr. D. Y. Patil College of Architecture,
Akurdi Pune

green park,
opp. hotel leela,
church road,
off. andheri kurla road, andheri (e),
mumbai - 400 059.
Tel : +91 (22) 2925 2433 / 1495
info@deepakmehta.in
Web : www.deepakmehta.in

turiya II

2/S-1, Second Floor, House of Royals, PTS 149, Caranzalem, Panjim, Goa 403002

Letter of Engagement

November 25th, 2022

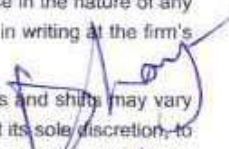
To,
Sarth Bakare
2061 B ward
Flat no. 107 Mali Chambers Mali Galli,
Mangalwar Peth, Kolhapur,
Maharashtra 416012
E-mail: sarthbakare2@gmail.com
Mobile: +91 96234 95124

Dear Sarth,

We are pleased to engage you as a consultant to **Turiya II** subject to the following terms and conditions:

Terms and Conditions

1. Your engagement will be in the role of **Junior Architect Consultant** in the firm with responsibilities in the areas of architectural design, construction management and project coordination. The title, roles and responsibilities may however be varied from time to time as may be evaluated and considered appropriate by the firm. You are expected to relocate to Goa for the position.
2. Subject to (i) the correctness and completeness of the information provided by you in relation to your engagement, (ii) your accepting this engagement letter in writing within one (1) day from the date of this letter; and (iii) your commencing the execution of your duties under the terms of this engagement on the join date as described in Schedule A (the "Join Date"); your engagement will be effective from the Join Date.
3. After confirmation of your engagement, either party may terminate this engagement by giving thirty (30) days' notice in writing or payment of remuneration in lieu of such notice period or shortfall in such notice period. In addition, the firm may at any time terminate your services if it considers at its sole discretion that you are in breach of the terms of this engagement or of the firm's policies, or any provision of Indian law. In the event of your continuous absence without specific written permission from the firm for a period of three (3) working days or more, you shall be deemed to have left and relinquished your consulting services. Such automatic relinquishment of the terms of this consulting contract shall be deemed as repudiation of the contract by you and not as a termination of the contract by the firm. In the event termination of this contract is initiated by you by issuing a notice, the firm may at its discretion, relieve you from such date as it may deem fit even before expiration of the notice period, without incurring any liability to pay you compensation for the unexpired period of the notice period. Such relief made at the discretion of the firm shall not be considered as the firm terminating the services.
4. You agree that you shall perform your duties, as may be assigned to you from time to time, with diligence, devotion and discretion. While engaged with the firm, you shall (a) use your best endeavor to defend and promote the business interests of the firm; (b) devote your full time, attention and efforts to exclusively serve the firm, and (c) not directly or indirectly engage or be interested in engagement, practice of any business, profession or vocation, including any activity, which competes with activities of the firm or conflicts with your position in the firm. You confirm that as on the effective date of your engagement, you do not have any business, professional or other interests that may be conflicting with any of the foregoing statements. Since your engagement with the firm is on a full time basis, you shall not take up any assignment, including those in the nature of any business, profession or vocation, without prior written consent of the firm, which consent may be granted in writing at the firm's sole discretion.
5. Your working hours will be as advised to you by the firm from time to time. Actual work timings and shifts may vary from time to time based upon business and customer service requirements. The firm reserves the right, at its sole discretion, to revise, amend or extend the working hours should the need arise. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or if your performance does not measure up to the standards informed to you, the firm


Dr. D.Y. Patil
Pedmashree Dr. D.Y. Patil College of Architecture,
Akurdi, Pune

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firm reserves the right to initiate appropriate action including placing you under some performance improvement plan or appropriately reducing your responsibility. Your failure or inability to improve your performance even after such process would be considered as breach by you of the terms of this engagement.

6. You will be entitled to ten (10) public holidays determined by the firm at the start of each year, and fifteen (15) days paid annual leave upon the completion of one year's service from the date of confirmation of your engagement. Pro-rated annual leave before the completion of one year's service is at the sole discretion of the firm. You cannot take any leave in the first sixty (60) days after the Join Date. You cannot carry forward any un-utilised annual leave to the next year. Any leave balance at the end of the calendar year shall be forfeited. The firm reserves the right to terminate your engagement without notice if you are absent from work on unpaid leave without prior approval from the firm. All leave applications

for less than three (3) days must be made in writing and seven (7) days in advance and shall be approved at the absolute discretion of the firm. All leave applications greater than three (3) days must be made fifteen (15) days in advance and shall be approved at the absolute discretion of the firm.

7. You must notify the firm and/or your immediate supervisor as soon as practicable if you are unable to work for medical reasons. You are required to produce, without demand, a medical certificate in all cases where you are absent from work for medical reasons.

8. Your engagement will be subject to the verification of your credentials, testimonials and other information provided by you at the time of your engagement. If the particulars given by you are in any way found to be incorrect or misleading, the same would be considered as breach by you of the terms of this engagement and this engagement shall be liable to be terminated upon providing written notice.

9. In the course of your assignment with us, and by virtue of the position held by you, you may acquire information or data, technical or otherwise, including any computer software, which is confidential or proprietary to (i) the firm or (ii) the firm's parent, affiliates, clients, customers, vendors and other business associates having any kind of association or relationship with the firm, (together "**Confidential Information**"). You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such Confidential Information only as may be required in the normal course of your work and shall not disclose or divulge any such Confidential Information or data, without prior written consent of any of the partners of the firm. You shall at all times, whether during or after the termination of this engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such Confidential Information for your own benefit or otherwise howsoever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, email, email attachment, ftp site, web-conference, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other Confidential Information, for your own benefit or for the benefit of any third party, either during the term of your engagement or thereafter. Upon expiry or termination of your engagement with the firm, you will return and surrender to the firm, all such Confidential Information including without limitation, data, email, email attachments, electronic files, office documents, information, files, books, magazines, reports, documents, manuals, audio and video tapes, CD's, DVD's, USB storage devices, floppies and discs and any other knowledge databases that came to you or were entrusted to you in the course of your engagement and shall not retain any copy thereof in any form whatsoever. You may also be required to execute such other or further agreements as the firm or its affiliates, clients or customers may require in this regard, from time to time in relation to such matters.

10. Your total remuneration will be as per Schedule "A" annexed hereto and may be subject to deduction of tax at source or any other statutory deduction. The firm assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility.

11. In addition to remuneration that may be due to you, you may also be entitled to other benefits and entitlements as may be provided by the firm from time to time. It is however clarified that such benefits and entitlements would be provided on a voluntary basis by the firm in accordance with the firm policy in force from time to time, and hence are liable to be withdrawn or changed from time to time.

12. All intellectual property rights in any work or material developed, site photographs taken by you during the course of your engagement, involving the firm resource or use of any Confidential Information in any manner whatsoever shall belong to and be the property of the firm and you confirm that you shall not be entitled to claim any rights over such intellectual property. If required by the firm, during or after the term of this engagement, you shall assign and transfer in favour of the firm or, at the request of the firm, in favour of any of its parent, affiliate or customers, all intellectual property rights in such works or materials and shall execute such deeds and documents, as the firm may require, to effectually vest in the firm, any of its parent, affiliate or customers as the firm may require, any and all intellectual property rights and benefits in such works or materials. In

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performance of your duties and responsibilities, you shall not use or infringe any intellectual property properties or rights of any other persons. You may be required to execute such other or further agreements as the firm or its affiliates or customers may require in this regard, from time to time.

13. You covenant with the Company that you will not for the period of SIX (6) months after termination of this engagement in connection with the carrying on of any business of the Company, on your own or on behalf of any person firm or company directly or indirectly (a) Seek to procure orders from or do business with any person firm or company who has at any time during the six (6) months immediately preceding such cessation done businesses with the Company; (b) Endeavour to entice away from the Company any person who has at any time during the six (6) months preceding such cessation been employed or engaged by the Company; provided that nothing in this clause shall prohibit the seeking or procuring of orders or the doing of business not related to the business of the Company.

14. If any of the Indian regulatory or other approvals required for opening or operating the firm offices is (i) not renewed by the firm.; or (ii) not granted by any authority in India; or (iii) cancelled or withdrawn for any reason, then your engagement with the firm will stand terminated simultaneously with such event without any liability whatsoever.

15. You will be governed by the firm engagement letter, and the rules, regulations and other the firm policies (together the "Firm Policy") as applicable, enforced, amended or altered from time to time during the course of your engagement. During the term of your engagement with the firm, you will be subject to all such applicable rules and regulations in accordance with the Firm Policy as may be in force from time to time. It is

clarified that (i) if you violate or fail to comply with terms of engagement or any Firm Policy, or (ii) if by your act or omission, your bring disrepute to the firm; or (iii) if you are involved in any offence or commit any moral turpitude or violate any law, which will also include any serious allegations relating to such matters, the firm may immediately terminate your services without any notice period.

16. The terms of this offer are strictly confidential between you and the firm and any breach of this confidence will be viewed with utmost seriousness.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and the firm.

Welcome aboard!

Kindly return a copy of this entire letter duly counter signed by you in acceptance of the terms and conditions set out therein.

Sincerely,

For Turiya II

Sanjeet Wahi
COO, TURIYA II


Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

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I HAVE UNDERSTOOD AND ACCEPT THE TERMS OF ENGAGEMENT, I PROMISE TO ABIDE BY THESE TERMS OF ENGAGEMENT AND THE FIRM POLICY AS MAY BE IN FORCE FROM TIME TO TIME.

Consultant Name: Sarth Bakare

Consultant Signature: _____

Date: 25th November, 2022

Schedule A – Remuneration/Benefits/Designation

1. Remuneration (Cost to Company): INR 2,16,000/- Per Annum subject to TDS. In addition, you will be reimbursed for all travel directly related to your role and responsibilities at the firm. Such reimbursement will be made at the end of each month upon submission of related receipts and invoices.
2. Designation: Junior Architect Consultant, Turiya II
3. Join Date: December 5th, 2022


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Dear **Vaishnavi Pastay**,

Re: Appointment as **Junior Architect at BK Architects & Interiors**.

I am thrilled to inform you that you have been selected for the position of Junior Architect at **BK Architects & Interiors**. We were impressed by your qualifications, skills, and passion for architectural design, and we believe that you will make a valuable addition to our team.

I am pleased to provide you with the details of your employment:

Start Date: 15 June 2023

Department: Architecture.

Position: Junior Architect.

Employment Type: Full-time.

Reporting to: Ar. Prashant B. Taras.


Salary: 1,80,000/- PA.

Working Hours: Mon – Fri : 10am – 6pm.

Probationary Period: The first **3 months** of your employment will be considered a probationary period, during which your performance and suitability for the role will be assessed.

We expect you to perform the following responsibilities as a Junior Architect:

- Collaborate with senior architects and project teams to develop architectural designs and solutions.
- Prepare architectural drawings, models, and presentations.
- Conduct site visits and assist in the documentation of existing conditions.
- Assist in the development and coordination of construction documents.
- Research and remain up-to-date with industry trends, materials, and building codes.
- Participate in design reviews and contribute to design discussions.
- Support the team in meeting project deadlines and deliverables.
- Demonstrate a proactive attitude towards learning and professional growth.


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Akurdi Pune



Termination: Employment with **BK Architects & Interiors** is at-will, meaning that either party may terminate the employment relationship at any time, with or without cause or notice, subject to applicable laws and regulations.

Confidentiality and Non-Disclosure: As a condition of your employment, you will be required to sign a confidentiality and non-disclosure agreement to protect the company's sensitive information and intellectual property.

Please note that your employment with **BK Architects & Interiors** is subject to the successful completion of any pre-employment checks, such as reference checks and background verification, as required by our company policies.

We believe in providing a conducive work environment that promotes learning, growth, and teamwork. You will have access to various resources, training programs, and mentoring to enhance your skills and knowledge within our organization.

If you accept this offer, please sign and return a copy of this letter by **15 June 2023**, indicating your acceptance of the terms and conditions of your employment. You can send the signed letter via email or physical mail.

Should you have any questions or require further clarification, please do not hesitate to contact me. We are excited to welcome you to our team and look forward to a successful and rewarding journey together.

Congratulations once again on your appointment as a Junior Architect at **BK Architects & Interiors**. We believe that your talent and enthusiasm will contribute significantly to our ongoing success.

Yours sincerely,

Ar. Prashant Banshi Taras.

Principal Architect.

BK Architects & Interiors.

Dr. D.Y. Patil Prabhakar's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune.

AAKURTI

architecture
interior design

studio@akrutiarchitects.com

3. Gokul Flats, Opp. L.D. Engg. Hostel, Besides Regional Passport Office, Navrangpura, Ahmedabad - 380 009, Gujarat, India

Experience Letter

This is to certify that **Ar. Srushti Kumbhar**, has started working with our organization as Junior architectural designer at AAKURTI Architectural & Interior Design from September 7th 2021 till 13/07/2023 working with us. She is a very hardworking and passionable Architect.

Thanking You
Yours faithfully,



Ar. Raj Sangale
akrutiarchitects&interiors



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Experience Letter

This is to certify that Miss **Sukanya Sudhirkumar Nashte** has been associated as **Junior Architect** with us from **4/10/2021** to till date. During her work period she has been a hardworking and a dedicated person.

We wish all the best for her future endeavors.

With Regards,

Er. Rohan Shahoo

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



EXPERIENCE CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Samruddhi Bhalerao has been employed by as a Junior Architect from 01/09/2021 to till date. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.

With Regards,

A handwritten signature in blue ink, appearing to read "Chingtham".

Ar. Chinglemba Chingtham
Design Chair

Dr. D.Y. Patil Pratishthan's
Padmeshree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

E Q U I M

To Whom It May Concern,

Subject: Relieving Letter for Sanap Snehal Rajendra

This is to certify that Mr.Sanap Snehal Rajendra, who held the position of Junior Architect at EQUIM, has been relieved from their duties and responsibilities effective 21/01/2022. We acknowledge the completion of their employment tenure with us.

During their time at EQUIM, Sanap Snehal Rajendra contributed diligently to various architectural projects and demonstrated a commendable level of professionalism, creativity, and dedication. Their collaborative spirit and commitment to delivering high-quality work have been valuable to the team.

We confirm that all pending dues, benefits, and entitlements have been settled as per the company's policies.Sanap Snehal Rajendra is eligible for the following:

Payment of salary for the days worked until 21/01/2022.

We would like to extend our best wishes to him for their future endeavors. We trust that his expertise and passion will lead them to continued success in his career journey.


For any future references or verification, please feel free to contact us at [Email Address] or [Phone Number].

We thank Sanap Snehal Rajendra for his valuable contributions to EQUIM and wish him all the best in his future endeavors.

Best Wishes,



Ar.Vidhi Bhardwaj
Director & Principal Architect



Dr. D Y Patil Pratishthan's
Palmsatree Dr. D Y Patil College of Architecture,
Akurdi Pune

Kalparachana Associates

Sudarshan Nagar, Sudarshan Nagar-Chinchwad, Pune - 411033

Appointment Letter

Date: 14/06/2021

Subject : Appointment as a Junior Architect in our company

Dear Saloni Bhalla,

We are glad to inform you that you have been selected for the position of Junior Architect. During this period you are required to undertake all duties and activities as assigned to you by the head to whom you will be reporting. Your starting salary as Junior Architect will be Rs.9500/- per month and is subject to review only after completion of the probation period of 6 months. During this period you will not be eligible for any other monetary benefits from the company. You will be eligible to avail the transport services provided by our company free of cost along with availing one casual leave per month during these six months. You can indicate your acceptance of the appointment as Junior Architect by signing & sending us your reply or mailing the same to the Id provided above.

Congratulations and welcome to our company

Looking forward to your response.


Dr. D.Y. Patil Pradhan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Your sincerely,


Rashi Sukla

Godrej & Boyce Mfg. Co. Ltd.
Regd. Office: Pirojshanagar,
Vikhroli, Mumbai 400 079, India
Tel: + 91-22-6796 1700 / 1800
www.godrej.com
CIN: U28993MH1932PLC001828

Corporate Personnel & Administration Department

Ref.: HK/P&A/APPMT'2022-2023/A-395854

22nd August, 2022

Ms. Anakha A Nair
HSRA A54, Sreepooram Kalady
Karamana P.O
Trivandrum
Trivandrum - 695002

Salary Code : 395854
BC/RC/CC : Y9/013/EI
Location : Plant 13 Annexe
Date of Birth : 03/11/1999
Trainee Category : C200

LETTER OF APPOINTMENT

Dear Ms. Anakha Nair,

With reference to your application and the subsequent interview you had with us, we are glad to appoint you as **Graduate Engineer Trainee** in **Godrej Interio** on the following terms and conditions:

- 1. Date of Appointment:** Your appointment dates from **22nd August, 2022**.
- 2. Place of Posting:** Your initial place of posting will be in our **Vikhroli Establishment**.
- 3. Training Period:** You will be on traineeship for a period of **Twelve** months. Upon satisfactory completion of the training and subject to suitable vacancies existing at that time, you may be considered for absorption in regular employment against such vacancies on the terms & conditions applicable to Management Cadre Employees. If and when considered, a separate letter of appointment will be issued to you.
- 4. Stipend:** You will be paid an all-inclusive consolidated stipend of **Rs.36000** per month during the training period. Taxation will be governed by the Income Tax rule as applicable from time to time. The Company will be deducting tax at source as per the prevailing income tax guidelines. You are required to submit your PAN Card, Aadhar Card to the Company within thirty days from your date of joining.
 - (a)** If at any time in future, any legislation being enacted/made applicable by the Government, Municipality or any other Quasi Government Body treating the above referred Consolidated Monthly Stipend for contribution towards Provident Fund, Employees State Insurance Scheme or any other direct/indirect payment, benefit or remuneration/contribution, then in such an event, the said stipend shall stand so modified so that there is no additional/extra burden on the Company on this count and the Company is not put to any additional monetary loss or double liability on this count.
 - (b)** Furthermore, if there is any legislation in force and/or enacted/made applicable in future by the Government, Municipality or any other Quasi Government Body, making it mandatory to pay any allowance/reimbursement of expenditure in the nature of House Rent Allowance, Conveyance or any other allowance/reimbursement of similar or analogous nature, which is in excess of or in addition to the monthly consolidated stipend being paid to you, then in such an event, the existing stipend/allowances paid to you will stand so modified that there is no overall addition and/or extra payment on this count and the consolidated monthly stipend shall remain the same and the Company is not put to any additional monetary loss or double liability on this count.

Dr. D Y Patil
Padmashree Dr. D Y Patil College of Architecture,
Mumbai
Contd... (2)

Godrej

Ms. Anakha A Nair, S.Code: 395854

5. Leave Entitlement: You will be eligible for leaves as per the Leave Rules of the Company.

6. Transfer of Services & Tour Entitlement:

(a) You are liable to be transferred to any of the Company's Divisions / Establishments / Project Site anywhere in India as per business needs and exigencies. You shall not be eligible for any additional /further payment on account of such transfers save and except your entitlements under the Company's Transfer Policy. Further, you will be governed by the rules and regulations, service conditions and work practices which are prevailing in the location where you have been so transferred.

(b) You may be called upon to undertake tours and/or other assignments anywhere in India in connection with Company's business. While on such tour, you will be entitled to travel, boarding & lodging expenses and other permissible allowances as per the Travel Policy of the Company.

(c) For more information relating to Company's policies, rules & procedures and schemes which are applicable to the Trainees, you are required to refer to the Policy Reckoner in the Employee Connection Section of Company's Intranet - Godrej Connect. It is expected that all employees/trainees visit the Company's website to know about the policies, rules & regulations of the Company as the changes related to Policies, Rules & Regulations are announced through Godrej Connect.

7. Separation / Termination:

(a) If you wish to resign from the traineeship of the Company, the notice period is one month during the training period and, you will be permitted to do so subject to your fulfilling the terms & conditions as per the 'Service Agreement' entered by you with the Company. The Company reserves the right to accept / not to accept the notice period depending upon business needs and requirements. If you should leave the Traineeship without fulfilling terms and conditions as applicable to you, you will be liable to be sued for damages.

(b) The Company reserves the right to terminate your traineeship at any time without notice if you are found guilty of absence from duty without prior intimation and/or permission for seven days or more, in subordination, non-performance, disclosing confidential data or information pertaining to the Company, bonafide loss of confidence, misappropriation of Company's funds, causing damage to the property of the Company, non-compliance of Company rules & regulations besides omission / commission of any act on your part which may be prejudicial to the interest of the Company.

(c) You will not, whilst in the traineeship of the Company, undertake or concern yourself directly or indirectly with any other duties or outside work, either part time or full time, with or without monetary gains, without the express written permission of the Management. If you are found guilty of such misconduct, your traineeship can be terminated by the Company forthwith without notice or payment in lieu of notice.

8. Work Timings & Working in Shifts: You will be governed by the general rules & regulations of conduct, discipline, holidays, hours of work that are prevailing in the Company at the time of joining or may be brought into force from time to time at the discretion of the Management and you will be required to abide by the same.

If and when it is required to impart training to you on a non-working day, you will be required to report for training on such days for which you will be given compensatory off. Similarly, as and when required, you may be called upon to report in second shifts when specific / special training opportunities are available.

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akola, India

Contd...(3)

Godrej

(3)

Ms. Anakha A Nair, S.Code: 395854

9. Medical Fitness: The appointment offered to you is subject to your being found medically fit by the Company's Medical Officer or a Medical Practitioner of Company's choice. The Management holds the discretionary authority to ask you to undergo medical fitness examination at any time during the course of your traineeship and, your retention in the Company's traineeship will be subject to your medical fitness, to be certified by the Company's Doctor or a Medical Practitioner of Company's choice. The Management reserves the right to terminate your traineeship if you are found to be medically unfit.

10. Submission of Educational Certificate / Marksheets: If your appointment is made prior to the declaration of the final examination results for which you have appeared, you are required to submit the documentary proof of having passed in the said examination immediately upon declaration of the results by the Board / University. In case you are found having failed in the said examination, your appointment shall be terminated forthwith without notice or payment in lieu of notice.

11. Submission of External Work Experience Certificates / Letters: In case you have worked prior to joining our Company, your external work experience will be calculated on the basis of documentary proof submitted by you at the time of appointment and its relevance to the position offered to you. The decision of the Management will be final and binding on you. Please note that you will not be permitted to make any amendment in your external experience upon confirmation of your services in the Company.

12. Submission of False Documents: If at any time in future, the documents submitted by you pertaining to your date of birth, residence, family details, educational qualification and/or external work experience etc. are found to be false / incorrect, the Company reserves the right to terminate your appointment forthwith besides initiating necessary legal proceedings against you as per law.

13. Confidentiality, Innovation & Proprietary Information:

(a) You shall not, either during the course of your traineeship in our Company or at any time thereafter, divulge, disclose or publish or make known or use for your personal benefits or for the benefits of any other person, Firm, Company or any Corporate Body or post on Social Media, any particulars or details of our designs, specifications, manufacturing processes of our products, innovations, toolings and machinery, technical know-how, administrative, organizational and / or financial matters of confidential nature which may be your privilege to know by virtue of being a trainee in our Company. Any breach in this regard will render immediate termination of your traineeship without notice, and, also legal action, whilst in assignment or thereafter, in a Court of Law including any action for recovery of damages.

(b) You will disclose and assign to the Company as its exclusive property, all inventions and technical or business innovations developed and/or conceived by you solely or jointly with others during the period of your training that are along the lines of the business, work or investigations of the Company or its affiliates to which your assignment relates (or) as to which you may receive information due to your development (or) that result from or are suggested by any assignment which you may do for the Company (or) that are otherwise made through the use of Company's time, facilities or materials.

(c) You will execute all necessary papers and otherwise provide proper assistance (at the Company's expenses), during and subsequent to your traineeship to enable the Company to obtain for itself or its nominees, patents, copyrights, or other legal protection for such innovations or inventions in any and all countries. You will be required to make and maintain for the Company adequate and current written / electronic records of all such inventions and/or innovations.

(d) You will not use, publish or otherwise disclose, any secret or confidential information or data of the Company or of its Associates/Affiliates which the Company is obligated to maintain in confidence either during or subsequent to your traineeship in our Company.

Dr. D Y Patil Pratishthan
Padmashree Dr. D Y Patil College of Architecture,
Aurangabad, India

Contd...(4)

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(4)

Ms. Anakha A Nair, S.Code: 395854

(e) You will not disclose or utilize in your traineeship / assignment / work with the Company any secret or confidential information of others (including any of your prior employment/assignment) or any inventions or innovations of your own which are not included within the scope of this clause.

(f) You will always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information which has been received from the Company or its clients / business associates as their Confidential Information including the business related to the Company which may be known to you or confided with you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purpose of this clause 'Confidential Information' means information about the Company's business including that of its clients/associates as received under any agreement or otherwise, which is not available to the general public and which may be learnt during the course of your assignment. This includes, but not limited to, information relating to the Company, its customer lists, employment policies, personnel and information about the Company's products, processes, technology, manuals, drawing, designs, specifications and all papers, resumes, records and other documents, electronic gadgets containing Confidential Information.

(g) You agree to safeguard and not disclose any Confidential Information even after the cessation of your traineeship in our Company.

(h) You agree to defend, indemnify and hold the Company harmless from and against any and all claims, demands, damages, injuries, expenses, liabilities, suits and proceedings asserted or brought against the Company arising from or on account of your acts of omissions.

14. Code of Ethics & Business Conduct:

(a) The Company has a policy on 'Code of Ethics & Business Conduct' and you are expected to read the same on Company Website / Intranet. The Company prides itself as an Organization with highest order of ethical conduct in dealing with its customers, dealers, vendors, suppliers, subcontractors, staff or the like by whatever name called. As a part of your association with the Company, it is expected that you will fully understand this philosophy and the policies governing it. You shall maintain utmost discipline and good conduct in your dealing with your superiors, peers, subordinates & customers etc. The Company will not tolerate any objectionable behaviour including, however not limiting to, verbal abuse, sexual harassment, gender discrimination, misuse of Company's time / property, theft, accepting gifts / any gratifications, bribes or any such act by its employees. You shall, at all times, act diligently & honestly and in conformity with the ethical practices of the Company. You shall, at all time, be bound by the Code of Conduct as applicable, from time to time, to all employees.

(b) The Company has a policy on prevention of sexual harassment at work place. Any form of sexual harassment as laid down by the Company in its policy, which is in consonance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, shall be treated as a misconduct by the Management.

(c) You are not authorized to represent the Company at any public forum, press meeting / conference, or publish articles in magazines / newspapers unless otherwise authorized by the Management to do so.

(d) You will, at all times, abide by the statutory and regulatory laws of the land and violation of any of these will attract strict disciplinary action, including termination of employment.

15. Updation of Personal Information: Any change in marital status, residential address and/or acquisition of additional educational qualification should be intimated to the Corporate Personnel & Administration Department, through your Divisional Personnel Head, to enable us to keep the records up-to-date.

Contd...(5)

Godrej

(5)

Ms. Anakha A Nair, S.Code: 395854

16. General:

(a) In case of an injury by an industrial accident including certain occupational diseases arising out of and during the course of employment, you will be entitled for compensation payable under the provisions of the Employee's Compensation Act 1923 and its subsequent amendments thereto. However, if an employee is covered under the provisions of ESI Act 1948, then, he / she will not be entitled to get the compensation under the provisions of Employee's Compensation Act.

(b) A woman employee will be covered under the provisions of the Maternity Benefit Act 1962 and its amendments thereto. The salient provisions of the said Act and the benefits are given in the Company's Policy Manual on Intranet and Leave Policy.

The Company reserves its right to add to, alter, amend or vary the foregoing terms and conditions as and when found necessary.

Please confirm on the attached copy that you accept employment on the terms and conditions stated in this Letter of Appointment and return the copy to us as a token of your acceptance.

We wish you an enriching learning experience during your traineeship and wish you a bright & prosperous career with us.

Yours truly,
For Godrej & Boyce Mfg. Co. Ltd.,



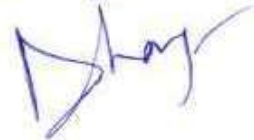
Harpreet Kaur
Senior Vice President & Head-
Corporate Personnel & Administration

I hereby confirm that I accept the terms and conditions as set out in this Letter of Appointment and agree to abide by the same.

Date: _____ Signature: _____

cc.: Divisional Personnel Head, Godrej Interio
cc.: Corporate Human Resources Department, Plant 11

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



Ar Sanjay M Patil & Ar Anagha S Patil

ENVIRON PLANNERS

www.environplanners.com

W-30, Anandwadi, Jambhargal Road, To. F-2, Jambhargal Road,
Kopergaon, Nashik-422013, Maharashtra, India. | Phone: 02532 211111 | Email: info@environplanners.com

04 November, 2022

To,
Shwetali Maruti Bhingare

Respected Sir/Madam,

We would like to confirm that **Ms. Shwetali Maruti Bhingare** would be joining from 10 November 2022 as junior architect at Environ Planners, Nashik .

Thanking you.

Regards,



Ar. Sanjay M. Patil
For,
ENVIRON PLANNERS

Dr. D. M. Patil Pralimhan's
Pedmashree Dr. M. P. Patil College of Architecture,
Akurdi, Pune



OFFER CUM APPOINTMENT LETTER

Dear Mr. Kunal Dangat

It is with great pleasure that I am writing with an employment offer letter from Minimoon Homes & Hospitality Pvt Ltd. as an Associate Architect

We appreciate the effort and time that you've put into the interview process and look forward to you joining us in Pune, India to bring high-quality, affordable Minimoon products and services to people, Company, Corporate Industry.

This letter outlines the terms of Minimoon offer.

1. START DATE AND DURATION

Your full-time employment under this Agreement with Minimoon Homes & Hospitality Pvt Ltd starts from 2/01/2023.

2. TITLE/ DUTIES

This is a full-time position in the role of an Associate Architect. You will be working Pan India. You will be an employee under the Indian law.

We expect a commitment of 100% of your productive time, the working days will be Monday-Saturday per week with flexibility depending on the workload. Working Hours will be 10.00 AM to 7.00 PM. Weekly off on Sunday.

3. COMPENSATION

Your compensation will be payable as per Compensation Letter inclusive of all statutory taxes.

4. PROBATION PERIOD

Your Probation Period will be 3 months from the date of joining.

5. BOND

You are agreed to sign a bond for not leaving the services of the Company for a minimum period of One Year from the date of joining. In case you break the bond and leave the company before completion of one year, then company will not be provide Relieving and Experience Letter.

6. BENEFITS AND TRAINING

- You will receive PF (if applicable) as per law. This is included in your compensation package mentioned above.
- You will be provided with a work computer, mobile phone and SIM card, if your role requires, to pursue your daily activities.
- You will be fully trained on Minimoon management systems.
- You are entitled to 12 days off every year.

Dr. D Y Patil Pradhikaran
Padmasree Dr. D Y Patil
Mumbai College of Architecture,
Mumbai

7. PERIOD OF NOTICE FOR TERMINATION OF EMPLOYMENT

Period of notice for termination of employment or salary in lieu shall be as follows:-

- a) First month of probation — without notice
- b) Second month till probation end — 7 days
- c) After probation — 2 month

Leave cannot be utilized as resignation notice.

If you leave the services of the company without the requisite two months notice, then we will be entitled to recover from you an amount equivalent to two month's salary in lieu of the notice period.

8. CONFIDENTIALITY

You shall not at any time during or after your employment term with the Company reveal any of the affairs or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

9. RESIGNATION/TERMINATION

The Company shall be at liberty at any time by notice in writing summarily terminate the service of the employee if:-

- a) she/he is guilty of misconduct;
- b) she/he is negligent in the discharge of her/his duties; or
- c) being absent or being unable to perform her/his duties and alleging ill-health as the cause thereof, she/he shall refuse to practitioner nominated by the company to examine her/him or shall fail to give to such medical practitioner the information necessary to report upon her/his state of health.

10. ENTIRE OFFER

This offer letter contains the entire understanding of the parties and supersedes all prior offers, written or oral, concerning your employment. This offer may be modified only in a document signed by the India Country Director, Chief of staff or CEO of Minimoon.

An employment contract will be made once you sign this offer letter. To make this employment contract, please send the following list to the Account / HR Manager:

- This offer letter signed by you
- Any Photo ID with Address Proof and PAN Card
- University Degree Certificates
- Last Drawn Salary Slips
- Cancelled Cheque/Bank Account Details
- Passport Size Colour Photograph – 2
- Relieving letter from Previous organizations
- PF Details from previous employer if available

Dr. D.Y. Pali Pralishthan's
Padmasree Dr. D.Y. Pali College of Architecture,
Akurdi, Pune



COMPENSATION LETTER	
The Employee shall be entitled to receive compensation following the terms outlined in this Compensation Letter for all the services of every nature rendered and to be rendered by the Employee in connection with his employment with the Company as laid down in this Agreement in India. The Employee shall be bound by the terms and conditions outlined in this Agreement	
Minimoon Homes & Hospitality Pvt Ltd.	
CTC Breakup (With PF)	
Name Of Employee :	Mr. Kunal Dangat
Designation	Associate Architect
Date of Joining :	02-01-2023

Fixed Allowance	Type	Monthly.Amt_	Yearly.Amt_
Basic Salary	Fully Taxable	17,500	210,000
Hour Rent Allowance	Tax Exempt	8,750	105,000
LTA Allowance	Tax Exempt	1,750	21,000
Other Allowance	Fully Taxable	7,000	84,000
Total Gross Salary		35,000	420,000
PF employer contribution	Employer rate 12%	0	0
ESIC employer contribution	Employer rate 3.25%	0	0
Gratuity employer contribution	Gratuity rate 4.81%	0	0
Statutory Bonus	Bonus rate 8.33%	0	0
Total CTC		35,000	420,000
PLI/Bonus/Variable Pay	Performance Pay	0	0
Total CTC(Including Variable)		35,000	420,000
PF employee contribution	Employee rate 12%	0	0
ESIC employee contribution	Employee rate 0.75%	0	0
Professional Tax		200	2,400
Net take Home		34,800	417,600

Dr. 420,000
Padmasrires Dr. D.Y. Patil College of Architecture,
Akurdi Pune



minimoon.

CIN: U45202PN2022PTC209791

898, Dattawadi, Sinhgad road,
Pune - 411030, MH, India

TERMS & CONDITIONS

1. Bonus will be applicable after 12 months from the date of joining.
2. Not allowed to employed at client office after 2 years from the date of resignation.

We are very excited to have you join the Minimoon team!

Welcome to Minimoon!

Country Director

I agree to the appointment and accept the above terms and conditions of service.

Signature :

Name : Mr. Kunal Dangat

Employee ID. : MM008

Date : 20-12-2022

Dr. D.Y. Patil Pratishthan's
Padmaashree Dr. D.Y. Patil College of Architecture,
Akurdi, Pune


Minimoon Homes and Hospitality Pvt. Ltd.

hello@minimoon.homes



APPOINTMENT LETTER

29th August, 2022

To,
Ms. Riya Bafna.
Queenstown, Wing-L-704,
Udyog Nagar,
Chinchwad,
Pune - 411033

Dear Ms. Riya,

Based on the representation made by you and the interview you had with us, we **ISOTECT** are pleased to appoint you as '**Jr. Architect**' in our organization with effect from **22nd August, 2022** on the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 96,000/- per annum in the following manner:

You will be paid a consolidated salary of **Rs. 8,000/- Per Month.**

You have agreed and confirmed us that you will be with us for minimum two years association.

2. DUTIES:

You will report to Ar. Ashwin Kamble and will comply with all instructions and duties given by him. The Management reserves the right to assign to you such duties and responsibilities, both inside and outside the office premises, as may consider expedient advisable, from time to time in the ISOTECT interests.

3. PROBATION:

You will be on probation for a period of **Six Months** from the date of your joining.

You will continue to be on probation until you receive a confirmation letter, which will be subject to satisfactory job performance, good conduct, behavior etc.

You are not entitled to any leave during the probationary period.

4. TERMINATION / RESIGNATION :

One month notice will be required for termination from either side. In the event of such notice not being given, you shall be entitled to one month's salary and likewise on your failing to give the notice to ISOTECT in lieu of the notice period, you shall be required to pay the ISOTECT one month's gross salary.

If in case you have not served the notice period then you will be liable to pay ISOTECT the entire loss for all the projects /activities which you are responsible.

5. TRANSFER:

Your services are liable to be transferred to any other departments, branches, sites, sister Companies or any of its branches in India.

6. INCREMENTS:

Increments will not be automatic, but will be at the discretion of the Management, depending upon your satisfactory appraisal by the Management.

7. AGE OF RETIREMENT: 60 years.

8. OBLIGATIONS:

- a. You shall abide by all the rules and regulations of the ISOTECT as may be made applicable from time to time.
- b. Further, you will not give to any one, by word of mouth or otherwise any particulars or details of whatsoever nature and specifically our functioning processes, technical know-how, plans, drawings, designs, blueprints, reports, analyses, computations, notes, client lists and other information regarding clients administrative and/or organizational during the course of your employment at any time or afterwards. Any breach of this condition would entitle the ISOTECT to take appropriate legal action against you.
- c. You shall not at any time during the continuance of your employment with the Organization, except with the prior consent of the Management in writing and except in the normal course of ISOTECT business, publish any article or statement, broadcast or make any communication to media (whether print or electronics) relating to the ISOTECT business.
- d. That during the period of your employment, you will not work directly or indirectly for any other person, firm or company either with or without remuneration nor will you engage yourself or be interested directly or indirectly in any trade or business either as employer or employee or partner or advisor or in any other capacity.

Dr. D. Y. Pali Prashikha
Dr. D. Y. Pali Prashikha Architects
Dr. D. Y. Pali Prashikha Architects

- e. You are expected to keep the ISOTECT informed of any change in your name, address, marital status and your qualifications with relevant documents.
- g. That during the course of your employment you will discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interest of the Organisation and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the Designated Authority of the Organisation. You shall honestly, diligently and faithfully serve the Organization and use your utmost endeavor to promote the interest of the Organisation.
- h. At any time during your employment you are found guilty of any willful act of misconduct or any willful breach or continuous negligence or dereliction of duties, disobedience of the instruction given to you from time to time, the management, without any notice shall put an end to your services with the Organisation without payment of salary in lieu of notice. You will be deemed to have brought about such a situation by your said act, compelling the Management to put an end to your services. In addition, you shall be liable for losses or damages caused to the Organisation, which shall be at the sole discretion of the Organisation.
- i. You agree to indemnify and keep indemnified the Organisation against all losses, damages, costs, charges and expenses which the Organisation may incur, suffer or sustain in the event you commit a breach of any of the provisions mentioned herein.
- j. The Organization can restrain you from committing or from continuing to commit any breach of this agreement in addition to taking such other action as the Organisation may deem fit.
- k. During your employment you will not enter in and / or be a part of any Contract / Agreement / Arrangement / Employment with any company which are into the business of Architecture / Interior designing and/or any other activity related thereto.

Dr. D.Y. Padi Pradhikaran's
Pedmasahree Dr. E.Y. Padi College of Architecture,
Mumbai



9. **TAXES:**

Income tax and other taxes as applicable will be on your account.

We look forward to your long association with the Organization.

Yours sincerely,

For **ISOTECT**



Ar. Ashwin Kamble
Principal Architect

AFFIRMATION

I Mr./ Mrs. _____ age, _____ residing at _____
have read, understood the terms of this APPOINTMENT LETTER. I do hereby
agree with all the terms of this letter. I understand and agree that acceptance
of this letter by me will result into a binding contract between me and ISOTECT.

Name & Signature of the employee

Date

Dr. D Y Patil Pratishthan's
Padmasree Dr. D Y Patil College of Architecture,
Mumbai Pune



turiya II

2/S-1, Second Floor, House of Royals, PTS 149, Caranzalem, Panjim, Goa 403002

Letter of Engagement

November 25th, 2022

To,
Sarth Bakare
2061 B ward
Flat no. 107 Mali Chambers Mali Galli,
Mangalwar Peth , Kolhapur,
Maharashtra 416012
E-mail: sarthbakare2@gmail.com
Mobile: +91 96234 95124

Dear Sarth,

We are pleased to engage you as a consultant to **Turiya II** subject to the following terms and conditions:

Terms and Conditions

1. Your engagement will be in the role of **Junior Architect Consultant** in the firm with responsibilities in the areas of architectural design, construction management and project coordination. The title, roles and responsibilities may however be varied from time to time as may be evaluated and considered appropriate by the firm. You are expected to relocate to Goa for the position.
2. Subject to (i) the correctness and completeness of the information provided by you in relation to your engagement, (ii) your accepting this engagement letter in writing within one (1) day from the date of this letter; and (iii) your commencing the execution of your duties under the terms of this engagement on the join date as described in Schedule A (the "**Join Date**"), your engagement will be effective from the Join Date.
3. After confirmation of your engagement, either party may terminate this engagement by giving thirty (30) days' notice in writing or payment of remuneration in lieu of such notice period or shortfall in such notice period. In addition, the firm may at any time terminate your services if it considers at its sole discretion that you are in breach of the terms of this engagement or of the firm's policies, or any provision of Indian law. In the event of your continuous absence without specific written permission from the firm for a period of three (3) working days or more, you shall be deemed to have left and relinquished your consulting services. Such automatic relinquishment of the terms of this consulting contract shall be deemed as repudiation of the contract by you and not as a termination of the contract by the firm. In the event termination of this contract is initiated by you by issuing a notice, the firm may at its discretion, relieve you from such date as it may deem fit even before expiration of the notice period, without incurring any liability to pay you compensation for the unexpired period of the notice period. Such relief made at the discretion of the firm shall not be considered as the firm terminating the services.
4. You agree that you shall perform your duties, as may be assigned to you from time to time, with diligence, devotion and discretion. While engaged with the firm, you shall (a) use your best endeavor to defend and promote the business interests of the firm; (b) devote your full time, attention and efforts to exclusively serve the firm; and (c) not directly or indirectly engage or be interested in engagement, practice of any business, profession or vocation, including any activity, which competes with activities of the firm or conflicts with your position in the firm. You confirm that as on the effective date of your engagement, you do not have any business, professional or other interests that may be conflicting with any of the foregoing statements. Since your engagement with the firm is on a full time basis, you shall not take up any assignment, including those in the nature of any business, profession or vocation, without prior written consent of the firm, which consent may be granted in writing at the firm's sole discretion.
5. Your working hours will be as advised to you by the firm from time to time. Actual work timings and shifts may vary from time to time based upon business and customer service requirements. The firm reserves the right, at its sole discretion, to revise, amend or extend the working hours should the need arise. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or if your performance does not measure up to the standards informed to you, the

turiya II

2/S-1, Second Floor, House of Royals, PTS 149, Caranzalem, Panjim, Goa 403002.

firm reserves the right to initiate appropriate action including placing you under some performance improvement plan or appropriately reducing your responsibility. Your failure or inability to improve your performance even after such process would be considered as breach by you of the terms of this engagement.

6. You will be entitled to ten (10) public holidays determined by the firm at the start of each year, and fifteen (15) days paid annual leave upon the completion of one year's service from the date of confirmation of your engagement. Pro-rated annual leave before the completion of one year's service is at the sole discretion of the firm. You cannot take any leave in the first sixty (60) days after the Join Date. You cannot carry forward any un-utilised annual leave to the next year. Any leave balance at the end of the calendar year shall be forfeited. The firm reserves the right to terminate your engagement without notice if you are absent from work on unpaid leave without prior approval from the firm. All leave applications

for less than three (3) days must be made in writing and seven (7) days in advance and shall be approved at the absolute discretion of the firm. All leave applications greater than three (3) days must be made fifteen (15) days in advance and shall be approved at the absolute discretion of the firm.

7. You must notify the firm and/or your immediate supervisor as soon as practicable if you are unable to work for medical reasons. You are required to produce, without demand, a medical certificate in all cases where you are absent from work for medical reasons.

8. Your engagement will be subject to the verification of your credentials, testimonials and other information provided by you at the time of your engagement. If the particulars given by you are in any way found to be incorrect or misleading, the same would be considered as breach by you of the terms of this engagement and this engagement shall be liable to be terminated upon providing written notice.

9. In the course of your assignment with us, and by virtue of the position held by you, you may acquire information or data, technical or otherwise, including any computer software, which is confidential or proprietary to (i) the firm or (ii) the firm's parent, affiliates, clients, customers, vendors and other business associates having any kind of association or relationship with the firm, (together "Confidential Information"). You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such Confidential Information only as may be required in the normal course of your work and shall not disclose or divulge any such Confidential Information or data, without prior written consent of any of the partners of the firm. You shall at all times, whether during or after the termination of this engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such Confidential Information for your own benefit or otherwise howsoever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, email, email attachment, ftp site, web-conference, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other Confidential Information, for your own benefit or for the benefit of any third party, either during the term of your engagement or thereafter. Upon expiry or termination of your engagement with the firm, you will return and surrender to the firm, all such Confidential Information including without limitation, data, email, email attachments, electronic files, office documents, information, files, books, magazines, reports, documents, manuals, audio and video tapes, CD's, DVD's, USB storage devices, floppies and discs and any other knowledge databases that came to you or were entrusted to you in the course of your engagement and shall not retain any copy thereof in any form whatsoever. You may also be required to execute such other or further agreements as the firm or its affiliates, clients or customers may require in this regard, from time to time in relation to such matters.

10. Your total remuneration will be as per Schedule "A" annexed hereto and may be subject to deduction of tax at source or any other statutory deduction. The firm assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility.

11. In addition to remuneration that may be due to you, you may also be entitled to other benefits and entitlements as may be provided by the firm from time to time. It is however clarified that such benefits and entitlements would be provided on a voluntary basis by the firm in accordance with the firm policy in force from time to time, and hence are liable to be withdrawn or changed from time to time.

12. All intellectual property rights in any work or material developed, site photographs taken by you during the course of your engagement, involving the firm resource or use of any Confidential Information in any manner whatsoever shall belong to and be the property of the firm and you confirm that you shall not be entitled to claim any rights over such intellectual property. If required by the firm, during or after the term of this engagement, you shall assign and transfer in favour of the firm or, at the request of the firm, in favour of any of its parent, affiliate or customers, all intellectual property rights in such works or materials and shall execute such deeds and documents, as the firm may require, to effectually vest in the firm, any of its parent, affiliate or customers as the firm may require, any and all intellectual property rights and benefits in such works or materials. In

turiya II

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performance of your duties and responsibilities, you shall not use or infringe any intellectual property properties or rights of any other persons. You may be required to execute such other or further agreements as the firm or its affiliates or customers may require in this regard, from time to time.

13. You covenant with the Company that you will not for the period of SIX (6) months after termination of this engagement in connection with the carrying on of any business of the Company, on your own or on behalf of any person firm or company directly or indirectly (a) Seek to procure orders from or do business with any person firm or company who has at any time during the six (6) months immediately preceding such cessation done businesses with the Company; (b) Endeavour to entice away from the Company any person who has at any time during the six (6) months preceding such cessation been employed or engaged by the Company; provided that nothing in this clause shall prohibit the seeking or procuring of orders or the doing of business not related to the business of the Company.

14. If any of the Indian regulatory or other approvals required for opening or operating the firm offices is (i) not renewed by the firm.; or (ii) not granted by any authority in India; or (iii) cancelled or withdrawn for any reason, then your engagement with the firm will stand terminated simultaneously with such event without any liability whatsoever.

15. You will be governed by the firm engagement letter, and the rules, regulations and other the firm policies (together the "Firm Policy") as applicable, enforced, amended or altered from time to time during the course of your engagement. During the term of your engagement with the firm, you will be subject to all such applicable rules and regulations in accordance with the Firm Policy as may be in force from time to time. It is

clarified that (i) if you violate or fail to comply with terms of engagement or any Firm Policy; or (ii) if by your act or omission, your bring disrepute to the firm; or (iii) if you are involved in any offence or commit any moral turpitude or violate any law, which will also include any serious allegations relating to such matters, the firm may immediately terminate your services without any notice period.

16. The terms of this offer are strictly confidential between you and the firm and any breach of this confidence will be viewed with utmost seriousness.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and the firm.

Welcome aboard!

Kindly return a copy of this entire letter duly counter signed by you in acceptance of the terms and conditions set out therein.

Sincerely,

For Turiya II

Sanjeet Wahi
COO, TURIYA II

Dr. D Y Patil Pratishthan's
Padmeshree Dr. D Y Patil College of Architecture,
Akurdi Pune



turiya II

2/S-1, Second Floor, House of Royals, PTS 149, Caranzalem, Panjim, Goa.403002.

I HAVE UNDERSTOOD AND ACCEPT THE TERMS OF ENGAGEMENT. I PROMISE TO ABIDE BY THESE TERMS OF ENGAGEMENT AND THE FIRM POLICY AS MAY BE IN FORCE FROM TIME TO TIME.

Consultant Name: Sarth Bakare

Consultant Signature: _____

Date: 25th November, 2022

Schedule A – Remuneration/Benefits/Designation

1. Remuneration (Cost to Company): INR 2,16,000/- Per Annum subject to TDS. In addition, you will be reimbursed for all travel directly related to your role and responsibilities at the firm. Such reimbursement will be made at the end of each month upon submission of related receipts and invoices.
2. Designation: Junior Architect Consultant, Turiya II
3. Join Date: December 5th, 2022

Dr. D Y Patil Pratishthan's
Padmasriya Dr. D Y Patil College of Architecture,
Akola, India


Kruthica Architects

Office: Banjara Hills, Hyderabad

Email Id: kruthica.architects@gmail.com

Date: 6/09/2021

Job Offer Letter

TO WHOMSOEVER IT MAY CONCERN


Dear Sonekar Kalyani Kewal,

We are pleased to confirm that you have been selected to work for us. We are delighted to make you the following job offer. The position we are offering is of Jr. Architect at a salary of Rs. 9,000/- per month. Your working hours will be from 9-00 a.m. to 6-00 p.m. from Monday to Saturday. We would like you to join Kruthica Architects Monday, 13th September, 2021 at 9-00 a.m. You have to give us the guarantee to continue with us for at least one year.

Please feel free to contact us in case of any clarification.

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Let us know if we are of any further help.


Dr. D.Y. Patil
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Thanks & Regards,


Gopal Jangid

Priya Architects

Office: Prit-Shobha, Someshwarwadi, Pashan, Pune

Email Id: priya.architects@gmail.com

Date: 18/10/2021

TO WHOMSOEVER IT MAY CONCERN

Subject: Job Offer Letter

Dear Ruchira Mutha,

We are pleased to confirm that you have been selected to work for us. We are delighted to make you the following job offer. The position we are offering is of Jr. Architect at a salary of Rs. 9,000/- per month (for 192 hour). Your working hours will be from 9-00 a.m. to 6-00 p.m. from Monday to Friday (1-00 p.m. to 2-00 p.m. Lunch hour) & 9-00 a.m. to 1-00 p.m. on Saturday. We would like you to join Priya Architects on Wednesday, October 25th 2021 at 9-00 a.m. You have to give us the guarantee to continue with us for at least one year.

Please feel free to contact us in case of any clarification.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Let us know if we are of any further help.

Thanks & Regards,



Priya Architects

E: priya.architects@gmail.com

Date: 04/06/2018



Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

RENEŚĀ

ARCHITECTURE DESIGN INTERIORS STUDIO

Appointment Letter

01/09/2021

Dear Ar.Aman Shamra,


I am writing to inform you that we are pleased to appoint you as a Junior Architect at our firm RENESA. We were very impressed with your qualifications and experience, and we believe that you would be a valuable asset to our team.

We believe that you have the skills and experience necessary to succeed in this role. You are a recent graduate with a degree in architecture from a well-respected university. You have also gained valuable experience through your internships and previous employment. We are confident that you will be able to quickly learn our firm's standards and procedures, and that you will be a valuable asset to our team.

Your start date will be 06/09/2021. We look forward to welcoming you to the team!

Regards,


Ar. Sanchit


Dr. D Y Patil Pratikhan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



S. GHOSH & ASSOCIATES

ARCHITECTURE PLANNING ENGINEERING

R4, HALIZ KHAS, NEW DELHI - 110016

E.MAIL: INFO@SGHOSH.COM

T: +91 11 26962134, 26960949

Appointment Letter

06/09/2021

Dear Ar.Anjali Bawaskar,

I am writing to inform you that we are pleased to appoint you as a Junior Architect at our firm S. Ghosh & Associates. We were very impressed with your qualifications and experience, and we believe that you would be a valuable asset to our team.

In your role as a Junior Architect, you will be responsible for a variety of tasks, including:

Preparing architectural drawings and plans
Renderings and visualizations


We believe that you have the skills and experience necessary to succeed in this role. You are a recent graduate with a degree in architecture from a well-respected university. You have also gained valuable experience through your internships and previous employment. We are confident that you will be able to quickly learn our firm's standards and procedures, and that you will be a valuable asset to our team.

Your start date will be 13/09/2021. We look forward to welcoming you to the team!

Regards,



Ar. Sudipto Ghosh
Principal Architect
S. Ghosh & Associates



Dr. D.Y. Patil Prashikhan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



Shilpi Architects and Planners

Office No. 6, Kpc's House Building, Right Bhusary Colony, Paud Road, Kothrud, Pune - 411038

07/06/2021

Pune

Dear Utekar Kshitija

Thank you for accepting and signing the job offer letter. I am pleased to inform you that your employment with Shilpi Architects and planners has been confirmed in the capacity of Jr. Architect. As agreed, your starting date will be 14.06.2021 Monday to Saturday.

Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further queries about your employment, you may contact me directly or approach the HR department.

Congratulations on your appointment and welcome to Shilpi Architects and planners. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Ar. Swapnil Zol
Principal Architect

Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune




216A/13, 3rd Floor, Gautam Nagar Road, Gautam Nagar, near Gulmohar Park, New Delhi, Delhi 110049

EXPERIENCE CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Zope Priyesh Dinesh has been employed by SKDAS ASSOCIATED ARCHITECTS as a Junior Architect from 05/08/2019 to 31/08/2021. During their time with us, he have demonstrated the following skills and abilities:

- Proficient in architectural design software, including AutoCAD, Revit, and SketchUp
- Ability to prepare architectural drawings and plans
- Experience with obtaining building permits and approvals
- Ability to supervise construction projects
- Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- Ar. Zope has been a valuable asset to our team, and we are confident that they will continue to be successful in their career as an architect.


Dr. D Y Patil Pratishthan's
Padmastree Dr. D Y Patil College of Architecture,
Akurdi Pune

Regards,


Ar.SK Das
Principal Architect



SPACEMATTERS

C- 9, 9812, Vasant Kunj, New Delhi, Delhi 110070 || mail@spacematters.in ||

APPOINTMENT LETTER

01/06/2021

Dear Ar.Aishwarya Chhajed,

I am writing to inform you that we are pleased to appoint you as a Junior Architect at our firm SPACE MATTERS. We were very impressed with your qualifications and experience, and we believe that you would be a valuable asset to our team.

We believe that you have the skills and experience necessary to succeed in this role. You are a recent graduate with a degree in architecture from a well-respected university. You have also gained valuable experience through your internships and previous employment. We are confident that you will be able to quickly learn our firm's standards and procedures, and that you will be a valuable asset to our team.

Your start date will be 09/06/2021. We look forward to welcoming you to the team!

Regards,


Dr. D Y Patil Prashthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar.Amritha Ballal
Principal Architect

EQUIM

Subject: Appointment Letter - Junior Architect Position

Dear Vaishnavi Nomula,

We are thrilled to extend our heartfelt congratulations to you following your successful interview at EQUIM for the role of Junior Architect. We are excited to welcome you to our community and offer you the chance to be a part of our dynamic team. Your date of Joining will be 05/07/2021 and the pay scale would be Rs.12,000/- per month (Monday to Saturday).

As a valuable member of our team, it is important to acquaint yourself with our company's guidelines and expectations:

Notice Period: The notice period for either party to conclude the employment agreement is set at three months. Failing to fulfill this notice period might result in the management withholding an equivalent portion of your salary.

We kindly request your confirmation of this offer within the next three working days. To signify your acceptance, please sign and return a copy of this letter. You can do so by replying to this email or sending a physical copy to our office address.

We are genuinely enthusiastic about the prospect of having you join us and believe that your dedication will significantly contribute to the growth of both our projects and the EQUIM.

Once again, congratulations, and we eagerly await your positive response.

Best Wishes,



Ar. Vidhi Bhardwaj
Director & Principal Architect



Dr. D Y Patil Prabhakar's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Ar.Pravinraj Panzade
Contact- 7083893539
Mail Id- pravinrajpanzade09@gmail.com

Date: 21/07/2023

To,
Dr.D.Y. Patil College of Architecture
Akurdi,Pune.

Subject : Self declaration for current profession practice.

Respected Sir/Ma'am,

I ,Pravinraj Panzade would like to inform that I have started my current Self-professional practice as an Interior Architect , freelance 3d visualiser. Currently, I am working on a Freelance Residential interior project.

I hereby declare that the information mentioned above is true, complete and correct to the best of my knowledge and belief.

Thanks & Regards,



Ar.Pravinraj Panzade



Dr. D.Y Patil Pratishthan's
Padmashree Dr. D.Y Patil College of Architecture,
Akurdi Pune

AAKURTI

architecture
interior design

studio@akrutiarchitects.com

3, Gokul Flats, Opp. L.D. Ergg. Hostel, Besides Regional Passport Office, Navrangpura, Ahmedabad - 380 009, Gujarat, India

Experience Letter

This is to certify that **Ar.Vidya Patil** has started working with our organization as Junior architectural designer at AAKURTI Architectural & Interior Design from June 26th 2023 and is still currently working with us. She is a very hardworking and passionable Architect.

Thanking You
Yours faithfully,



Ar.Raj Sangale
akrutiarchitects&interiors



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



EVARCH DESIGN 14/06/2022



to me ▾

Dear Priyanka Landge,

Congratulations!

You have been selected for the position of Junior Architect.

Subsequent to your interviews, we are pleased to offer you the position of "Junior Architect" for **Evarch Design Architects & Consultants** in Pune. After evaluating your profile as per the Evarch Design structure, we are offering you **RS.8000/- (Rs. Eight Thousand Only)** gross salary per month.

You are requested to confirm the acceptance of offer by mail.

Also you are requested to report to the office at 10.00 AM on Monday i.e. 1st June 2022.

Patil Pratikshian's
Patil College of Architecture,
Pune


Joining as an Architect

Inbox

C

Conservation Architects <conservation.trambadia@gmail.com> Oct 21, 2022,
4:30 PM

to me

Dear Priyanka Asalkar,

Hope you are doing well...

We are happy to let you know that your application for the position as an architect with us is being accepted. You are required to send a confirmation mail in response and join the office latest by the 1st of November 2022.

Your monthly remuneration will be calculated @ 65/- per hour depending on your time input and work output with a minimum of 208 hours/month of work requirement commitment. However, it will be constantly judged on work output against the time input given by you in terms of timeliness, quantity and quality of work. Apart from the calculated remunerations, there will be no other payments over and above.

The First three months shall be considered as probation period where your appointment can be terminated if your engagement is not found satisfactory, a minimum notice period of 15days will be required from your side if you decide to leave the job during this period.

A contract agreement for 2years...with an 11 month appraisal/renewal cycle, with terms of reference as per the firm's policy and your position as an Architect will require to be signed. A minimum 3 months notice will be required if you need to discontinue during the contract period. Also half the salary from the first 6 months will be retained as security against the contract agreement...as a buffer if you leave office without the notice period/loss or damages to the office on your account.

You will be required to travel often including on-site posting. Travel/stay shall be borne by the firm during site visits, unless otherwise discussed upon case basis.

We wish you all the best and welcome !

Kindly note :

- Office timings are 09.00 to 7:00 usually, yet, we focus more on output than timing and might increase depending upon submission deadlines.
- You shall keep a log of your time in and out but more importantly; log of your daily work output.
- Your term with the office shall be valid for 11 months and can be renewed as per office policy.
- After the probation period, a minimum 3 months notice period will be required in case you wish to discontinue, Failure of which shall be subject to stern actions.

Dr. C. V. Padi Prabhakar's
Padi College of Architecture,
Mumbai

We wish you good luck and look forward to having you on board and **HAPPY DIWALI.**

--
Regards,
Conservation Architects
Ahmedabad

Dr. D.Y. Padi Pratibha's
Padmasree Dr. D.Y. Padi College of Architecture,
Akurdi Pune





Job Offer Acceptance- Namrata Mandal

2 messages

Namrata Mandal <ar.namratamandal@gmail.com>
To: HR SAV <hr@studioamitavikrant.com>

Wed, 18 Jan, 2023 at 10:32 am

To Hiring Team,

Thank you for your offer of the Junior Architect position at SAV. I am delighted to formally accept the offer, and I am very much looking forward to joining the team.

I can confirm that my starting date of employment will be 1st February 2023. Please let me know if you need any additional information prior to this date.

Once again, thank you very much for the opportunity, and I look forward to working with you. Feel free to contact me, I can be reached on my cell phone at (+91) - 7385513857 or via email at ar.namratamandal@gmail.com.

Sincerely
Namrata Mandal

HR SAV <hr@studioamitavikrant.com>
To: Namrata Mandal <ar.namratamandal@gmail.com>

Wed, 18 Jan, 2023 at 10:25 pm

That's great. Will send the contract by next week

On 18-Jan-2023, at 10:32 AM, Namrata Mandal <ar.namratamandal@gmail.com> wrote:

[Quoted text hidden]

Dr. D.Y. Padi Pralishan's
Padma Shree Dr. D.Y. Padi College of Architecture,
Mumbai, Pune

Appointment Letter

Date: 11 July 2022

Position: Jr. Architect

Dear Aniket Kulkarni,

I am pleased to appoint you as Jr. Architect in our firm 100 Ants Design Studio and welcome you to join on 11th of July 2022. You shall earn a Consultancy Fees of Rupees 10,000 per month. You will get 12 casual leaves in a year. You will be on probation for three months from the date of joining.

We would like you to prolong your association with the firm as long as possible and grow within the firm which will be working on architectural and interior design projects in the region. Subsequently, based upon your performance we will increase your remuneration and the duration of your appointment in the firm.

At any stage during your service to the firm, if you want to quit you must provide one month's notice with a letter of resignation to the firm. In case the firm feels your performance is not satisfactory this letter of appointment can be terminated by giving you one month's notice.

All data, books, drawings, correspondence and contracts are the property of the firm and its clients, and should not be shared with outsiders, or removed from the office without the permission of the principal architects of the firm. You cannot share any confidential or sensitive information with third parties and competitors.

We look forward with great expectations towards your unique contribution to our work.

Yours Sincerely,

Ar. Chaitanya Padhye

Principal Architect

Dr. D.Y. Patil Pratishthan's
Padma Shree Dr. D.Y. Patil College of Architecture,
Baurdi Pune


turiya II

2/S-1, Second Floor, House of Royals, PTS 149, Caranzalem, Panjim, Goa 403002

Letter of Engagement

November 11th, 2022

To,
Shrunkhala Ramesh Damke
Plot no. 140 , Behind Corporation School ,
Unthakhana , Nagpur -44009
E-mail: shrunkhaladamke2@gmail.com
Mobile: +91 91302 20121

Dear Shrunkhala,

We are pleased to engage you as a consultant to **Turiya II** subject to the following terms and conditions:

Terms and Conditions

1. Your engagement will be in the role of **Junior Architect Consultant** in the firm with responsibilities in the areas of architectural design, construction management and project coordination. The title, roles and responsibilities may however be varied from time to time as may be evaluated and considered appropriate by the firm. You are expected to relocate to Goa for the position.
2. Subject to (i) the correctness and completeness of the information provided by you in relation to your engagement, (ii) your accepting this engagement letter in writing within one (1) day from the date of this letter, and (iii) your commencing the execution of your duties under the terms of this engagement on the join date as described in Schedule A (the "Join Date"); your engagement will be effective from the Join Date.
3. After confirmation of your engagement, either party may terminate this engagement by giving thirty (30) days' notice in writing or payment of remuneration in lieu of such notice period or shortfall in such notice period. In addition, the firm may at any time terminate your services if it considers at its sole discretion that you are in breach of the terms of this engagement or of the firm's policies, or any provision of Indian law. In the event of your continuous absence without specific written permission from the firm for a period of three (3) working days or more, you shall be deemed to have left and relinquished your consulting services. Such automatic relinquishment of the terms of this consulting contract shall be deemed as repudiation of the contract by you and not as a termination of the contract by the firm. In the event termination of this contract is initiated by you by issuing a notice, the firm may at its discretion, relieve you from such date as it may deem fit even before expiration of the notice period, without incurring any liability to pay you compensation for the unexpired period of the notice period. Such relief made at the discretion of the firm shall not be considered as the firm terminating the services.
4. You agree that you shall perform your duties, as may be assigned to you from time to time, with diligence, devotion and discretion. While engaged with the firm, you shall (a) use your best endeavor to defend and promote the business interests of the firm; (b) devote your full time, attention and efforts to exclusively serve the firm; and (c) not directly or indirectly engage or be interested in engagement, practice of any business, profession or vocation, including any activity, which competes with activities of the firm or conflicts with your position in the firm. You confirm that as on the effective date of your engagement, you do not have any business, professional or other interests that may be conflicting with any of the foregoing statements. Since your engagement with the firm is on a full time basis, you shall not take up any assignment, including those in the nature of any business, profession or vocation, without prior written consent of the firm, which consent may be granted in writing at the firm's sole discretion.
5. Your working hours will be as advised to you by the firm from time to time. Actual work timings and shifts may vary from time to time based upon business and customer service requirements. The firm reserves the right, at its sole discretion, to revise, amend or extend the working hours should the need arise. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or if your performance does not measure up to the standards informed to you, the firm reserves the right to initiate appropriate action including placing you under some performance improvement plan or appropriately reducing your responsibility. Your failure or inability to improve your performance even after such process would be considered as breach by you of the terms of this engagement.

C. D. Y. Pail Prabhakar's
D. Y. Pail College of Architecture
Mumbai

turiya II

2/S-1, Second Floor, House of Royals, PTS 149, Caranzalem, Panjim, Goa 403002

6. You will be entitled to ten (10) public holidays determined by the firm at the start of each year, and fifteen (15) days paid annual leave upon the completion of one year's service from the date of confirmation of your engagement. Pro-rated annual leave before the completion of one year's service is at the sole discretion of the firm. You cannot take any leave in the first sixty (60) days after the Join Date. You cannot carry forward any un-utilised annual leave to the next year. Any leave balance at the end of the calendar year shall be forfeited. The firm reserves the right to terminate your engagement without notice if you are absent from work on unpaid leave without prior approval from the firm. All leave applications

for less than three (3) days must be made in writing and seven (7) days in advance and shall be approved at the absolute discretion of the firm. All leave applications greater than three (3) days must be made fifteen (15) days in advance and shall be approved at the absolute discretion of the firm.

7. You must notify the firm and/or your immediate supervisor as soon as practicable if you are unable to work for medical reasons. You are required to produce, without demand, a medical certificate in all cases where you are absent from work for medical reasons.

8. Your engagement will be subject to the verification of your credentials, testimonials and other information provided by you at the time of your engagement. If the particulars given by you are in any way found to be incorrect or misleading, the same would be considered as breach by you of the terms of this engagement and this engagement shall be liable to be terminated upon providing written notice.

9. In the course of your assignment with us, and by virtue of the position held by you, you may acquire information or data, technical or otherwise, including any computer software, which is confidential or proprietary to (i) the firm or (ii) the firm's parent, affiliates, clients, customers, vendors and other business associates having any kind of association or relationship with the firm, (together "**Confidential Information**"). You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such Confidential Information only as may be required in the normal course of your work and shall not disclose or divulge any such Confidential Information or data, without prior written consent of any of the partners of the firm. You shall at all times, whether during or after the termination of this engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such Confidential Information for your own benefit or otherwise howsoever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, email, email attachment, ftp site, web-conference, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other Confidential Information, for your own benefit or for the benefit of any third party, either during the term of your engagement or thereafter. Upon expiry or termination of your engagement with the firm, you will return and surrender to the firm, all such Confidential Information including without limitation, data, email, email attachments, electronic files, office documents, information, files, books, magazines, reports, documents, manuals, audio and video tapes, CD's, DVD's, USB storage devices, floppies and discs and any other knowledge databases that came to you or were entrusted to you in the course of your engagement and shall not retain any copy thereof in any form whatsoever. You may also be required to execute such other or further agreements as the firm or its affiliates, clients or customers may require in this regard, from time to time in relation to such matters.

10. Your total remuneration will be as per Schedule "A" annexed hereto and may be subject to deduction of tax at source or any other statutory deduction. The firm assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility.

11. In addition to remuneration that may be due to you, you may also be entitled to other benefits and entitlements as may be provided by the firm from time to time. It is however clarified that such benefits and entitlements would be provided on a voluntary basis by the firm in accordance with the firm policy in force from time to time, and hence are liable to be withdrawn or changed from time to time.

12. All intellectual property rights in any work or material developed, site photographs taken by you during the course of your engagement, involving the firm resource or use of any Confidential Information in any manner whatsoever shall belong to and be the property of the firm and you confirm that you shall not be entitled to claim any rights over such intellectual property. If required by the firm, during or after the term of this engagement, you shall assign and transfer in favour of the firm or, at the request of the firm, in favour of any of its parent, affiliate or customers, all intellectual property rights in such works or materials and shall execute such deeds and documents, as the firm may require, to effectually vest in the firm, any of its parent, affiliate or customers as the firm may require, any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual property properties or rights of any other persons. You may be required to execute such other or further agreements as the firm or its affiliates or customers may require in this regard, from time to time.

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13. You covenant with the Company that you will not for the period of SIX (6) months after termination of this engagement in connection with the carrying on of any business of the Company, on your own or on behalf of any person firm or company directly or indirectly (a) Seek to procure orders from or do business with any person firm or company who has at any time during the six (6) months immediately preceding such cessation done businesses with the Company; (b) Endeavour to entice away from the Company any person who has at any time during the six (6) months preceding such cessation been employed or engaged by the Company; provided that nothing in this clause shall prohibit the seeking or procuring of orders or the doing of business not related to the business of the Company.

14. If any of the Indian regulatory or other approvals required for opening or operating the firm offices is (i) not renewed by the firm.; or (ii) not granted by any authority in India, or (iii) cancelled or withdrawn for any reason, then your engagement with the firm will stand terminated simultaneously with such event without any liability whatsoever.

15. You will be governed by the firm engagement letter, and the rules, regulations and other the firm policies (together the "Firm Policy") as applicable, enforced, amended or altered from time to time during the course of your engagement. During the term of your engagement with the firm, you will be subject to all such applicable rules and regulations in accordance with the Firm Policy as may be in force from time to time. It is

clarified that (i) if you violate or fail to comply with terms of engagement or any Firm Policy, or (ii) if by your act or omission, your bring disrepute to the firm, or (iii) if you are involved in any offence or commit any moral turpitude or violate any law, which will also include any serious allegations relating to such matters, the firm may immediately terminate your services without any notice period.

16. The terms of this offer are strictly confidential between you and the firm and any breach of this confidence will be viewed with utmost seriousness.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and the firm.

Welcome aboard!

Kindly return a copy of this entire letter duly counter signed by you in acceptance of the terms and conditions set out therein.

Sincerely,
For Turiya II

Sanjeet Wahi
COO, TURIYA II

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi, Pune



turiya II

2/S-1, Second Floor, House of Royals, PTS 149, Caranzalem, Panjim, Goa 403002

I HAVE UNDERSTOOD AND ACCEPT THE TERMS OF ENGAGEMENT. I PROMISE TO ABIDE BY THESE TERMS OF ENGAGEMENT AND THE FIRM POLICY AS MAY BE IN FORCE FROM TIME TO TIME.

Consultant Name: Shrunkhala Ramesh Damke

Consultant Signature: _____

Date: 11th November, 2022

Schedule A – Remuneration/Benefits/Designation

1. Remuneration (Cost to Company): INR 2,16,000/- Per Annum subject to TDS. In addition, you will be reimbursed for all travel directly related to your role and responsibilities at the firm. Such reimbursement will be made at the end of each month upon submission of related receipts and invoices.
2. Designation: Junior Architect Consultant, Turiya II
3. Join Date: December 1st, 2022

Dr. D.Y. Padi Pralishthan's
Pedmeshree Dr. D.Y. Padi College of Architecture,
Akurdi, Panaji



Title SEED Contract Letter - Manish_Naitam
File name Manish_Naitam.pdf
Document ID ae95242046ca1356ef002c9dd8032c0dda4ac8dc
Audit trail date format MM / DD / YYYY
Status ● Signed

Document History

-  **12 / 16 / 2022**
SENT 19:39:08 UTC+5.5 Sent for signature to manishsudam@gmail.com (manishsudam@gmail.com) from mandar.deshmukh@indovance.com IP: 103.120.250.57

-  **12 / 21 / 2022**
VIEWED 07:15:59 UTC+5.5 Viewed by manishsudam@gmail.com (manishsudam@gmail.com) IP: 106.220.221.28

-  **12 / 22 / 2022**
SIGNED 13:03:29 UTC+5.5 Signed by manishsudam@gmail.com (manishsudam@gmail.com) IP: 106.193.229.131

-  **12 / 22 / 2022**
COMPLETED 13:03:29 UTC+5.5 The document has been completed.

Dr. D. Y. Puri Professor's
Padmasree Dr. D. Y. Puri College of Architecture,
Mumbai, India


INDOVANCE PRIVATE LIMITED

CIN No. U74999-PN-2021-PTC-199873 | GST No. 27AAGCI0867G1ZH

- Office No 401, 4th Floor, Navale Prestige,
Sr.No: 51/7A/1, Narhe, Pune -411041
- +91-9175889948
- corporate@indovance.com

INDOVANCE[^]

Date: 01-Dec-22

To,
Dear Mr./Ms. Manish Kumar Naitam

Subject: SEED Training Program Appointment Letter

Dear Manish,

This is with reference to your application for training with us, and the subsequent selection process, we are pleased to extend to you "SEED - Skill Enhancement & Employee Development" (Specialized & Exclusive training program by Indovance Private Limited) Program confirming your training with **Indovance Private Limited** (the "Company"). Throughout the program, you will be designated as "Trainee – Architect".

- Date of Joining & Training Period:** Your date of joining is **01-Dec-22** and the duration of the training would be **3 - 5 Months subject to completion of training & client availability to onboard the employee**. During this training period, you are expected to devote your time and efforts solely to Company's work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
- Location:** Your training will be conducted at the Company office located at Narhe, Pune. You understand that a part of the training may be conducted remotely from your home. For such training conducted remotely from home, the Company will issue required hardware, software and other infrastructure that will be required to complete the training & you will be required to come to office for your training/ office work anytime as demanded by company. You will be required to execute a separate document as required by the Company that will govern the terms and conditions of the training conducted remotely.
- Working Days, Hours and Leave:** You will be expected to work from Monday through Saturday from **9 AM to 7 PM**. The Company observes Sunday as weekly off.
- Stipend:** You will be paid **INR 10,000** (Rupees Ten Thousand Only) per month as stipend after deducting all applicable taxes. You will be additionally provided with lunch as a subsidy while working from office during the training period. As a Trainee you are not an employee of the Company and you will not receive any of the employee benefits that regular Company employee receive, including but not limited to health insurance/benefits, holiday pay, vacation pay, sick leave, retirement benefits etc. All the office related expenses (phone calls, internet etc., if any) would be reimbursed based on the approval process followed in the Company that will be communicated to you separately.
- No Lien on Employment:** This training shall not confer any right or entitlement for claiming absorption against any regular vacancies. However, upon successful completion of training, the Company may offer you regular employment or employment on ad hoc basis. Such subsequent offer will be communicated to you.

Dr. D. Y. Patil
Padmaashree Dr. D. Y. Patil
Akurdi Pune
wcmsh

you in writing by the Company.

You agree and understand that the Company will incur significant opportunity cost in your coaching/training, certification and induction of you on the business processes, which cost has been contemplated and identified as **INR 2,00,000** (Rupees Two Lakh Only) and has already been explained to you by the Company and includes but are not limited to the following elements ("**Expenses**"):

- i) Travelling expenses, lodging costs, in-house, on site, instructor time, computers, software costs setting up and maintenance of special and general facilities for the training and for subsequent on the job skill enhancements.
- ii) Management time given for training and handholding you to train on this new platform.
- iii) Tentative break-down of the cost incurred while training is as follows:
 - a. Associate Salary (three months)
 - b. Training Content/Material
 - c. Trainer's Cost
 - d. Infrastructure Cost
 - e. Experimental training Cost
 - f. Recruitment Cost

You are further aware that in event of not completing the training/coaching contemplated or leaving the Company before serving the stipulated training as covered in the course of your training, the Company would without option be constrained once again to incur similar expenses, which would be the direct result of and attributable to you leaving the Company. In this case, in order to offset all the aforementioned Expenses, you agree and undertake to serve the Company continuously for a minimum period of **eighteen to twenty (18 - 20) months subject to completion of training** from the date of commencement of your SEED Training Program followed by your employment as an employee with the Company ("**Service Commitment**"). Please note, your onboard employment period should be minimum of **fifteen (15) months**.

Irrespective of the termination rights provided under the SEED Training Program, if you leave the training of the Company voluntarily or bring about a situation by committing misconduct, compelling the Company to terminate your training or subsequent employment (subject to your successful completion of the training period), prior to the Service Commitment, you will be liable to pay to the Company, by way of liquidated damages, an amount equivalent to the Expenses incurred by the Company within seven (7) days from your last working day with the Company or within such period as may be decided by the Company.

6. Medically fit Certificate –

You are required to submit Medical Certificate of a registered practicing physician (minimum MBBS) on or before your joining date as Trainee.

7. Termination: The Company may terminate this association at any time with or without assigning any reason by giving **fifteen (15) days** prior written notice.

8. Confidentiality: You may have access to the trade secrets and confidential business information belonging to the Company. You acknowledge that you must keep all the trade secrets and confidential information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company without prior discussion and approval from your mentor. The Company operates on zero tolerance principle with regard to any breach of confidentiality and data security guidelines. At the completion of the training, you are expected to hand over all the Company's property, equipment, documents, work/data to your mentor.

9. Ownership of Intellectual Property: During the course of your training, you may conceive or discover, invent or create inventions, improvements, new contributions, literary property, material, ideas and

Dr. D.Y. Patil Pratishthan
 P. D. Patil College of Architecture,
 Mumbai-400033

CONFIDENTIAL

discoveries, whether patentable or copyrightable or not (“**Work Product**”), and all such Work Product shall belong exclusively to the Company, who shall be entitled to all right, interest, profits or benefits in respect thereof.

10. Consent Regarding Personal Data:

- a) You hereby understand and consent to Company, without any reservations, to (i) collect any of your personal data, (ii) use or process such data in connection with your training Period with the Company or any matters arising from such training.
- b) You shall inform any change in your postal address or email address, immediately; failing which communication to your present postal, email address shall be construed as valid communication.

11. Exclusive Training: During the training period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the Company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

12. Conduct: You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect. You shall be governed by all the applicable Company rules, regulations, policies, procedures and notices that are in force currently and that may come into force from time to time.

13. Governing Laws: This Offer Letter shall be governed under the laws of India and subject to the exclusive jurisdiction of courts in Pune.

14. Offer Validity: Kindly confirm the acceptance of the SEED Training Program in writing on or before **01-Dec-22** to Human Resources, failing which the offer stands automatically withdrawn thereafter, unless the offer validity date is extended and communicated to you in writing or via email. This SEED Training Program supersedes all prior communications - written and oral with you, if any in this regard.

We hope your association with the Company will be successful and rewarding.

Thanking you,

For Indovance Private Limited,

Aditi
Nishant
Gadkari

Aditi Gadkari

Executive Director & COO
Indovance Private Limited

Digitally signed by Aditi Gadkari
DN: cn=Aditi Gadkari, o=Indovance Private Limited, email=aditi.gadkari@indovance.com, c=IN

Dr. D.Y.Patil Pratishthan's
Pacote, Dr. D.Y.Patil College of Architecture,
Akurdi, Pune
[Signature]
12 / 22 / 2022

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Date: 18-06-2020

To,

Pooja Solanki,

Sub: Letter of Appointment

Dear Ms. Pooja Solanki

In response to your application, we are pleased to inform you that you are being selected for the post of Internship trainee in our organization.

You are requested to report to our 205, A square bldg, Nigdi pradhikaran office at 10:00 am on 22-06-2020.

This is to inform you that this letter will be null and void in case you do not report on the date and time specified here in.

Yours faithfully,

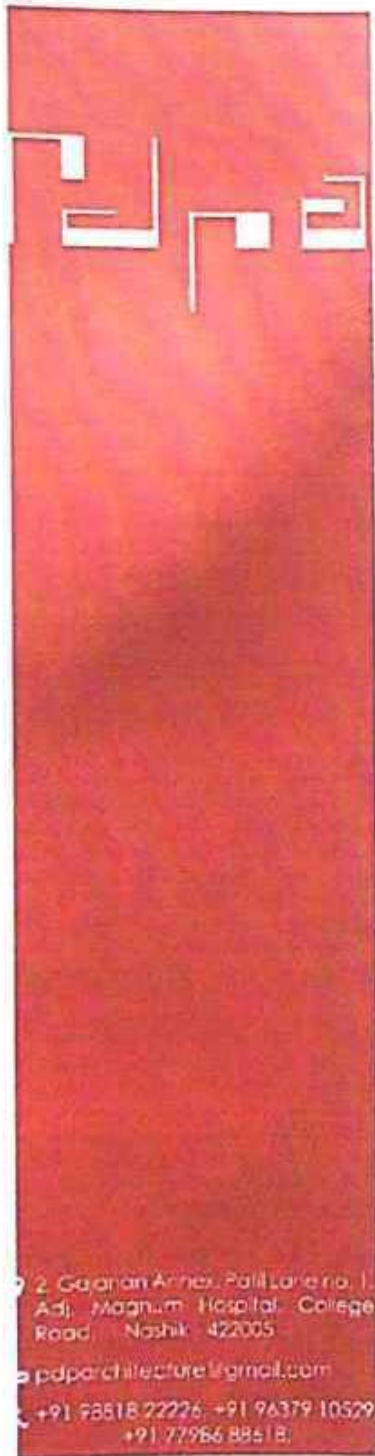
For Arc Solutions



CSA NO - CA/2016/80/02

Dr. D Y P. P. Prashanthan's
Padmashree Dr. D Y. P. P. College of Architecture,
Akurdi Pune

A handwritten signature in blue ink, appearing to be "D. Y. P. Prashanthan", written over the typed name of the signatory.



rchitects

Date: 15 / 09 / 2022

To,

Neha Bhagwan Jadhav.

Subject: Joining letter

Dear Neha,

PDPArchitects is pleased to offer you a job opportunity. Your joining date will be 15/09/2022.

Congratulations and welcome to the team.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ar. Darshan P. Sancheti'.

Ar. Darshan P. Sancheti,

PDPArchitects

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

A handwritten signature in blue ink, appearing to read 'Dr. D Y Patil'.

ARCHITECTURE

INTERIOR DESIGN

LANDSCAPE

18th July 2022

Mr. Sushant Lokhande
D-202, Mantra Moments, Moshi,
Bohradewadi, Pune

Dear Mr. Sushant

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you a position with The Green Space Designs on the following terms and conditions with effect from **18th July 2022**.

Position:

Junior Architect

Note that your job title is not intended to limit the tasks which you may be asked to perform and your title and responsibilities may be altered from time to time to suit the requirements of the business. You will not be asked to perform tasks outside of your capabilities and experience.

• **Location:**

Office No.35, Vision Plus, Near Bhakti Shakti Chowk, Nigdi, PCMC - 411044

• **Reporting to:**

Ar. Dhanashree Mansukh

• **Hours of Work:**

Working days : Monday to Saturday
Sunday : Holiday

Days	Timing	Lunch
Monday to Friday	10.00 a.m. to 6.00 p.m.	1.00 p.m. to 2.00 p.m.
Saturday	10.00 a.m. to 3.00 p.m.	1.00 p.m. to 1.30 p.m.

- A professional reporting to work between 10.45 a.m. and 11.00 a.m. will be marked late for that day.
- In case of a problem, a professional is permitted to report on duty by 12.00 p.m. latest, for a maximum of 2 days in a month. If a professional report after 12.00 the 3rd time, one day's salary will be deducted.
- If a professional comes after 12.00 p.m. on any day, half days' salary will be deducted. If this continues in the next month also, a warning memo will be issued to that employee.

Padmeshree Dr. 
P. Prashant's
Pall College of Architecture,
Mumbai

Office No.35, Vision Plus, Near Bhakti Shakti Chowk, Transport Nagar, Nigdi, Pcmc - 411044.

November 10, 2022

Omkar Tiwaskar
402, Richmond Terrace,
Bhusari Colony, Kothrud,
Pune 411038

Subject: Appointment Letter

Dear Omkar,

Welcome to Iceboat Studio. We are pleased to confirm your appointment as Junior Architect with Iceboat Studio (**the practice**)

Your appointment is subject to following terms and conditions-

1. Your appointment is effective from **November 14, 2022**.
2. Your annual remuneration package, inclusive of all benefits and perquisites, will be **Rs 2,00,000/- per annum**.
3. You will be subject to general rules of conduct, discipline, leave rules, holidays, hours of work, etc. that are prevailing in the practice or may be brought into force from time to time.
4. Your performance will be reviewed after 2 months from the date of your appointment. Depending on your performance, the practice at its discretion may extend the probation period or confirm you as a permanent employee.
5. You may be required to undertake travel on work as and when required, and in such case you will be governed by the rules applicable as are in force during the time.
6. Your appointment is a full-time assignment. You shall not, without the practice's prior written consent, be in anyway directly or indirectly engaged or concerned with any other business or employment during or outside your hours of work in the practice. Also you will not involve in any business activity whatsoever which is directly related to the business in which the practice is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the practice.
7. You will be required to daily sign the attendance register and any such statutory instrument provided by the practice. In case you wish to take leave, you must fill appropriate leave details in the leave tracking system. If you are absent without permission from your duties for more than six working days, it will be assumed that you have abandoned your duties and employment with the practice will automatically stand terminated. In case of such action by you, you will further lose any rights, privileges, and remuneration that may be pending at that time.
8. It is further condition of your service to ensure that the practice's policy of maintaining the strictest confidentiality for the remuneration you receive is observed by you at all times.
9. You agree that you will not, during your employment with the practice or at any time thereafter, disclose to any person, firm, practice or company any information concerning the affairs of the practice, or disclose, without written permission of the practice, any information which is or may be of a confidential nature. Any breach may call for legal action.


Dr. D. Y. Patil
Practising Architect
Registered with Council of Architecture, Mumbai

10. Any invention, process improvement, operational improvement or other process or method likely to result in more efficient operation of any activity of the practice that may be developed during the period of your employment with the practice will become part of the practice. No individual employee is entitled to claim any rights.
11. If at any time you are found guilty of misconduct, your services may be terminated without notice or payment in lieu of the notice in accordance with the law.
12. In the event of any information furnished by you at the time of interview or joining are found to be incorrect, your employment may be terminated summarily.
13. The practice also reserves the right to terminate your service in case of non-performance, misconduct, fraud or any other circumstances which we may deem to be against the welfare of the practice, without notice or payment in lieu of notice in accordance with law.
14. It will be permissible for you to resign from our services subject to your giving the practice one month's notice in writing of your intention to do so. If you should leave the practice's service without notice, you will be liable to pay to the practice a sum equivalent to your consolidated salary for one month, or you will be liable to be sued for damages, during your period of probation or after confirmation. The practice further reserves the right to decide the date of relieving, depending on the nature of work you are handling at that point in time.
15. During your period of probation, the practice reserves the right to terminate your service at any time without giving you a reason. If after your confirmation it becomes necessary to terminate your service for any reason other than those given above, it will be done by either giving you one month's notice or payment of one month's consolidated salary in lieu of notice.
16. The practice at a future date may revise and restructure the present compensation structure.
17. You are required to observe the rules and regulations of the practice and maintain utmost discipline and good conduct.

Thanking you and looking forward to a productive association with you.

Best Regards,

For Iceboat Studio LLP

Utkarsh Kankariya
Partner

Date:

I ACCEPT THE ABOVE TERMS AND CONDITIONS

SIGNATURE

DATE

Dr. D.Y. Patil Pratishthan's
Padmasree Dr. D.Y. Patil College of Architecture,
Akurdi, Pune



DESAI

ARCHITECTS & INTERIOR DESIGNERS

- CA/2009/44996
- 15, BASHIMBI ZIRI COLONY
AGASHYANAGAR TAL. PARAD EDDI, SATARA
- MOBILE: 9823713967 / 9823729130
- EMAIL: desaiarchitect@gmail.com / desaiarchitect@yahoo.co.in

Date - 03-12-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Kshitija Baburao Pawar was employed with us as an 'Architect' from 16 June 2021 to 30 November 2021

During this tenure of service with us she was found to be punctual in her attendance. We found her to be sincere, hardworking, dedicated and focused on her career. She completed all tasks given to her with efficiency and great sense of responsibility. She showed good respect to her seniors and sub-ordinates and also showed good co-ordination and supportive attitude.

We wish her all the good luck for her future career and endeavour.

Regards,



Ar. Siddhiraj Desai.
(C.A. REGD. NO. - CA/2009/44996)

DESAI
Architects and Interior Designers.

Dr. D.Y. Patil Pratishthan's
Padmakshree D.Y. Patil College of Architecture,
Akurdi, Pune

Appointment Letter

Date: 16/01/2023

To,
Miss. Mahewish Pathan

Subject: Appointment as an "Architect and Trainee site supervisor"

Dear Mahewish,

Welcome to DESIGNARCH ARCHITECTS. It is very glad to inform you that you have been appointed as an 'Trainee Architect and Trainee site supervisor' in DESIGNARCH ARCHITECTS

Kindly note the following details regarding your job:-

- Designation : Architect and Trainee site supervisor
- Location: Masulkar Colony, Pimpri, Pune-18
- Date of Joining: 16th Jan 2022
- Working Tenure : Minimum 2 year

•Job Profile

- Architectural Planning and related drawings
- Site Supervision under Senior Site Engineer

Our best wishes are with you and we assure you excellent future career prospects at DESIGNARCH ARCHITECTS.

Agreed & Accepted

Mrs. Mahewish Pathan

For DESIGNARCH ARCHITECTS



Dr. D Y Pali Prabhakar's
Padmashree Dr. D Y Pali College of Architecture,
Mumbai Pune

HR/OFL/6/1/2022/4

CONFIDENTIAL

June 01, 2022

Ms. Dipti Hase
Rutej Park society Sector 32 A, Akurdi Pune
9527816352

Subject: Offer of Employment

Dear Dipti,

Congratulations, we are pleased to appoint you as **Junior Architect in Buildings** at Neilsoft. Your work location will be at **SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057, India** office subject to the following:

1. You are required to join the Company from **August 08, 2022**. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
2. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
3. Unless otherwise communicated you will undergo a formal Induction to the company, training and project familiarity process for a period of between 4 to 6 months. This could be at any of the Company's locations, and currently envisaged to be at the Company's **Pune** Pride Parmar office.
4. Post completion of the induction and training period above you will be working from our Hinjewadi Office campus.
5. You will initially be based at the Company's **Pune** office unless communicated otherwise prior to your joining.
6. You will be given annual CTC of Rs. **300,000 (Rupees Three Lac Only)** Which is inclusive of Fixed and Performance Based Annual Incentive, your compensation will be as described in Annexure A.
7. Your employment will be governed by the terms and conditions detailed in Annexure B hereto.
8. You shall keep the contents of this offer and any Annexure hereto confidential.
9. This offer shall automatically stand withdrawn if we do not receive your acceptance within 7 (seven) calendar days from the date hereof.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by **09.30 AM** on the date of joining mentioned above. Please ask for **Gayatri Kulburge** to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft, 406, Pride Parmar Galaxy, 8th Floor, 10/10 + A Sadhu Vaswani Chowk, Pune 411001

We understand that you may have queries during your joining period. We would encourage you to contact **Harshvardhan Patil** (on Email ID: harshvardhan.patil@neilsoft.com / Tel:-**9422869402**).

We welcome you into the Neilsoft family and look forward to your valued contribution in taking the Company to greater heights. We are sure that our working environment will be conducive to helping you grow professionally as well as personally.

With warm regards,
For **Neilsoft**,

Sanat Samantray
Head – Recruitments

I accept the offer and will report for duties on _____
Signature: _____
Date: _____
Place: _____

Dr. D.Y. Patil College of Architecture, Akurdi Pune

ANNEXURE A

Worksheet On Emoluments Of	: Dipti Hase
Date Of Joining	: August 08, 2022
Designation	: Junior Architect
Department / Division	: Buildings
Location	: Pune
Gender	: F
Gross Salary (p.a.)	: 300,000

Compensation Components	Monthly (Rs.)
A. Basic & Allowances	
Basic	6,250
House Rent Allowance	2,500
City Compensatory Allowance	938
Attire / Uniform Allowance	1,000
Conveyance Allowance	5,000
Other Allowance	7,210
Sub Total A	22,898
B. Other Benefits	
Leave Travel Allowance (Paid Annually)	-
Medical Allowance (Paid Quarterly)	-
Provident Fund (Employer Contribution)	1800
Gratuity (As Per Act)	302
Sub Total B	2102
Total Gross Monthly (A+B)	25,000

Head – Recruitments	Signature of the Associate
---------------------	----------------------------

Note:

- The above compensation structure may be changed by the Company, at its sole discretion, from time to time.

ANNEXURE B


TERMS AND CONDITIONS

1. You are expected to work from our offices at Hinjewadi above. For business reasons, you may be transferred or seconded or deputed to any of the Company's other offices, subsidiaries or affiliates in India or abroad. The Company may vary these terms and conditions and your compensation in the event of such transfer, secondment or deputation.
2. You will be on probation for the initial 12 months (inclusive of the period mentioned at para 3 of the offer letter above) after your date of joining. Your services shall be confirmed after successful completion of the training period and your performance evaluation.
3. You may be required to work in shift system as per requirements of your job position.
4. Your appointment is subject to your being declared medically fit by a registered practitioner / hospital nominated by us.
5. The working day shall comprise of nine working hours and a lunch break for half an hour, normal working hours is between 9:00am to 6:00pm from Monday through Friday.
6. You will use your best efforts in the performance of employment duties assigned to you from time to time and shall, at all times, act in good faith and in the best interests of the Company. While in the service of the Company you shall not, without the express written permission of your reporting manager and HR, undertake or concern yourself, directly or indirectly, with any other, paid or unpaid, business or work or assignment, whether part time or full time.
7. You may be required to travel in connection with the Company's business. You will be eligible for reimbursement of reasonable business expenses incurred in this connection and other allowances according to the Company's then prevailing policy pertaining to such travel.
8. You shall be bound by all the policies, rules, regulations and procedures currently prevailing or that may be established by the Company in future, and any modifications thereof or additions thereto, as may be declared by the Company from time to time. In the event of any conflict between the terms of your offer letter (including any Annexure thereto and any policy, rules, regulations or procedures of the Company, the terms of the latter shall prevail.
9. **Termination by the Company** – Your services may be terminated by the Company without notice for any of the following:
 - a) Your breach of any of these terms or any other agreement signed by you with the Company, or
 - b) Your breach of the Company code of conduct, policies, rules, regulations and procedures, or
 - c) The Company's background check reveals discrepancies in the information or documents provided by you to the Company during the recruitment process, or
 - d) The Company finds your performance unsatisfactory during any period of training or in the discharge of duties assigned to you, or
 - e) Any act or omission by you that may have the effect of injuring the reputation or business of the Company or causing loss to the Company, or
 - f) Your failure to comply with the instructions specified in Schedule 1 hereto, or
 - g) Your Unauthorized absence from work; or
 - h) Your insubordination; or
 - i) Your misconduct

Termination by Employee – You will have to serve a notice period of 90 days should you wish to resign from the services of the Company.

Joining Expenses - If an associate leaves the company before completing one year of service, any joining related expenses incurred by the company (for relocation, initial accommodation etc.) shall need to be repaid to the company.

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Mumbai, Pune



10. You are expected to serve the full notice period in order to complete the transition of your duties to an employee identified by the Company. Failure to provide such notice or to serve the entire notice period shall make you liable to pay the Company liquidated damages equivalent to the gross salary for the shortfall in such notice period.
11. Without prejudice to the other rights that the Company may have under these terms, the Company may, in its sole discretion, suspend payment of the whole or part of your salary in the event of your failing to comply with the instructions specified in Schedule 1 hereto.
12. You will be required to sign a Confidentiality and IPR Agreement effective from the date of joining to protect the Company's and its clients' rights in the information and materials developed by you or disclosed to you during the course of your employment.
13. Any tax liability arising out of your salary / allowances / benefits shall be borne by you. The Company may deduct such tax liability or any amounts owed by you to the Company from your salary or from any other amounts payable by the Company to you.
14. If you have to undergo any specialized training arranged by the Company, you shall execute a training agreement, if the Company so requires.
15. Without prejudice to other rights available to the Company under these terms or any other agreement executed by you, you will reimburse the Company for all losses, damages, claims or demands (including the costs, expenses and reasonable attorney's fees on account thereof) arising out of your breach of any of these terms or any other agreement executed by you with the Company or arising out of your gross negligence or refusal to perform your duties. You shall also reimburse the Company, any amounts paid to you that are not part of the compensation described in Annexure A or the Company's standard benefits published on the Company's intranet, if you resign from the Company or your services are terminated by the Company for Cause within 12 months from the date of your joining.
16. The validity, construction, interpretation and performance of these terms shall be governed by Indian Laws. Any dispute arising out of these terms shall be subject to the exclusive jurisdiction of courts in Pune, India.

Schedule 1 to Annexure B

It is mandatory that you submit the following documents on the date of joining; In case you do not submit any of documents mentioned in a), b), c), d) and e) then your salary will be put on hold from next month & will be disbursed after providing of all the documents.

- a) Photocopies of all educational certificates (from SSC onwards) and mark sheets (including all semesters).
- b) Photocopies of service certificates from all the previous employers
- c) Photocopy of Last pay slip / salary certificate
- d) Tax Calculation Sheet / Form 16 from previous employers of current Financial Year.
- e) Photo copy of PAN Card or if applied for PAN card, the Temporary PAN number i.e. PAN application number
- f) UAN (Universal Account Number) from previous employer (Applicable, If associate was member of PF)

Please bring the originals of the documents specified under a), b), c), d) and e) above, for verification.

You are also requested to carry the following with you on the date of joining:

- a) Four passport size color photographs with white background.
- b) A photocopy of the information pages of your passport
- c) A photo copy of address proof (Permanent & Temporary)

Dr. D.Y. Patil Professionals
Palmashree Dr. D.Y. Patil College of Architecture,
Aundh Pune


Date: June 01, 2022

To,
Express clinic
Ground Floor, B1 Building,
Cerebrum IT Park, Behind Marigold Society,
Kalyani Nagar, Pune 411014
Phone : 020 - 41302272/ 73

Subject: Pre-employment Medical Checkup

Dear Sir / Madam,

As per our arrangement with you, we are sending **Ms. Dipti Hase** for medical checkup. Kindly conduct the following Medical Checkups and arrange to send the reports to us.

- CBC
- Blood Group
- Cholesterol
- Glycosylated Hemoglobin (HbA1c)
- X ray chest PA
- Physical Examination
- Vision Test-Near, Far & color
- Health report

Kindly collect your charges of Rs. 800/- (Rupees Eight Hundred Only) directly from the individual.

Thanking you,
Yours truly,

For Neilsoft,

Sanat Samantray
Head – Recruitments

Please note:

Timing: From Monday to Saturday between - 8.00 am to 7.30 pm, Sunday Closed. 12 Hours fasting is compulsory before checkup.

Other Centers :

Chinchwad : Shop no 18/19/20, L3 Building, Empire Estate, Chinchwad, Phone : 020 -46770239

Magarpatta : S-10, 2nd Floor, Destination center, Magarpatta, Hadapsar, Pune – 411013

Pimple Saudagar : Shop No-205, 2nd Floor, Rainbow Plaza, Near Shivar Garden Chowk, Pimple Saudagar, Pune – 411057 Phone : 020 – 46781915

Kalyani Nagar : Ground Floor, B1 building, Cerebrum IT Part, Kalyani Nagar, Pune : 411014

Viman Nagar : Row house no - 2, Plot no - 88, Wing - F, Nitron Landmark, Viman nagar, Pune - 411014

Kothrud : Jehangir Sepciality Hospital – Kothrud , 46/2B/2, Paud Road, Kothrud Pune 411038
Tel : 020-25431758, 25431362 Mob : 9766871614

Dr. D Y Patil Professional's
Padmeshree Ct.
Akurdi Pune
Pall College of Architecture.

HR/OFL/6/1/2022/6

CONFIDENTIAL

June 01, 2022

Ms. Sharvari Malusare

Sr.No.8/18 A bhagyodaya Colony,Near Sayali Nursing Home,Karvenagar ,Maharashtra, Pune :-411052
8669517809

Subject: Offer of Employment

Dear Sharvari,

Congratulations, we are pleased to appoint you as **Junior Architect in Buildings** at Neilsoft. Your work location will be at **SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057, India** office subject to the following:

1. You are required to join the Company from **August 08, 2022**. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
2. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
3. Unless otherwise communicated you will undergo a formal Induction to the company, training and project familiarity process for a period of between 4 to 6 months. This could be at any of the Company's locations, and currently envisaged to be at the Company's **Pune Pride Parmar** office.
4. Post completion of the induction and training period above you will be working from our Hinjewadi Office campus.
5. You will initially be based at the Company's **Pune** office unless communicated otherwise prior to your joining.
6. You will be given annual CTC of Rs. **300,000 (Rupees Three Lac Only)** Which is inclusive of Fixed and Performance Based Annual Incentive, your compensation will be as described in Annexure A.
7. Your employment will be governed by the terms and conditions detailed in Annexure B hereto.
8. You shall keep the contents of this offer and any Annexure hereto confidential.
9. This offer shall automatically stand withdrawn if we do not receive your acceptance within 7 (seven) calendar days from the date hereof.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by **09.30 AM** on the date of joining mentioned above. Please ask for **Gayatri Kulburge** to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft, 406, Pnde Parmar Galaxy, 8th Floor, 10/10 + A Sadhu Vaswani Chowk, Pune 411001

We understand that you may have queries during your joining period. We would encourage you to contact **Harshvardhan Patil** (on Email ID: harshvardhan.patil@neilsoft.com / Tel:-**9422869402**).

We welcome you into the Neilsoft family and look forward to your valued contribution in taking the Company to greater heights. We are sure that our working environment will be conducive to helping you grow professionally as well as personally.

With warm regards,
For **Neilsoft**,

Sanat Samantray
Head – Recruitments

I accept the offer and will report for duties on _____
Signature: _____ <i>Dr. D.Y. Patil Pratishthan's Padmasree Dr. D.Y. Patil College of Architecture, Mumbai</i>
Date: _____
Place: _____

ANNEXURE A

Worksheet On Emoluments Of	: Sharvari Malusare
Date Of Joining	: August 08, 2022
Designation	: Junior Architect
Department / Division	: Buildings
Location	: Pune
Gender	: F
Gross Salary (p.a.)	: 300,000

Compensation Components	Monthly (Rs.)
A. Basic & Allowances	
Basic	6,250
House Rent Allowance	2,500
City Compensatory Allowance	938
Attire / Uniform Allowance	1,000
Conveyance Allowance	5,000
Other Allowance	7,210
Sub Total A	22,898
B. Other Benefits	
Leave Travel Allowance (Paid Annually)	-
Medical Allowance (Paid Quarterly)	-
Provident Fund (Employer Contribution)	1800
Gratuity (As Per Act)	302
Sub Total B	2102
Total Gross Monthly (A+B)	25,000

Head – Recruitments	Signature of the Associate
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Note:

- The above compensation structure may be changed by the Company, at its sole discretion, from time to time.

Dr. D. Y. Patil College of Architecture,
Pune



ANNEXURE B

TERMS AND CONDITIONS

1. You are expected to work from our offices at Hinjewadi above. For business reasons, you may be transferred or seconded or deputed to any of the Company's other offices, subsidiaries or affiliates in India or abroad. The Company may vary these terms and conditions and your compensation in the event of such transfer, secondment or deputation.
2. You will be on probation for the initial 12 months (inclusive of the period mentioned at para 3 of the offer letter above) after your date of joining. Your services shall be confirmed after successful completion of the training period and your performance evaluation.
3. You may be required to work in shift system as per requirements of your job position.
4. Your appointment is subject to your being declared medically fit by a registered practitioner / hospital nominated by us.
5. The working day shall comprise of nine working hours and a lunch break for half an hour, normal working hours is between 9:00am to 6:00pm from Monday through Friday.
6. You will use your best efforts in the performance of employment duties assigned to you from time to time and shall, at all times, act in good faith and in the best interests of the Company. While in the service of the Company you shall not, without the express written permission of your reporting manager and HR, undertake or concern yourself, directly or indirectly, with any other, paid or unpaid, business or work or assignment, whether part time or full time.
7. You may be required to travel in connection with the Company's business. You will be eligible for reimbursement of reasonable business expenses incurred in this connection and other allowances according to the Company's then prevailing policy pertaining to such travel.
8. You shall be bound by all the policies, rules, regulations and procedures currently prevailing or that may be established by the Company in future, and any modifications thereof or additions thereto, as may be declared by the Company from time to time. In the event of any conflict between the terms of your offer letter (including any Annexure thereto and any policy, rules, regulations or procedures of the Company, the terms of the latter shall prevail.
9. **Termination by the Company** – Your services may be terminated by the Company without notice for any of the following :
 - a) Your breach of any of these terms or any other agreement signed by you with the Company, or
 - b) Your breach of the Company code of conduct, policies, rules, regulations and procedures, or
 - c) The Company's background check reveals discrepancies in the information or documents provided by you to the Company during the recruitment process, or
 - d) The Company finds your performance unsatisfactory during any period of training or in the discharge of duties assigned to you, or
 - e) Any act or omission by you that may have the effect of injuring the reputation or business of the Company or causing loss to the Company, or
 - f) Your failure to comply with the instructions specified in Schedule 1 hereto, or
 - g) Your Unauthorized absence from work, or
 - h) Your insubordination, or
 - i) Your misconduct

Termination by Employee – You will have to serve a notice period of 90 days should you wish to resign from the services of the Company .

Joining Expenses - If an associate leaves the company before completing one year of service, any joining related expenses incurred by the company (for relocation, initial accommodation, etc.) shall need to be repaid to the company.

Dr. D.Y. Padi Prasad's
Principal
Dr. D.Y. Padi College of Architecture,
Akurdi, Pune



10. You are expected to serve the full notice period in order to complete the transition of your duties to an employee identified by the Company. Failure to provide such notice or to serve the entire notice period shall make you liable to pay the Company liquidated damages equivalent to the gross salary for the shortfall in such notice period.
11. Without prejudice to the other rights that the Company may have under these terms, the Company may, in its sole discretion, suspend payment of the whole or part of your salary in the event of your failing to comply with the instructions specified in Schedule 1 hereto.
12. You will be required to sign a Confidentiality and IPR Agreement effective from the date of joining to protect the Company's and its clients' rights in the information and materials developed by you or disclosed to you during the course of your employment.
13. Any tax liability arising out of your salary / allowances / benefits shall be borne by you. The Company may deduct such tax liability or any amounts owed by you to the Company from your salary or from any other amounts payable by the Company to you.
14. If you have to undergo any specialized training arranged by the Company, you shall execute a training agreement, if the Company so requires.
15. Without prejudice to other rights available to the Company under these terms or any other agreement executed by you, you will reimburse the Company for all losses, damages, claims or demands (including the costs, expenses and reasonable attorney's fees on account thereof) arising out of your breach of any of these terms or any other agreement executed by you with the Company or arising out of your gross negligence or refusal to perform your duties. You shall also reimburse the Company, any amounts paid to you that are not part of the compensation described in Annexure A or the Company's standard benefits published on the Company's intranet, if you resign from the Company or your services are terminated by the Company for Cause within 12 months from the date of your joining.
16. The validity, construction, interpretation and performance of these terms shall be governed by Indian Laws. Any dispute arising out of these terms shall be subject to the exclusive jurisdiction of courts in Pune, India.

Schedule 1 to Annexure B

It is mandatory that you submit the following documents on the date of joining. In case you do not submit any of documents mentioned in a), b), c), d) and e) then your salary will be put on hold from next month & will be disbursed after providing of all the documents.

- a) Photocopies of all educational certificates (from SSC onwards) and mark sheets (including all semesters).
- b) Photocopies of service certificates from all the previous employers.
- c) Photocopy of Last pay slip / salary certificate
- d) Tax Calculation Sheet / Form 16 from previous employers of current Financial Year.
- e) Photo copy of PAN Card or if applied for PAN card, the Temporary PAN number i.e. PAN application number.
- f) UAN (Universal Account Number) from previous employer (Applicable, If associate was member of PF)

Please bring the originals of the documents specified under a), b), c), d) and e) above, for verification.

You are also requested to carry the following with you on the date of joining:

- a) Four passport size color photographs with white background.
- b) A photocopy of the information pages of your passport
- c) A photo copy of address proof (Permanent & Temporary)

Dr. D Y Padi Pratihban's
Padmashree Dr. D Y Padi College of Architecture,
Akurdi Pune



Date: June 01, 2022

To,
Express clinic
Ground Floor, B1 Building,
Cerebrum IT Park, Behind Marigold Society,
Kalyani Nagar, Pune 411014
Phone : 020 - 41302272/ 73

Subject: Pre-employment Medical Checkup

Dear Sir / Madam,

As per our arrangement with you, we are sending **Ms. Sharvari Malusare** for medical checkup. Kindly conduct the following Medical Checkups and arrange to send the reports to us.

- CBC
- Blood Group
- Cholesterol
- Glycosylated Hemoglobin (HbA1c)
- X ray chest PA
- Physical Examination
- Vision Test-Near, Far & color
- Health report

Kindly collect your charges of Rs. 800/- (Rupees Eight Hundred Only) directly from the individual.

Thanking you,
Yours truly,

For Neilsoft,

Sanat Samantray
Head – Recruitments

Please note:

Timing: From Monday to Saturday between - 8.00 am to 7.30 pm, Sunday Closed. 12 Hours fasting is compulsory before checkup.

Other Centers :

Chinchwad : Shop no 18/19/20, L3 Building, Empire Estate, Chinchwad, Phone : 020 –46770239

Magarpatta : S-10, 2nd Floor, Destination center, Magarpatta, Hadapsar, Pune – 411013

Pimple Saudagar : Shop No-205, 2nd Floor, Rainbow Plaza, Near Shivar Garden Chowk, Pimple Saudagar, Pune – 411057 Phone : 020 – 46781915

Kalyani Nagar : Ground Floor, B1 building, Cerebrum IT Part, Kalyani Nagar, Pune : 411014

Viman Nagar : Row house no - 2, Plot no - 88, Wing - F, Nitron Landmark, Viman nagar, Pune - 411014

Kothrud : Jehangir Sepciality Hospital – Kothrud , 46/2B/2, Paud Road, Kothrud Pune 411038
Tel : 020-25431758, 25431362 Mob : 9766871614

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi, Pune

HR/OFL/6/1/2022/5

CONFIDENTIAL

June 01, 2022

Ms. Venessa Thomas
702.A3 Exapt Genesis, Bhosari, Alandi Road Pune 412105
9922377008

Subject: Offer of Employment

Dear **Venessa**,

Congratulations, we are pleased to appoint you as **Junior Architect in Buildings** at Neilsoft. Your work location will be at **SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057, India** office subject to the following:

1. You are required to join the Company from **August 08, 2022**. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
2. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
3. Unless otherwise communicated you will undergo a formal Induction to the company, training and project familiarity process for a period of between 4 to 6 months, This could be at any of the Company's locations, and currently envisaged to be at the Company's **Pune** Pride Parmar office.
4. Post completion of the induction and training period above you will be working from our Hinjewadi Office campus.
5. You will initially be based at the Company's **Pune** office unless communicated otherwise prior to your joining.
6. You will be given annual CTC of Rs. **300,000 (Rupees Three Lac Only)** Which is inclusive of Fixed and Performance Based Annual Incentive, your compensation will be as described in Annexure A
7. Your employment will be governed by the terms and conditions detailed in Annexure B hereto.
8. You shall keep the contents of this offer and any Annexure hereto confidential.
9. This offer shall automatically stand withdrawn if we do not receive your acceptance within 7 (seven) calendar days from the date hereof.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by **09.30 AM** on the date of joining mentioned above. Please ask for **Gayatri Kulburge** to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft, 406, Pride Parmar Galaxy, 8th Floor, 10/10 + A Sadhu Vaswani Chowk, Pune 411001

We understand that you may have queries during your joining period. We would encourage you to contact **Harshvardhan Patil** (on Email ID: harshvardhan.patil@neilsoft.com / Tel:-**9422869402**).

We welcome you into the Neilsoft family and look forward to your valued contribution in taking the Company to greater heights. We are sure that our working environment will be conducive to helping you grow professionally as well as personally.

With warm regards,
For **Neilsoft**,

Sanat Samantray
Head – Recruitments

I accept the offer and will report for duties on _____
Signature: _____
Date: _____
Place: _____

*Dr. D Y Patil Pratishthan's
Padmaashree Dr. D Y Patil College of Architecture,
Aundh Pune*

ANNEXURE A

Worksheet On Emoluments Of	: Venessa Thomas
Date Of Joining	: August 08, 2022
Designation	: Junior Architect
Department / Division	: Buildings
Location	: Pune
Gender	: F
Gross Salary (p.a.)	: 300,000


Compensation Components	Monthly (Rs.)
A. Basic & Allowances	
Basic	6,250
House Rent Allowance	2,500
City Compensatory Allowance	938
Attire / Uniform Allowance	1,000
Conveyance Allowance	5,000
Other Allowance	7,210
Sub Total A	22,898
B. Other Benefits	
Leave Travel Allowance (Paid Annually)	-
Medical Allowance (Paid Quarterly)	-
Provident Fund (Employer Contribution)	1800
Gratuity (As Per Act)	302
Sub Total B	2102
Total Gross Monthly (A+B)	25,000

Head – Recruitments	Signature of the Associate
---------------------	----------------------------

Note:

- The above compensation structure may be changed by the Company, at its sole discretion from time to time

Dr. D.Y. Patil Pratishthan's
 Padmanabha Dr. D.Y. Patil College of Architecture,
 Akurdi Pune



ANNEXURE B

TERMS AND CONDITIONS

1. You are expected to work from our offices at Hinjewadi above. For business reasons, you may be transferred or seconded or deputed to any of the Company's other offices, subsidiaries or affiliates in India or abroad. The Company may vary these terms and conditions and your compensation in the event of such transfer, secondment or deputation.
2. You will be on probation for the initial 12 months (inclusive of the period mentioned at para 3 of the offer letter above) after your date of joining. Your services shall be confirmed after successful completion of the training period and your performance evaluation.
3. You may be required to work in shift system as per requirements of your job position.
4. Your appointment is subject to your being declared medically fit by a registered practitioner / hospital nominated by us.
5. The working day shall comprise of nine working hours and a lunch break for half an hour, normal working hours is between 9:00am to 6:00pm from Monday through Friday.
6. You will use your best efforts in the performance of employment duties assigned to you from time to time and shall, at all times, act in good faith and in the best interests of the Company. While in the service of the Company you shall not, without the express written permission of your reporting manager and HR, undertake or concern yourself, directly or indirectly, with any other, paid or unpaid, business or work or assignment, whether part time or full time.
7. You may be required to travel in connection with the Company's business. You will be eligible for reimbursement of reasonable business expenses incurred in this connection and other allowances according to the Company's then prevailing policy pertaining to such travel.
8. You shall be bound by all the policies, rules, regulations and procedures currently prevailing or that may be established by the Company in future, and any modifications thereof or additions thereto, as may be declared by the Company from time to time. In the event of any conflict between the terms of your offer letter (including any Annexure thereto and any policy, rules, regulations or procedures of the Company, the terms of the latter shall prevail.
9. **Termination by the Company** – Your services may be terminated by the Company without notice for any of the following :
 - a) Your breach of any of these terms or any other agreement signed by you with the Company, or
 - b) Your breach of the Company code of conduct, policies, rules, regulations and procedures, or
 - c) The Company's background check reveals discrepancies in the information or documents provided by you to the Company during the recruitment process, or
 - d) The Company finds your performance unsatisfactory during any period of training or in the discharge of duties assigned to you, or
 - e) Any act or omission by you that may have the effect of injuring the reputation or business of the Company or causing loss to the Company, or
 - f) Your failure to comply with the instructions specified in Schedule 1 hereto, or
 - g) Your Unauthorized absence from work; or
 - h) Your insubordination; or
 - i) Your misconduct

Termination by Employee – You will have to serve a notice period of 90 days should you wish to resign from the services of the Company .

Joining Expenses - If an associate leaves the company before completing one year of service, any joining related expenses incurred by the company (for relocation, initial accommodation, etc.) shall need to be repaid to the company.

Dr. D.Y. Padi College of Architecture,
Mumbai Pune



10. You are expected to serve the full notice period in order to complete the transition of your duties to an employee identified by the Company. Failure to provide such notice or to serve the entire notice period shall make you liable to pay the Company liquidated damages equivalent to the gross salary for the shortfall in such notice period.
11. Without prejudice to the other rights that the Company may have under these terms, the Company may, in its sole discretion, suspend payment of the whole or part of your salary in the event of your failing to comply with the instructions specified in Schedule 1 hereto.
12. You will be required to sign a Confidentiality and IPR Agreement effective from the date of joining to protect the Company's and its clients' rights in the information and materials developed by you or disclosed to you during the course of your employment.
13. Any tax liability arising out of your salary / allowances / benefits shall be borne by you. The Company may deduct such tax liability or any amounts owed by you to the Company from your salary or from any other amounts payable by the Company to you.
14. If you have to undergo any specialized training arranged by the Company, you shall execute a training agreement, if the Company so requires.
15. Without prejudice to other rights available to the Company under these terms or any other agreement executed by you, you will reimburse the Company for all losses, damages, claims or demands (including the costs, expenses and reasonable attorney's fees on account thereof) arising out of your breach of any of these terms or any other agreement executed by you with the Company or arising out of your gross negligence or refusal to perform your duties. You shall also reimburse the Company, any amounts paid to you that are not part of the compensation described in Annexure A or the Company's standard benefits published on the Company's intranet, if you resign from the Company or your services are terminated by the Company for Cause within 12 months from the date of your joining.
16. The validity, construction, interpretation and performance of these terms shall be governed by Indian Laws. Any dispute arising out of these terms shall be subject to the exclusive jurisdiction of courts in Pune, India.

Schedule 1 to Annexure B

It is mandatory that you submit the following documents on the date of joining; In case you do not submit any of documents mentioned in a), b), c), d) and e) then your salary will be put on hold from next month & will be disbursed after providing of all the documents.

- a) Photocopies of all educational certificates (from SSC onwards) and mark sheets (including all semesters).
- b) Photocopies of service certificates from all the previous employers
- c) Photocopy of Last pay slip / salary certificate
- d) Tax Calculation Sheet / Form 16 from previous employers of current Financial Year.
- e) Photo copy of PAN Card or if applied for PAN card, the Temporary PAN number i.e. PAN application number
- f) UAN (Universal Account Number) from previous employer (Applicable, If associate was member of PF)

Please bring the originals of the documents specified under a), b), c), d) and e) above, for verification.

You are also requested to carry the following with you on the date of joining:

- a) Four passport size color photographs with white background.
- b) A photocopy of the information pages of your passport
- c) A photo copy of address proof (Permanent & Temporary)

Dr. D Y Pail Pratifishthan's
Padmashree Dr. D Y Pail College of Architecture,
Akurdi Pune



Date: June 01, 2022

To,
Express clinic
Ground Floor, B1 Building,
Cerebrum IT Park, Behind Marigold Society,
Kalyani Nagar, Pune 411014
Phone : 020 - 41302272/ 73

Subject: Pre-employment Medical Checkup

Dear Sir / Madam,

As per our arrangement with you, we are sending **Ms. Venessa Thomas** for medical checkup. Kindly conduct the following Medical Checkups and arrange to send the reports to us.

- CBC
- Blood Group
- Cholesterol
- Glycosylated Hemoglobin (HbA1c)
- X ray chest PA
- Physical Examination
- Vision Test-Near, Far & color
- Health report

Kindly collect your charges of Rs. 800/- (Rupees Eight Hundred Only) directly from the individual.

Thanking you,
Yours truly,

For Neilsoft,

Sanat Samantray
Head – Recruitments

Please note:

Timing: From Monday to Saturday between - 8.00 am to 7.30 pm, Sunday Closed. 12 Hours fasting is compulsory before checkup.

Other Centers :

Chinchwad : Shop no 18/19/20, L3 Building, Empire Estate, Chinchwad, Phone : 020 -46770239

Magarpatta : S-10, 2nd Floor, Destination center, Magarpatta, Hadapsar, Pune – 411013

Pimple Saudagar : Shop No-205, 2nd Floor, Rainbow Plaza, Near Shivar Garden Chowk, Pimple Saudagar, Pune – 411057 Phone : 020 – 46781915

Kalyani Nagar : Ground Floor, B1 building, Cerebrum IT Part, Kalyani Nagar, Pune : 411014

Viman Nagar : Row house no - 2, Plot no - 88, Wing - F, Nitron Landmark, Viman nagar, Pune - 411014

Kothrud : Jehangir Sepciality Hospital – Kothrud , 46/2B/2, Paud Road, Kothrud Pune 411038
Tel : 020-25431758, 25431362 Mob : 9766871614

Appointment Letter

19/07/2022.

Rohan Appasaheb Mane

1398, Gokul Hsg. Society,

Morewasti Chikhali Pune.

Dear **Rohan Mane**,

We would like to congratulate you on being selected for the Jr.architect position, effective 19/07/2022. All of us at **Mahaveer patil and associates** are excited that you will be joining our team!

As we discussed during the interview process, your monthly salary will be Rs. 11,000 /-

Again, congratulations and we look forward to working with you this coming year.

Sincerely,

Ar. Mahaveer Patil,

Chief Architect.

CA92/14582

Dr. D.Y. Patil
Padmashree Dr. D.Y. Patil, College of Architecture,
Akurdi Pune

Add: Shop No-113, Rose icon,
First Floor, Pimple Saudagar, Pune-411027

Cell: +91 9130058295
Email: vilasyele1986@gmail.com

HR/OFL/6/1/2022/8

CONFIDENTIAL

June 01, 2022

Mr. Vaibhav Kondlekar

O-801, Ashok Meadows, Near Godrej Elements, Mann Road phase 1 Hinjewadi Pune 411057
9822506653

Subject: Offer of Employment

Dear **Vaibhav**,

Congratulations, we are pleased to appoint you as **Junior Architect** in **Buildings** at Neilsoft. Your work location will be at **SEZ – Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057, India** office subject to the following:

1. You are required to join the Company from **August 08, 2022**. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
2. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
3. Unless otherwise communicated you will undergo a formal Induction to the company, training and project familiarity process for a period of between 4 to 6 months, This could be at any of the Company's locations, and currently envisaged to be at the Company's **Pune** Pride Parmar office.
4. Post completion of the induction and training period above you will be working from our Hinjewadi Office campus.
5. You will initially be based at the Company's **Pune** office unless communicated otherwise prior to your joining.
6. You will be given annual CTC of Rs. **300,000 (Rupees Three Lac Only)** Which is inclusive of Fixed and Performance Based Annual Incentive, your compensation will be as described in Annexure A
7. Your employment will be governed by the terms and conditions detailed in Annexure B hereto.
8. You shall keep the contents of this offer and any Annexure hereto confidential.
9. This offer shall automatically stand withdrawn if we do not receive your acceptance within 7 (seven) calendar days from the date hereof.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by **09.30 AM** on the date of joining mentioned above. Please ask for **Gayatri Kulburge** to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft, 406, Pride Parmar Galaxy, 8th Floor, 10/10 + A Sadhu Vaswani Chowk, Pune 411001

We understand that you may have queries during your joining period. We would encourage you to contact **Harshvardhan Patil** (on Email ID: harshvardhan.patil@neilsoft.com / Tel:-**9422869402**).

We welcome you into the Neilsoft family and look forward to your valued contribution in taking the Company to greater heights. We are sure that our working environment will be conducive to helping you grow professionally as well as personally.

With warm regards,
For **Neilsoft**,

Sanat Samantray
Head – Recruitments

I accept the offer and will report for duties on _____
Signature: _____
Date: _____
Place: _____

Dr. **Harshvardhan Patil**
Padmasree Institute of Technology
College of Architecture,
Akurdi Pune

ANNEXURE A

Worksheet On Emoluments Of	: Vaibhav Kondlekar
Date Of Joining	: August 08, 2022
Designation	: Junior Architect
Department / Division	: Buildings
Location	: Pune
Gender	: M
Gross Salary (p.a.)	: 300,000

Compensation Components	Monthly (Rs.)
A. Basic & Allowances	
Basic	6,250
House Rent Allowance	2,500
City Compensatory Allowance	938
Attire / Uniform Allowance	1,000
Conveyance Allowance	5,000
Other Allowance	7,210
Sub Total A	22,898
B. Other Benefits	
Leave Travel Allowance (Paid Annually)	-
Medical Allowance (Paid Quarterly)	-
Provident Fund (Employer Contribution)	1800
Gratuity (As Per Act)	302
Sub Total B	2102
Total Gross Monthly (A+B)	25,000

Head – Recruitments	Signature of the Associate
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Note:

- The above compensation structure may be changed by the Company, at its sole discretion, from time to time.

Dr. D. Y. Padi
 Padmashree Dr. D. Y. Padi College of Architecture,
 Akurdi Pune



ANNEXURE B

TERMS AND CONDITIONS

1. You are expected to work from our offices at Hinjewadi above. For business reasons, you may be transferred or seconded or deputed to any of the Company's other offices, subsidiaries or affiliates in India or abroad. The Company may vary these terms and conditions and your compensation in the event of such transfer, secondment or deputation.
2. You will be on probation for the initial 12 months (inclusive of the period mentioned at para 3 of the offer letter above) after your date of joining. Your services shall be confirmed after successful completion of the training period and your performance evaluation.
3. You may be required to work in shift system as per requirements of your job position.
4. Your appointment is subject to your being declared medically fit by a registered practitioner / hospital nominated by us.
5. The working day shall comprise of nine working hours and a lunch break for half an hour, normal working hours is between 9:00am to 6:00pm from Monday through Friday.
6. You will use your best efforts in the performance of employment duties assigned to you from time to time and shall, at all times, act in good faith and in the best interests of the Company. While in the service of the Company you shall not, without the express written permission of your reporting manager and HR, undertake or concern yourself, directly or indirectly, with any other, paid or unpaid, business or work or assignment, whether part time or full time.
7. You may be required to travel in connection with the Company's business. You will be eligible for reimbursement of reasonable business expenses incurred in this connection and other allowances according to the Company's then prevailing policy pertaining to such travel.
8. You shall be bound by all the policies, rules, regulations and procedures currently prevailing or that may be established by the Company in future, and any modifications thereof or additions thereto, as may be declared by the Company from time to time. In the event of any conflict between the terms of your offer letter (including any Annexure thereto and any policy, rules, regulations or procedures of the Company, the terms of the latter shall prevail.
9. **Termination by the Company** – Your services may be terminated by the Company without notice for any of the following:
 - a) Your breach of any of these terms or any other agreement signed by you with the Company, or
 - b) Your breach of the Company code of conduct, policies, rules, regulations and procedures, or
 - c) The Company's background check reveals discrepancies in the information or documents provided by you to the Company during the recruitment process, or
 - d) The Company finds your performance unsatisfactory during any period of training or in the discharge of duties assigned to you, or
 - e) Any act or omission by you that may have the effect of injuring the reputation or business of the Company or causing loss to the Company, or
 - f) Your failure to comply with the instructions specified in Schedule 1 hereto, or
 - g) Your Unauthorized absence from work; or
 - h) Your insubordination; or
 - i) Your misconduct

Termination by Employee – You will have to serve a notice period of 90 days should you wish to resign from the services of the Company

Joining Expenses - If an associate leaves the company before completing one year of service, any joining related expenses incurred by the company (for relocation, initial accommodation, etc.) shall need to be repaid to the company.

10. You are expected to serve the full notice period in order to complete the transition of your duties to an employee identified by the Company. Failure to provide such notice or to serve the entire notice period shall make you liable to pay the Company liquidated damages equivalent to the gross salary for the shortfall in such notice period.
11. Without prejudice to the other rights that the Company may have under these terms, the Company may, in its sole discretion, suspend payment of the whole or part of your salary in the event of your failing to comply with the instructions specified in Schedule 1 hereto.
12. You will be required to sign a Confidentiality and IPR Agreement effective from the date of joining to protect the Company's and its clients' rights in the information and materials developed by you or disclosed to you during the course of your employment.
13. Any tax liability arising out of your salary / allowances / benefits shall be borne by you. The Company may deduct such tax liability or any amounts owed by you to the Company from your salary or from any other amounts payable by the Company to you.
14. If you have to undergo any specialized training arranged by the Company, you shall execute a training agreement, if the Company so requires.
15. Without prejudice to other rights available to the Company under these terms or any other agreement executed by you, you will reimburse the Company for all losses, damages, claims or demands (including the costs, expenses and reasonable attorney's fees on account thereof) arising out of your breach of any of these terms or any other agreement executed by you with the Company or arising out of your gross negligence or refusal to perform your duties. You shall also reimburse the Company, any amounts paid to you that are not part of the compensation described in Annexure A or the Company's standard benefits published on the Company's intranet, if you resign from the Company or your services are terminated by the Company for Cause within 12 months from the date of your joining.
16. The validity, construction, interpretation and performance of these terms shall be governed by Indian Laws. Any dispute arising out of these terms shall be subject to the exclusive jurisdiction of courts in Pune, India.

Schedule 1 to Annexure B

It is mandatory that you submit the following documents on the date of joining. In case you do not submit any of documents mentioned in a), b), c), d) and e) then your salary will be put on hold from next month & will be disbursed after providing of all the documents.

- a) Photocopies of all educational certificates (from SSC onwards) and mark sheets (including all semesters).
- b) Photocopies of service certificates from all the previous employers
- c) Photocopy of Last pay slip / salary certificate
- d) Tax Calculation Sheet / Form 16 from previous employers of current Financial Year.
- e) Photo copy of PAN Card or if applied for PAN card, the Temporary PAN number i.e. PAN application number.
- f) UAN (Universal Account Number) from previous employer (Applicable, if associate was member of PF)

Please bring the originals of the documents specified under a), b), c), d) and e) above, for verification.

You are also requested to carry the following with you on the date of joining:

- a) Four passport size color photographs with white background.
- b) A photocopy of the information pages of your passport
- c) A photo copy of address proof (Permanent & Temporary)

Dr. D.Y. Pali Pratihthan's
Padmasree Dr. D.Y. Pali College of Architecture,
Akurdi Pune



Date: June 01, 2022

To,
Express clinic
Ground Floor, B1 Building,
Cerebrum IT Park, Behind Marigold Society,
Kalyani Nagar, Pune 411014
Phone : 020 - 41302272/ 73

Subject: Pre-employment Medical Checkup

Dear Sir / Madam,

As per our arrangement with you, we are sending **Mr. Vaibhav Kondlekar** for medical checkup. Kindly conduct the following Medical Checkups and arrange to send the reports to us.

- CBC
- Blood Group
- Cholesterol
- Glycosylated Hemoglobin (HbA1c)
- X ray chest PA
- Physical Examination
- Vision Test-Near, Far & color
- Health report

Kindly collect your charges of Rs. 800/- (Rupees Eight Hundred Only) directly from the individual.

Thanking you,
Yours truly,

For Neilsoft,

Sanat Samantray
Head – Recruitments

Please note:

Timing: From Monday to Saturday between - 8.00 am to 7.30 pm, Sunday Closed. 12 Hours fasting is compulsory before checkup.

Other Centers :

- Chinchwad : Shop no 18/19/20, L3 Building, Empire Estate, Chinchwad, Phone : 020 –46770239
- Magarpatta : S-10, 2nd Floor, Destination center, Magarpatta, Hadapsar, Pune – 411013
- Pimple Saudagar : Shop No-205, 2nd Floor, Rainbow Plaza, Near Shivar Garden Chowk, Pimple Saudagar, Pune – 411057 Phone : 020 – 46781915
- Kalyani Nagar : Ground Floor, B1 building, Cerebrum IT Part, Kalyani Nagar, Pune : 411014
- Viman Nagar : Row house no - 2, Plot no - 88, Wing - F, Nitron Landmark, Viman nagar, Pune - 411014
- Kothrud : Jehangir Sepciality Hospital – Kothrud , 46/2B/2, Paud Road, Kothrud Pune 411038
Tel : 020-25431758, 25431362 Mob : 9766871614

HR/OFL/6/1/2022/7

CONFIDENTIAL

June 01, 2022

Mr. Swarup Deshpande
Chintamani Gardens, Tapovan, Warje, Pune.
7507250613

Subject: Offer of Employment

Dear Swarup,

Congratulations, we are pleased to appoint you as **Junior Architect in Buildings** at Neilsoft. Your work location will be at **SEZ - Plot No. 21/2, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, Pune-411057, India** office subject to the following:

1. You are required to join the Company from **August 08, 2022**. If you accept this offer and fail to join the Company by the date mentioned above or any other date approved by the Company in writing, this offer shall automatically stand cancelled.
2. This offer is being made in good faith on the basis of the information and documents provided by you during the recruitment process. The Company reserves the right to conduct background checks, directly or indirectly, to verify such information and documents. If any discrepancies are found in such information or documents or if the results of such background check are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer.
3. Unless otherwise communicated you will undergo a formal Induction to the company, training and project familiarity process for a period of between 4 to 6 months. This could be at any of the Company's locations, and currently envisaged to be at the Company's **Pune Pride Parmar** office.
4. Post completion of the induction and training period above you will be working from our Hinjewadi Office campus.
5. You will initially be based at the Company's **Pune** office unless communicated otherwise prior to your joining.
6. You will be given annual CTC of Rs. **300,000 (Rupees Three Lac Only)** Which is inclusive of Fixed and Performance Based Annual Incentive, your compensation will be as described in Annexure A.
7. Your employment will be governed by the terms and conditions detailed in Annexure B hereto.
8. You shall keep the contents of this offer and any Annexure hereto confidential.
9. This offer shall automatically stand withdrawn if we do not receive your acceptance within 7 (seven) calendar days from the date hereof.

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

You are requested to report at the following address by **09.30 AM** on the date of joining mentioned above. Please ask for **Gayatri Kulburge** to complete the joining formalities. Please bring along the documents listed in Schedule 1 to Annexure B.

Address: Neilsoft, 406, Pride Parmar Galaxy, 8th Floor, 10/10 + A Sadhu Vaswani Chowk, Pune 411001

We understand that you may have queries during your joining period. We would encourage you to contact **Harshvardhan Patil** (on Email ID: harshvardhan.patil@neilsoft.com / Tel:-**9422869402**).

We welcome you into the Neilsoft family and look forward to your valued contribution in taking the Company to greater heights. We are sure that our working environment will be conducive to helping you grow professionally as well as personally.

With warm regards,
For **Neilsoft**,

Sanat Samantray
Head - Recruitments

I accept the offer and will report for duties on _____
Signature: _____
Date: _____
Place: _____

*Dr. D.Y. Patil Prashikhan's
Padmeshree Dr. D.Y. Patil College of Architecture,
Mumbai*

ANNEXURE A

Worksheet On Emoluments Of	: Swarup Deshpande
Date Of Joining	: August 08, 2022
Designation	: Junior Architect
Department / Division	: Buildings
Location	: Pune
Gender	: M
Gross Salary (p.a.)	: 300,000

Compensation Components	Monthly (Rs.)
A. Basic & Allowances	
Basic	6,250
House Rent Allowance	2,500
City Compensatory Allowance	938
Attire / Uniform Allowance	1,000
Conveyance Allowance	5,000
Other Allowance	7,210
Sub Total A	22,898
B. Other Benefits	
Leave Travel Allowance (Paid Annually)	-
Medical Allowance (Paid Quarterly)	-
Provident Fund (Employer Contribution)	1800
Gratuity (As Per Act)	302
Sub Total B	2102
Total Gross Monthly (A+B)	25,000

Head – Recruitments	Signature of the Associate
---------------------	----------------------------

Note:

- The above compensation structure may be changed by the Company, at its sole discretion, from time to time.

ANNEXURE B

TERMS AND CONDITIONS

1. You are expected to work from our offices at Hinjewadi above. For business reasons, you may be transferred or seconded or deputed to any of the Company's other offices, subsidiaries or affiliates in India or abroad. The Company may vary these terms and conditions and your compensation in the event of such transfer, secondment or deputation.
2. You will be on probation for the initial 12 months (inclusive of the period mentioned at para 3 of the offer letter above) after your date of joining. Your services shall be confirmed after successful completion of the training period and your performance evaluation.
3. You may be required to work in shift system as per requirements of your job position.
4. Your appointment is subject to your being declared medically fit by a registered practitioner / hospital nominated by us.
5. The working day shall comprise of nine working hours and a lunch break for half an hour, normal working hours is between 9:00am to 6:00pm from Monday through Friday.
6. You will use your best efforts in the performance of employment duties assigned to you from time to time and shall, at all times, act in good faith and in the best interests of the Company. While in the service of the Company you shall not, without the express written permission of your reporting manager and HR, undertake or concern yourself, directly or indirectly, with any other, paid or unpaid, business or work or assignment, whether part time or full time.
7. You may be required to travel in connection with the Company's business. You will be eligible for reimbursement of reasonable business expenses incurred in this connection and other allowances according to the Company's then prevailing policy pertaining to such travel.
8. You shall be bound by all the policies, rules, regulations and procedures currently prevailing or that may be established by the Company in future, and any modifications thereof or additions thereto, as may be declared by the Company from time to time. In the event of any conflict between the terms of your offer letter (including any Annexure thereto and any policy, rules, regulations or procedures of the Company, the terms of the latter shall prevail.
9. **Termination by the Company** – Your services may be terminated by the Company without notice for any of the following :
 - a) Your breach of any of these terms or any other agreement signed by you with the Company, or
 - b) Your breach of the Company code of conduct, policies, rules, regulations and procedures, or
 - c) The Company's background check reveals discrepancies in the information or documents provided by you to the Company during the recruitment process, or
 - d) The Company finds your performance unsatisfactory during any period of training or in the discharge of duties assigned to you, or
 - e) Any act or omission by you that may have the effect of injuring the reputation or business of the Company or causing loss to the Company, or
 - f) Your failure to comply with the instructions specified in Schedule 1 hereto, or
 - g) Your Unauthorized absence from work; or
 - h) Your insubordination, or
 - i) Your misconduct

Termination by Employee – You will have to serve a notice period of 90 days should you wish to resign from the services of the Company .

Joining Expenses - If an associate leaves the company before completing one year of service, any joining related expenses incurred by the company (for relocation, initial accommodation, etc.) shall need to be repaid to the company.

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture
Mumbai, Pune

10. You are expected to serve the full notice period in order to complete the transition of your duties to an employee identified by the Company. Failure to provide such notice or to serve the entire notice period shall make you liable to pay the Company liquidated damages equivalent to the gross salary for the shortfall in such notice period.
11. Without prejudice to the other rights that the Company may have under these terms, the Company may, in its sole discretion, suspend payment of the whole or part of your salary in the event of your failing to comply with the instructions specified in Schedule 1 hereto.
12. You will be required to sign a Confidentiality and IPR Agreement effective from the date of joining to protect the Company's and its clients' rights in the information and materials developed by you or disclosed to you during the course of your employment.
13. Any tax liability arising out of your salary / allowances / benefits shall be borne by you. The Company may deduct such tax liability or any amounts owed by you to the Company from your salary or from any other amounts payable by the Company to you.
14. If you have to undergo any specialized training arranged by the Company, you shall execute a training agreement, if the Company so requires.
15. Without prejudice to other rights available to the Company under these terms or any other agreement executed by you, you will reimburse the Company for all losses, damages, claims or demands (including the costs, expenses and reasonable attorney's fees on account thereof) arising out of your breach of any of these terms or any other agreement executed by you with the Company or arising out of your gross negligence or refusal to perform your duties. You shall also reimburse the Company, any amounts paid to you that are not part of the compensation described in Annexure A or the Company's standard benefits published on the Company's intranet, if you resign from the Company or your services are terminated by the Company for Cause within 12 months from the date of your joining.
16. The validity, construction, interpretation and performance of these terms shall be governed by Indian Laws. Any dispute arising out of these terms shall be subject to the exclusive jurisdiction of courts in Pune, India.

Schedule 1 to Annexure B

It is mandatory that you submit the following documents on the date of joining; In case you do not submit any of documents mentioned in a), b), c), d) and e) then your salary will be put on hold from next month & will be disbursed after providing of all the documents.

- a) Photocopies of all educational certificates (from SSC onwards) and mark sheets (including all semesters).
- b) Photocopies of service certificates from all the previous employers
- c) Photocopy of Last pay slip / salary certificate
- d) Tax Calculation Sheet / Form 16 from previous employers of current Financial Year.
- e) Photo copy of PAN Card or if applied for PAN card, the Temporary PAN number i.e. PAN application number.
- f) UAN (Universal Account Number) from previous employer (Applicable, if associate was member of PF)

Please bring the originals of the documents specified under a), b), c), d) and e) above, for verification.

You are also requested to carry the following with you on the date of joining:

- a) Four passport size color photographs with white background.
- b) A photocopy of the information pages of your passport
- c) A photo copy of address proof (Permanent & Temporary)

Dr. D.Y. Patil Pratishthan's
Pedmat College Dr. D.Y. Patil College of Architecture,
Kandivli

Date: June 01, 2022

To,
Express clinic
Ground Floor, B1 Building,
Cerebrum IT Park, Behind Marigold Society,
Kalyani Nagar, Pune 411014
Phone : 020 - 41302272/ 73

Subject: Pre-employment Medical Checkup

Dear Sir / Madam,

As per our arrangement with you, we are sending **Mr. Swarup Deshpande** for medical checkup. Kindly conduct the following Medical Checkups and arrange to send the reports to us.

- CBC
- Blood Group
- Cholesterol
- Glycosylated Hemoglobin (HbA1c)
- X ray chest PA
- Physical Examination
- Vision Test-Near, Far & color
- Health report

Kindly collect your charges of Rs. 800/- (Rupees Eight Hundred Only) directly from the individual.

Thanking you,
Yours truly,

For Neilsoft,

Sanat Samantray
Head – Recruitments

Please note:

Timing: From Monday to Saturday between - 8.00 am to 7.30 pm, Sunday Closed. 12 Hours fasting is compulsory before checkup.

Other Centers :

Chinchwad : Shop no 18/19/20, L3 Building, Empire Estate, Chinchwad, Phone : 020 -46770239

Magarpatta : S-10, 2nd Floor, Destination center, Magarpatta, Hadapsar, Pune - 411013

Pimple Saudagar : Shop No-205, 2nd Floor, Rainbow Plaza, Near Shivar Garden Chowk, Pimple Saudagar, Pune - 411057 Phone : 020 - 46781915

Kalyani Nagar : Ground Floor, B1 building, Cerebrum IT Part, Kalyani Nagar, Pune : 411014

Viman Nagar : Row house no - 2, Plot no - 88, Wing - F, Nitron Landmark, Viman nagar, Pune - 411014

Kothrud : Jehangir Sepciality Hospital - Kothrud , 46/2B/2, Paud Road, Kothrud Pune 411038
Tel : 020-25431758, 25431362 Mob : 9766871614

Dr. D.Y. Patil Pratishthan's
Padmasree Dr. D.Y. Patil College of Architecture,
Akola Pune



To,
Dr.D.Y.Patil College Of Architecture
Akurdi,

I, **Ar.Vedant Bhandwalkar** , a Self practicing architect and a member of Council Of Architecture , do hereby declare that I am a duly licensed and registered architect in Maharashtra, India with a valid architect registration number **CA/2022/150114** .

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2022.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Thanking You.



(Vedant Bhandwalkar Architects)

P.M.C & Architects

Date: 11/07/2022 .

Dr. D Y Patil Professor's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi, Pune

10:15



Ragini Patil

To: Ar. Dypcda >

10:15 AM

Self declaration

Dear ma'am

This is to inform you that I have started my freelancing practice after graduation in year 2022.

Regards

Ragini patil.

Dr. D Y Patil Pratikshan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Self Declaration Form

To

Dr. D.Y. Patil college of architecture, Akurdi,

I, Ar.Ragini Patil , a Self practicing architect , do hereby declare that I am a duly passed out in academic year 2021-22

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2022

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge. Thanking You

Regards,



Ar. Ragini Patil

Dr. D.Y Patil Pratishthan's
Padmashree Dr. D.Y Patil College of Architecture,
Akurdi Pune



Self Declaration Form

To

Dr. D.Y. Patil college of architecture, Akurdi,

I, Ar.Kshitija Pawar , a Self practicing architect , do hereby declare that I am a duly passed out in academic year 2021-22

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2022

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge. Thanking You

Regards,



Ar. Kshitija Pawar

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



SELF DECLARATION

I, Arya Jayakhosh, hereby declare that I am a freelancing architect with a passion for creating innovative and sustainable designs. I offer a comprehensive range of architectural services. As a freelancer, I work closely with my clients to understand their specific needs and tailor my services accordingly. I am committed to delivering designs that are not only aesthetically pleasing but also functional and sustainable. I take immense pride in my work and am dedicated to delivering high-quality services that meet the highest standards of professionalism and excellence.

Date: 15-04-2023



Arya Jayakhosh

Dr. D Y Patil Pratishthan's
Padmasree Dr. D Y Patil College of Architecture,
Akurdi Pune





Dr D Y Patil Prathisthan's

PADMASHREE DR. D Y PATIL COLLEGE OF ARCHITECTURE

Sector No. 29, B/h. Akurdi Railway Station, Nigdi Pradhikaran, Akurdi, Pune - 411044

ACADEMIC YEAR

2020-21

8th August 2022

Ms. Bhagyashri Kolhe

Dear Ms. Bhagyashri

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you a position with The Green Space Designs on the following terms and conditions with effect from 8th August 2022.

Position:

Junior Architect

Note that your job title is not intended to limit the tasks which you may be asked to perform and your title and responsibilities may be altered from time to time to suit the requirements of the business. You will not be asked to perform tasks outside of your capabilities and experience.

• **Location:**

Office No.35, Vision Plus, Near Bhakti Shakti Chowk, Nigdi, PCMC - 411044

• **Reporting to:**

Ar. Dhanashree Mansukh

• **Hours of Work:**

Working days : Monday to Saturday
Sunday : Holiday

Days	Timing	Lunch
Monday to Friday	10.00 a.m. to 6.00 p.m.	1.00 p.m. to 2.00 p.m.
Saturday	10.00 a.m. to 3.00 p.m.	1.00 p.m. to 1.30 p.m.

- A professional reporting to work between 10.45 a.m. and 11.00 a.m. will be marked late for that day.
- In case of a problem, a professional is permitted to report on duty by 12.00 p.m. latest, for a maximum of 2 days in a month. If a professional report after 12.00 the 3rd time, one day's salary will be deducted.
- If a professional comes after 12.00 p.m. on any day, half days' salary will be deducted. If this continues in the next month also, a warning memo will be issued to that employee.

Office No.35, Vision Plus, Near Bhakti Shakti Chowk, Transport Nagar, Nigdi, Pcmc - 411044.

Dr. D.Y. Patti Pradhikaran's
Padmashree Dr. D.Y. Patti College of Architecture,
Akurdi Pune

- Hours of work may vary as per project requirement.

You will be expected to work additional hours as and when necessary to facilitate the performance of your duties. Your monthly professional fees are inclusive of payment for any additional hours worked and no additional payment will be made for such work.

- **Probation Period:**

The appointment is subject to a probationary period of 3 months, after which, subject to satisfactory performance by you, the appointment will be confirmed in writing. The company may extend the probation period if it deems appropriate.

During probation the following will be monitored:

- Punctuality.
- Organizing ability.
- Getting work at hand done.
- Meeting schedules / Deadline.
- Taking initiative.

During the probation period, paid leave which includes sick leave and personal leave will not be granted. In case of emergency unpaid leave will be granted with approval of either Directors.

- **Leave Entitlement:**

Paid Leave:

- 4 days of paid sick leave is permitted in each year i.e. between 1st April and 31st March.
- Every professional shall be entitled to take 8 days paid leave in a year from 1st April to 31st March.
- Professional, on 3 months' probation cannot apply for paid leave.
- One-month written notice needs to be given for taking 8 days of continuous leave.
- If 8 days of paid leave is not taken during the year, then an extra 8 days' salary will be paid at the end of the year.

Sick Leave:

- 4 days of sick leave is permitted in a year, if supported by a Doctor's Certificate.

Sick leave cannot be taken combined with the following:

- Unpaid leave unless supported by a doctor's certificate.
- Public holidays fixed by the Company.
- All 4 days cannot be taken together unless supported by a doctor's certificate.
- Sick Paid leave will not be granted for 3 months for new comers under probation.

Dr. D Y Pata Prashikhan's
Padmasree Dr. D Y Pata College of Architecture,
Akurdi Pune



Unpaid Leave:

Unpaid leave is permitted in case of:

- Marriage
- An emergency
- Sick family member.
- Any reason approved by either Director.

- In case of an emergency, unpaid leave may be granted with the approval of either director or on the basis of a supporting document i.e. a doctor's certificate.

- In case a professional exceeds the number of days of unpaid leave granted without written permission of either director there will be a negative mark in their annual performance evaluation.

- **Late Comer Policy:**

If a professional comes late more than 3 times i.e. after 10.45 a.m. in a month they will be issued a warning memo. This will be added to their annual performance evaluation.

- **Conveyance Allowance:**

It is fixed for only those employees depending on the site(s) they are handling. For this purpose, a limit has been set for such employees. The professional is expected to stay within these limits.

No conveyance allowance is paid from home to site and site to home during the course of the work day. If the assistant incurred the travel expenses for office work, they will be reimbursed.

For purpose of reimbursement, expenses related to site visit in a given month must be submitted by the first of the following month.

If the professional is going to the site directly then they must call the office and inform about their whereabouts accordingly so that their attendance/timing can be noted.

- **Outstation Travel Allowance:**

It is set depending on the destination of travel. The accounts department staff will give further details at the time of travel.

- **Review of Professional Fees:**

Review of professional fees is done once a year between February and March.

- **Payment of Professional Fees:**

The professional fees will be paid in between the 1st - 5th of every month. No exception will be made except when 1st - 5th is a holiday.

Dr. D Y Patil Pranshikhar's
Padmasree Dr. D Y Patil College of Architecture,
Akurdi Pune

- **Public Holidays:**

The Company observes a maximum of 15 public holidays per year. This includes 1 optional holiday, however, depending on the urgency of the work you may have to work on some of the public holidays.

- **Dismissal / Termination of Employment:**

- Professional shall be liable to dismissal/ termination without notice for gross misconduct. If a professional is planning to leave the firm for any reason the professional must give minimum 30 days' written notice of his / her intended last day of work.

- **Exclusive Employment:**

You will devote the whole of your time to your duties except when prevented by ill health or whilst on leave. You will not accept any other appointment (part-time included) or serve other employers without the written consent of the Company.

- **Code of Ethics:**

- **Confidentiality:** It pertains to any information about the firm's professional or practices. It is to be safeguarded at all times and not disclosed to other parties without a specific need. Such information must be maintained in a secure manner.
- **Professional and Personal Relationship:** professional should conduct themselves in such a manner so as to be free from undue influence of personal considerations when conducting business with others.
- **Office Articles:** No tool parts, books, catalogues, materials, papers or other company property may be taken from the office premises without authorization or a sign out slip.

Regards

Dhanashree Mansukh

Ar. Dhanashree Mansukh
The Green Space Designs

Dr. D.Y. Patil Pratishthan's
Padmasree Dr. D.Y. Patil College of Architecture,
Mumbai, India

[Handwritten Signature]

6/05/2023

Dear Vani,

We are pleased to appoint you as an Architect with us. Please note the following:


1. Your appointment takes effect from 9-05-2023
2. Your employment is on a probation basis for a period of 3 months from the date of joining. There will be no paid holiday during this period.
3. Your starting salary will be Rs.15000/- per month and you will be eligible for one paid holiday for every completed month.
4. We generally take 2nd and 4th Saturdays off and all Sundays off.
5. The office timings are 9.30am-7.30 pm

We extend a warm welcome to you and look forward to a long and mutually beneficial relationship.

Yours Sincerely,



Pashmin Shah & Satyajeet Patwardhan



Dr. D Y Pail Pratishthan's
Padmashree Dr. D Y Pail College of Architecture,
Akurdi Pune

cadence

KK Complex, #45 , 1st Floor, Shankar Mutt Rd, Shankarapura, Bengaluru, Karnataka 560004

Dear Khushbu Mudliar,

Subject: Appointment as Junior Architect at Cadence.

I am thrilled to inform you that you have been selected for the position of Junior Architect at Cadence. We were impressed by your qualifications, skills, and passion for architectural design, and we believe that you will make a valuable addition to our team.

I am pleased to provide you with the details of your employment:

Start Date: 05 July 2021

Position: Junior Architect

Employment Type: Full-time

Salary: 2,20,000/- PA.

Working Hours: Mon – Sat : 10am – 8pm.

Probationary Period: The first 6 months of your employment will be considered a probationary period, during which your performance and suitability for the role will be assessed.

Congratulations once again on your appointment as a Junior Architect at Cadence. We believe that your talent and enthusiasm will contribute significantly to our ongoing success.

Regards,



Dr. D.Y. Patil
Padmasree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



Ar. Smaran Mallesh

EXPERIENCE CERTIFICATE

Date: 02/02/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ar. Shivani Patil** has been employed by as a Junior Architect from 31/01/2020 to till date. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.


Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune

With Regards,



Adithya Kashyap



8th Main Road, No. 2230/1, 16th B Cross Rd, D Block, Sahakar Nagar, Bengaluru, Karnataka 560092.

Appointment Letter

Dear Mr. Tejashree Sapkal,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : 15 /07/ 2020

Salary : Rs. 1,90,000/- per annum

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to joining the team.


Dr. D Y Patil Pratishthan's
Padmasree Dr. D Y Patil College of Architecture,
Akurdi Pune

Regards,



Ar. Vivek V. Shankar

Founder

AAKURTI

architecture
interior design

studio@akrutiarchitects.com

3, Gukul Flats, Opp. L.D. Engg. Hostel, Besides Regional Passport Office, Navrangpura, Ahmedabad - 380 009, Gujarat, India


Experience Letter

This is to certify that **Ar. Mayank Singh**, has started working with our organization as Junior architectural designer at AAKURTI Architectural & Interior Design from October 21st 2020 and is still currently working with us. He is a very hardworking and passionable Architect.

Thanking You
Yours faithfully,



Ar.Raj Sangale
aakrutiarchitects&interiors



Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

cadence

KK Complex, #45, 1st Floor, Shankar Mutt Rd, Shankarapura, Bengaluru, Karnataka 560004

Dear Sneha Kaveri,

Subject: Appointment as Junior Architect at Cadence.

I am thrilled to inform you that you have been selected for the position of Junior Architect at Cadence. We were impressed by your qualifications, skills, and passion for architectural design, and we believe that you will make a valuable addition to our team.

I am pleased to provide you with the details of your employment:

Start Date: 02 November 2020

Position: Junior Architect

Employment Type: Full-time

Salary: 1,80,000/- PA.

Working Hours: Mon – Sat : 10am – 8pm.

Probationary Period: The first 6 months of your employment will be considered a probationary period, during which your performance and suitability for the role will be assessed.

Congratulations once again on your appointment as a Junior Architect at Cadence. We believe that your talent and enthusiasm will contribute significantly to our ongoing success.

Regards,


Dr. D Y Pooj Prakashan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar. Smaran Mallesh



8th Main Road, No. 2230/1, 16th B Cross Rd, D Block, Sahakar Nagar, Bengaluru, Karnataka 560092

Experience Letter

Date: 31/03/2022

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Surwase Manoj Satish** started working as Junior Architect at Vivek Shankar Architects on 2nd November 2020 and is 31st March 2022 with us as Architect. She is an integral part of the team.

Regards


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar.Vivek V.Shankar

Founder



1 September 2020

Subject : Appointment Letter

Dear Vishakha Rasal,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : You have to join us on 07 September 2020

Salary : Your annual total employment cost to the company would be 1,70,000 (One Lakh Seventy thousand only) the details of which have been given in the annexure attached.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to your response.

Regards,

Ar. Divyakant Mistry
Principal Architect

Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdil Pune

EXPERIENCE CERTIFICATE


Date: 08/06/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ar. Rutuja Shilwant** has been employed by as a Junior Architect from 05/05/2021 to till date. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.

With Regards,


Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune


Adithya Kashyap



19 June 2020

Subject : Appointment Letter

Hi **Appa Swapnil**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Jr. Architect in our organization on the following terms & conditions.

Date of Joining : You have to join us on 15 July 2020

Salary : Your annual total employment cost to the company would be 1,90,000 (One Lakh Ninety thousand only) the details of which have been given in the annexure attached.

Place : Your present place of work will be the Mumbai office, but during the course of the service you shall be liable to serve any of the Company's projects, at the sole discretion of the Management.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to your response.

Milind Agrawal

HR Manager

DILIP MEVADA ARCHITECTS


Dr. D.Y. Patil Prasthithan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

EXPERIENCE CERTIFICATE


Date: 31/03/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ar. Mayuri Narkhede** has been employed by as a Junior Architect from 14/09/2020 to till date. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.


Dr. D Y Patil Prafishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

With Regards,


Adithya Kashyap

**Enso
Design**

ARCHITECTURE
+ INTERIORS

EXPERIENCE CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ar.Piyusha Babar** has been employed by as a Junior Architect from **03/06/2019 to 15/11/2021**. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.

With Regards,



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar.Chinglemba Chingtham
Design Chair



E24, South Extension I, Block E, New Delhi, Delhi 110049

Experience Letter

Date: 21/07/2023

This letter certifies that **Ar.Aditi Pandhare** started working as Junior Architect at ACPL Design Ltd., on 07/09/2020 and is 21/07/2023 with us as Architect. She is an integral part of the team. I wholeheartedly recommend them for any future endeavors and am confident that they will continue to thrive and inspire in their architectural pursuits.

Regards,



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar.Nitika Gupta

CADENCE

KK Complex, #45 , 1st Floor, Shankar Mutt Rd, Shankarapura, Bengaluru, Karnataka 560004

Dear Tejas Pise,

Subject: Appointment as Junior Architect at Cadence.

I am thrilled to inform you that you have been selected for the position of Junior Architect at Cadence. We were impressed by your qualifications, skills, and passion for architectural design, and we believe that you will make a valuable addition to our team.

I am pleased to provide you with the details of your employment:

Start Date: 06 September 2021

Position: Junior Architect

Employment Type: Full-time

Salary: 1,80,000/- PA.

Working Hours: Mon – Sat : 10am – 8pm,

Probationary Period: The first 6 months of your employment will be considered a probationary period, during which your performance and suitability for the role will be assessed.

Congratulations once again on your appointment as a Junior Architect at Cadence. We believe that your talent and enthusiasm will contribute significantly to our ongoing success.

Regards,



Padmeshree Dr. D.Y. Patil, College of Architecture,
Akurdi Pune



Ar. Smaran Mallesh



6th Main Road, No. 2230/1, 16th B Cross Rd, D Block, Sahakar Nagar, Bengaluru, Karnataka 560092

Experience Letter

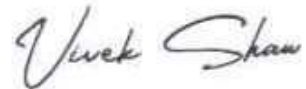
Date: 15/05/2023

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Tanisha Agrawal** started working as Junior Architect at Vivek Shankar Architects on 1st December 2020 and is 15th May 2023 with us as Architect. She is an integral part of the team.

Regards


Dr. D Y Patil Pratishthan's
Padmasree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar.Vivek V.Shankar

Founder

GPM Architects and Planners



Dear Nidhi Kejriwal,

Subject: Appointment as Junior Architect at GPM Architects and Planners

I am thrilled to inform you that you have been selected for the position of Junior Architect at GPM Architects and Planners. We were impressed by your qualifications, skills, and passion for architectural design, and we believe that you will make a valuable addition to our team.

I am pleased to provide you with the details of your employment:

Start Date: 05 July 2021

Position: Junior Architect

Employment Type: Full-time

Salary: 1,20,000/- PA.

Working Hours: Mon – Sat : 10am – 8pm.

Probationary Period: The first 6 months of your employment will be considered a probationary period, during which your performance and suitability for the role will be assessed.

Congratulations once again on your appointment as a Junior Architect at GPM Architects and Planners. We believe that your talent and enthusiasm will contribute significantly to our ongoing success.

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Regards,

Mr. Gian P Mathur
Founder



DMA

19 June 2020

Subject : Appointment Letter

Hi **Pratiksha Thakur**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Jr. Architect in our organization on the following terms & conditions.

Date of Joining : You have to join us on 15 July 2020

Salary : Your annual total employment cost to the company would be 1,90,000 (One Lakh Ninety thousand only) the details of which have been given in the annexure attached.

Place : Your present place of work will be the Mumbai office, but during the course of the service you shall be liable to serve any of the Company's projects, at the sole discretion of the Management.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to your response.

Milind Agrawal

HR Manager

DILIP MEVADA ARCHITECTS

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



Plot No 42A, A Wing, Balaji Bhavan, Office No 347, Sector 11, CBD Belapur, Navi Mumbai, Maharashtra 400614

1st June 2020
Nitin Waghule, Mumbai

Dear Ar. Nitin,

Sub: Appointment as an Architect with our firm RS Architects.

Based on our correspondence and interview, I am pleased to inform you that you have been appointed as a Junior Architect at our firm. This appointment is for a minimum period of 18 months starting from 1st June 2020.

We have a six day week and our work timings are You will earn a net monthly salary of Rs 28,500/- (Rupees Thirty Thousand Only). Money spent on transport for official site visits would be reimbursed as extra. You will work on various architectural and interior design projects. The drawings, models and documents related to your work at our office are the sole property of the firm RS Architects and its clients. Use of the documents and contacts with the clients must be with permission of the Principal Architects.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Sampada Gethe', written over a circular stamp.

Ar. Sampada Gethe

A handwritten signature in blue ink, appearing to read 'Dr. D Y Patil', written over a circular stamp.

Dr. D Y Patil Pralishthan's
Padmaashree Dr. D Y Patil College of Architecture,
Akurdi Pune

If you accept the conditions of appointment, please sign the enclosed copy and return the same to us for our records.



E24, South Extension I, Block E, New Delhi, Delhi 110049

Experience Letter

Date: 21/10/2022

This letter certifies that **Ar.Mandar Shishupal** started working as Junior Architect at ACPL Design Ltd., on 01/06/2021 and is 21/10/2022 with us as Architect. He is an integral part of the team.I wholeheartedly recommend them for any future endeavors and am confident that they will continue to thrive and inspire in their architectural pursuits.



Dr. D.Y Patil Pratishthan's
Padmeshree Dr. D.Y Patil College of Architecture,
Akurdi Pune

Regards,



Ar.Nitika Gupta

AAKURTI

architecture
interior design

studio@akrutiarchitects.com

3, Gokul Flats, Opp. L.D. Engg. Hostel, Besides Regional Passport Office, Navrangpura, Ahmedabad - 380 009, Gujarat, India

Experience Letter

This is to certify that **Ar. Manasvi Tank**, has started working with our organization as Junior architectural designer at AAKURTI Architectural & Interior Design from October 7th 2020 and 28/02/2022 with us. She is a very hardworking and passionate Architect.

Thanking You
Yours faithfully,



Ar. Raj Sangale
akrutiarchitects&interiors



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Appointment Letter

To,
Vivek Gatagat,
Pune

Date:10.09.2022

Dear Vivek,

With reference to your application letter and subsequent interview, we are pleased to appoint you as **Junior Architect** in our company **ADVA STUDIO PVT LTD** from 02.09.2022.

Your appointment will be on probation for a period of 90dys from the date of Joining. Your position shall be confirmed after probation period.

1. Job Profile:

Help plan and design buildings along with team of Architects.
Projects ideas, complete design drawings in AutoCAD and assist in reviewing project proposals.

2. Probation Period:

1. You will be on Probation from the date of Joining till completion of Three months.
2. Only after completion of successful probation period you will entitled as Confirmed Employee

3. Salary:

1. Your Monthly Net Salary (In hand) will be ₹15000,00
2. The Deductions Components from salary will be
 - a. ESIC
 - b. Profession Tax

4. Working Hours

Working hours is 9:30 am to 6:30 pm from Monday to Saturday. According to business demand it may possible you need stay further or may work on Sunday also.

5. Weakly Off

Every Sunday will be your weekly off.

Dr. D Y Patil Pratishthan's
Padmasree Dr. D Y Patil College of Architecture,
Aundh Pune



Appointment Letter

6. Leaves

1. During Probation period you will not be entitled to any leaves. You will be entitled to leaves as specified in the company's policy existing at the time of your confirmation. However, you need to communicate in writing at least one week in ADVA Once to avail your leave. It will be the sole authority of your senior to accept/reject your leave.
2. Leaves taken more than accumulated would be treated as leave without pay.
3. Leaves taken before & after holiday consecutive for 3days, then the holiday will also be treated as leave & will be deducted from the available leaves.
4. You are entitled for 12 leaves per year i.e.1days per month. If not taken remaining leaves will be encased at the end of financial year, **Working at least 1 year mandatory.**
5. Apart from 12 leaves, there will be 15 holidays, which will be declared in month of Jan every year.
6. Anybody who takes 1 week leave without any intimation will be liable for disciplinary action.

7. Rules, Regulations and Policies

Advantage Architects (ADVA) is the system oriented Organization. Company has its defined Rules, Regulation & Policies, its moral responsibility & binding that, every Employee of an Organization has to follow the same with utmost importance and same as you also.

8. Confidentiality and Non Compete Policy

1. Every Business has its secret, same as Advantage Architects (ADVA) So with this appointment letter you will have to sign two other documents also.
2. Confidentiality Policy – Read the policy, follows & respects the same. You need maintain all business-related information highly confidential.
3. Non-Compete Policy – Read the policy, follows & respects the same. You have to agree all the mentioned terms in this policy.

9. Termination

1. Company can terminate your tenure with one month notice

Dr. D.Y. Patil College of Architecture,
Akurdi, Pune
Pedmashtree

[Handwritten Signature]

Appointment Letter

2. You need to give one months notice before resigning. Shortage in days will be considered salary deduction or any payables.
3. On Probation, one week leave without notice will be considered as termination.
4. In case if you found in any unethical act or unprofessional behavior or breaching of contract or Violating the terms of Confidentiality or Non Compete Policy, etc then Management has sole & discrete right to terminate your service at any point of time without any intimation or explanation to anybody with immediate effect.

Note-

Breach of Contract: - Sharing of any specified information about the Company or the product and joining any company or starting any business directly or indirectly related to the company product and services within one year of leaving the company or infringe the terms of Confidentiality & Non Compete Policy will be treated as breach of Contract.

5. You will be a whole-time employee of the company and are not allowed to take any part time job or employment or carry on actively any other business & services of any kind without specific written permission.

10. Documents to be submitted

You have to fill up & submit complete resume, proof of age, copy of PAN card, address proof, "No Due Certificate" from your past employer, last salary slip with bank statement and other certificates or testimonials for records with the company.

Welcome & look forward to a mutually beneficial relationship with you.

Note – Take two photocopies, write "Accepted" submit the Original along with 1 Photocopy. You can keep one copy for your reference.

ADVA studio pvt ltd
Employee Signature



Pramod Dube
Director

Employee Signature

Dr. D Y Patil Practitioner's
Padmashree Dr. D Y Patil College of Architecture,
Aundh Pune


Name- Vivek Gatagat

GPM Architects and Planners



Dear Akanksha Shewale,

Subject: Appointment as Junior Architect at GPM Architects and Planners

I am thrilled to inform you that you have been selected for the position of Junior Architect at GPM Architects and Planners. We were impressed by your qualifications, skills, and passion for architectural design, and we believe that you will make a valuable addition to our team.

I am pleased to provide you with the details of your employment:

Start Date: 01 December 2020

Position: Junior Architect

Employment Type: Full-time

Salary: 1,20,000/- PA.

Working Hours: Mon – Sat : 10am – 8pm.

Probationary Period: The first 6 months of your employment will be considered a probationary period, during which your performance and suitability for the role will be assessed.

Congratulations once again on your appointment as a Junior Architect at GPM Architects and Planners. We believe that your talent and enthusiasm will contribute significantly to our ongoing success.


Dr. D.Y. Padi, Founder's
Padmashree, Dr. D.Y. Padi College of Architecture,
Akurdi Pune

Regards,


Mr. Gian P Mathur
Founder

Namrata Kataria

ARCHITECTS & INTERIOR DESIGNERS

Experience Letter


Date: 31/03/2022

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Revati Dass** started working as Junior Architect at NK Architects and Interior Designers on 2nd November 2020 and is 31st March 2022 with us as Architect. She is an integral part of the team.

Regards


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Aurdi Pune


Ar.Namrata Kataria
Principal Architect



PRASHANT
ASSOCIATES

No.4/451, A. G. Rd, Amalapuri, Kozhikode, Kerala 673032

EXPERIENCE CERTIFICATE

Date: 02/02/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ar. Shashank Mishra**, has been employed by Prashant Associates as a Junior Architect from 03/05/2021 to till date. He has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. He has an outstanding performance during his work period.

With Regards,

Ar.A.K. Prasanth

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss **Sakshi Patil** has been associated as **Junior Architect** with us from **6/10/2021** to present date. Her work has been commendable during the tenure of the candidate.

With Regards,

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Ar.Pooja Sharma
Principal Architect

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

morphogenesis

House, No. 21, Prestige Craig, 30, Mahatma Gandhi Rd, Craig Park Layout, Ashok Nagar, Bengaluru,
Karnataka 560025 // contact@morphogenesis.org

Offer Letter

Dear Shivani Pardeshi,

We are thrilled to extend an offer of employment for the position of Junior Architect at Morphogenesis. After careful consideration of your qualifications and experience, we are confident that you will make a valuable contribution to our architectural team.

Position: Junior Architect

Start Date:

Salary:Rs.12,500/- per annum

Job Responsibilities:


As a Junior Architect, you will be responsible for assisting our senior architects in various stages of project development. Your tasks will include, but are not limited to:

- Collaborating with senior architects to develop design concepts and ideas.
- Assisting in creating detailed architectural drawings, renderings, and presentations.
- Conducting research on materials, building codes, and regulations.
- Participating in client meetings to gather project requirements and provide updates.
- Supporting project coordination and communication among cross-functional teams.

Qualifications:

To excel in this role, you should possess the following qualifications:

- Bachelor's degree in Architecture or a related field.
- Strong proficiency in architectural software such as AutoCAD, Revit, and SketchUp.
- Excellent communication and teamwork skills.


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

morphogenesis

House, No. 21, Prestige Craig, 30, Mahatma Gandhi Rd, Craig Park Layout, Ashok Nagar, Bengaluru,
Karnataka 560025 // contact@morphogenesis.org

- Ability to interpret and create architectural drawings and plans.
- Knowledge of building codes, regulations, and construction processes.
- Strong attention to detail and problem-solving skills.

Benefits:

Working at Morphogenesis comes with a comprehensive benefits package, including:

- Competitive salary and performance-based bonuses.
- Health, dental, and vision insurance.
- Paid time off and holidays.
- Professional development opportunities and training.
- Collaborative and dynamic work environment.

We believe that your skills and enthusiasm will greatly contribute to our architectural projects and team. If you choose to accept this offer, please sign and return a copy of this letter by 21/06/2021. You can reach out to the HR team at contact@morphogenesis.org or +91 80 41707676 for any clarifications or further information.

Once again, congratulations on your offer to join Morphogenesis. We eagerly anticipate your positive response and are excited about the prospect of having you as part of our team.

Sincerely,



Ar.Saveria Shah



Dr. D Y Patil
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Godrej & Boyce Mfg. Co. Ltd.

Regd. Office: Pirojshanagar,

Vikhroli, Mumbai 400 079, India

Tel: + 91-22-6796 1700 / 1800

www.godrej.com

CIN: U28993MH1932PLC001828

Corporate Personnel & Administration Department

Ref.: HK/P&A/APPMT/2022-2023/A-392084

18th October, 2022

Ms. Piyusha Anil Babar
United Housing Society
Jarandeshwar Naka
Sadar Bazar
Satara - 415001

Salary Code : 392084
BC/RC/CC : WS/056/S4
Location : Pune
Date of Birth : 14/12/1998

LETTER OF APPOINTMENT

Dear Ms. Piyusha Babar,

With reference to your application and the subsequent interview you had with us, we are glad to appoint you as **Assistant Manager - Studio Designer** in **Godrej Interio** on the following terms and conditions:

- 1. Date of Appointment:** Your appointment dates from **18th October, 2022**.
- 2. Job / Responsibility Band:** You are placed in **Operational Job Responsibility Band 'O'**.
- 3. Place of Posting:** Your initial place of posting will be in our **Pune Branch**.
- 4. Probation:** You will be on probation for a period of **six months**. At the end of the probation period, if you are found suitable for confirmation, you will be informed regarding the same in writing. If no such letter of confirmation is issued to you, the probation period shall be deemed to have been extended till such time you are confirmed in writing.

Please note that the Management reserves the right not to confirm and discharge your services without any notice at the end of the probation period, if you are found lacking in terms of performance or habitual / long absence from work without prior intimation and/or sanctioned leave.

In the event of your resigning from the services prior to your confirmation, the Management reserves the right not to confirm your services although you may be serving the notice period.

5. Remuneration: As per the Summary of your Remuneration enclosed. Your remuneration is strictly confidential, and you are expected to maintain complete confidentiality of the same. Any breach on this count will be viewed with utmost seriousness by the Company. Taxation will be governed by the Income Tax rules as applicable from time to time. The Company will be deducting tax at source as per the prevailing income tax guidelines. You are required to submit your PAN Card, Aadhar Card and Universal Account Number (UAN) details to the Company within thirty days from your date of joining, if not submitted earlier.

6. Leave Entitlement: You will be eligible for leaves as per the Leave Rules of the Company.

7. Leave Travel Assistance: You will be eligible for Leave Travel Assistance (LTA) upon your confirmation in service and upon completion of one year service in the Company. To avail LTA, you will be required to take minimum four days' privilege leave.

Dr. D Y Patai Professor
Padmashree Dr. D Y Patai College of Architecture,
Akurdi Pune

Contd... (2)

Godrej

Ms. Piyusha Anil Babar, S.Code: 392084

8. Transfer of Services & Tour Entitlement:

(a) You are liable to be transferred to any of the Company's Divisions / Establishments / Project Site anywhere in India or abroad as per business needs and exigencies. You shall not be eligible for any additional / further payment on account of such transfers except the entitlements, as applicable as per the Company's Transfer Policy. In case of such transfer, revision / modification in House Rent Allowance component, if any, applicable to your Job / Responsibility Band shall apply to you as per the Company's policy. Furthermore, you will be governed by the rules and regulations, service conditions and work practices which are prevailing in the new location where you have been transferred.

(b) You may be called upon to undertake tours and/or other assignments anywhere in India / abroad in connection with Company's business. While on such tour, you will be entitled to travel, boarding & lodging expenses and other permissible allowances as per the Tour & Travel Policy of the Company.

(c) For more information relating to Company's policies, rules & procedures and schemes which are applicable to the Management cadre employees, you are required to refer to the Policy Reckoner under the Employee Connect Section of Company's Intranet - Godrej Connect. It is expected that the employees visit the Company's intranet to know about the policies, rules & regulations of the Company as the changes related to Policies, Rules & Regulations are announced through Godrej Connect.

9. Separation / Termination:

(a) In case of separation from service, notice period applicable is 90 days on either side. The same is applicable during the probation period as well. In the event of various assignments which you are required to complete and if not completed by you within the scheduled notice period, the Company will be at liberty not to accept the 90 days' notice period from you till such time the said assignments are completed by you.

(b) In the event of the Management permitting you to leave without serving the full notice period, you will be required to pay for the balance notice period and the recovery will be calculated on monthly gross salary. Furthermore, if you are covered under any Service Agreement (Bond), you will be required to pay towards breach of the Service Agreement (Bond) prior to your last working day in the Organization.

(c) In case you leave the Company's service without serving the notice period and / or without being formally relieved from the services of the Company, your services will be terminated by the Company and you will be liable to be sued for damages.

(d) The Company reserves the right to terminate your employment at any time without notice if you are found guilty of absence from duty without prior intimation and / or permission for seven days or more, insubordination, non-performance, low productivity, disclosing confidential data or information pertaining to the Company, bonafide loss of confidence, misappropriation of Company's funds, causing damage to the property of the Company, non-compliance of Company rules & regulations besides omission / commission of any act on your part which may be prejudicial to the interest of the Company.

(e) Whilst in the services of the Company, you will not undertake or concern yourself directly or indirectly with any other duties or outside work, either part time or full time, with or without monetary gains, without the express written permission of the Management. If you are found guilty of such misconduct, your services can be terminated by the Company immediately without notice or payment in lieu of notice.

(f) Upon separation of your employment from the Company, you agree to deliver to the Company promptly all items which belong to the Company or which by their nature are for the use of the Company employees only, including, without limitation, all written and other materials which are of a secret / confidential nature relating to the business of the Company and /or its affiliates.

(g) Upon your separation from the services of the Company, you will not join or work in any capacity with the Company's competitors or Company / Firm in similar nature of business / trade for a period of one year. Any breach in this regard will be viewed seriously by the Company and you will be liable to be sued for damages.

Dr. D Y Pail P...
Padmashree Dr. D. Y. Pail College of Architecture,
Mumbai, India

Contd... (3)

Godrej

(3)

Ms. Piyusha Anil Babar, S.Code: 392084

(h) Effective from the date of your resignation, you will not be eligible for any Variable Pay which the Company may declare and pay on or after the said date or any other variable pay-outs which the Company may have declared / agreed prior to the date of your resignation, although the same may be for the period when you were in the services of the Company. In the event of your service being terminated by the Company for whatsoever reasons, you will not be entitled to receive any Variable Pay-outs / Special pay-outs etc.

10. Work Timings & Working in Shifts:

You will be governed by the general rules & regulations of conduct, discipline, leave, holidays, hours of work that are prevailing in the Company at the time of joining or may be brought into force from time to time at the discretion of the Management and you will be required to abide by the same. You may be required to work in shifts and/or extended working hours as permitted by law. Our Organization follows a schedule of six days' working week.

11. Medical Fitness:

The appointment offered to you is subject to your being found medically fit by the Company's Medical Officer or a Medical Practitioner of Company's choice. The Management will have the right to get you examined / re-examined by the Company's Doctor or from any registered Medical Practitioner / Surgeon of Company's choice, whose finding shall be final and binding upon you. The Management reserves the right to terminate your employment if you fail to appear for Medical examination as called upon to do so by the Company or in the event if you are found to be medically unfit.

12. Submission of Educational Certificate / Marksheets:

If your appointment is made prior to the declaration of the final examination results for which you have already appeared, you are required to submit the documentary proof of having passed in the said examination immediately upon declaration of the results by the Board / University. In case you are found having failed in the said examination, your appointment shall be terminated immediately without notice or payment in lieu of notice.

13. Submission of External Work Experience Certificates / Letters:

In case you have worked prior to joining our Company, your external work experience will be calculated on the basis of documentary proof submitted by you at the time of appointment and its relevance to the position offered to you. Contractual assignment, temporary nature of work / assignment, internship, articleship, self-employment etc. are not being considered for the purpose of calculating the external work experience. The decision of the Management will be final and binding on the employee. Please note that you will not be permitted to make any amendment in your external experience upon confirmation of your services in the Company.

14. Submission of False Documents:

If at any time in future, the documents submitted by you pertaining to your date of birth, residence, family details, educational qualification and / or external work experience etc. are found to be false / incorrect, the Company reserves the right to terminate your appointment immediately besides initiating necessary legal proceedings against you as per law.

15. Retirement:

All employees in management cadre shall retire on attaining the age of 58 years as fixed by the Company. For determination of age, the documentary evidence submitted by the employee at the time of joining and verified by the Company shall be treated as final and authentic and, no further updation on the same shall be taken cognizance of.

Dr. D.Y. Patil Pratishthan's
Pedmasree Dr. D.Y. Patil College of Architecture,
Mumbai

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Godrej

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Ms. Piyusha Anil Babar, S.Code: 392084

16. Company Sponsored Training Program / Continuing Education Program / Overseas Assignment:

(a) During the course of your employment, if you are deputed for any training program and / or Continuing Education Program sponsored by the Company, you will be required to execute a bond with the Company and abide by the terms and conditions contained therein. If you are on an international assignment, you will be required to sign the applicable Overseas Deputation / International Assignment Agreement and abide by the terms and conditions contained therein.

(b) In case you have entered into any Service Agreement during your traineeship period in the Organization, then your services shall be bound by the terms and conditions as enumerated in the said Service Agreement over and above the terms and conditions of this Letter of Appointment.

17. Code of Ethics & Business Conduct:

(a) The Company has a policy on 'Code of Ethics & Business Conduct' and you are expected to read the same on The Company Website / Intranet. The Company prides itself as an Organization with highest order of ethical conduct in dealing with its customers, dealers, vendors, suppliers, subcontractors, staff or the like by whatever name called. As a part of your association with the Company, it is expected that you will fully understand this philosophy and the policies governing it. You shall maintain utmost discipline and good conduct in your dealing with your superiors, peers and subordinates, customers etc. The Company will not tolerate any objectionable behaviour including, however not limiting to, verbal abuse, sexual harassment, gender discrimination, misuse of Company's time / property, theft, accepting gifts / any gratifications, bribes or any such act by its employees. You shall, at all times, act diligently & honestly and in conformity with the ethical practices of the Company. You shall, at all time, be bound by the Code of Conduct as applicable, from time to time, to all employees.

(b) The Company has a policy on prevention of sexual harassment at work place. Any form of sexual harassment as laid down by the Company in its policy, which is in consonance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, shall be treated as a misconduct by the Management.

(c) You are not authorized to represent the Company at any public forum, press meeting / conference, or publish articles in magazines / newspapers unless otherwise authorized by the Management to do so.

(d) You will, at all times, abide by the statutory and regulatory laws of the land and violation of any of these will attract strict disciplinary action, including termination of employment.

18. Confidentiality, Innovation & Proprietary Information:

(a) You shall not, either during the course of your employment with the Company or at any time thereafter, divulge, disclose or publish or make known or use for your personal benefits or for the benefits of any other person, Firm, Company or any Corporate Body or post on Social Media, any particulars or details of our designs, specifications, manufacturing processes of our products, innovations, toolings and machinery, technical know-how, administrative, organizational and / or financial matters of confidential nature which may be your privilege to know by virtue of being our employee. Any breach of the above conditions will render immediate termination of your services without notice, if in employment, and, also legal action, whilst in service or thereafter, in a Court of Law including any action for recovery of damages.

(b) You will disclose and assign to the Company as its exclusive property, all inventions and technical or business innovations developed and/or conceived by you solely or jointly with others during the period of your employment that are along the lines of the business, work or investigations of the Company or its affiliates to which your assignment relates (or) as to which you may receive information due to your development (or) that result from or are suggested by any assignment which you may do for the Company (or) that are otherwise made through the use of Company's time, facilities or materials.

(c) You will execute all necessary papers and otherwise provide proper assistance (at the Company's expenses), during and subsequent to your employment to enable the Company to obtain for itself or its nominees, patents, copyrights, or other legal protection for such innovations or inventions in any and all countries. You will be required to make and maintain for the Company adequate and current written and electronic records of all such inventions and/or innovations.

Dr. D.Y. Patil
Padmeshree Dr. D.Y. Patil College of Architecture,
A. J. Somaiya
Coopd... (5)

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Ms. Piyusha Anil Babar, S.Code: 392084

(d) You will not use, publish or otherwise disclose, any secret or confidential information or data of the Company or of its Associates/Affiliates which the Company is obligated to maintain in confidence either during or subsequent to your employment in our Company.

(e) You will not disclose or utilize in your assignment / work with the Company any secret or confidential information of others (including any of your prior employment) or any inventions or innovations of your own which are not included within the scope of this clause.

(f) You will always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information which has been received from the Company or its clients / business associates as their Confidential Information including the business related to the Company which may be known to you or confided with you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purpose of this clause 'Confidential Information' means information about the Company's business including that of its clients/associates as received under any agreement or otherwise, which is not available to the general public and which may be learnt during the course of your employment. This includes, but not limited to, information relating to the Company, its customer lists, employment policies, personnel and information about the Company's products, processes, technology, manuals, drawing, designs, specifications and all papers, resumes, records and other documents, electronic gadgets containing Confidential Information.

(g) You agree to safeguard and not disclose any Confidential Information even after the cessation of your employment with the Company.

(h) You agree to defend, indemnify and hold the Company harmless from and against any and all claims, demands, damages, injuries, expenses, liabilities, suits and proceedings asserted or brought against the Company arising from or on account of your acts of omissions.

19. Updation of Personal Information:

Any change in marital status, residential address and / or acquisition of additional educational qualification should be intimated to the Corporate Personnel & Administration Department, through your Divisional Personnel Head, to enable us to keep the records up-to-date.

20. General:

(a) In case of an injury by an industrial accident including certain occupational diseases arising out of and during the course of employment, you will be entitled for compensation payable under the provisions of the Employee's Compensation Act 1923 and its subsequent amendments thereto. However, if an employee is covered under the provisions of ESI Act 1948, then, he / she will not be entitled to get the compensation under the provisions of Employee's Compensation Act.

(b) A woman employee will be covered under the provisions of the Maternity Benefit Act 1962 and its amendments thereto. The salient provisions of the said Act and the benefits are given in the Company's Policy Manual on Intranet and Leave Policy.

The Company reserves its right to add to, alter, amend or vary the foregoing terms and conditions as and when found necessary.

Any dispute, differences or disagreement arising out of the terms and conditions of this Letter of Appointment may be referred to a Sole Arbitrator nominated by the Company under the provisions of Arbitration & Conciliation Act, 1996, whose decision shall be final and binding. The language of the Arbitration shall be English and the location of the same shall be Vikhroli, Mumbai. Any dispute, differences or disagreement arising out of this Letter of Appointment is subject to the Courts in Mumbai jurisdiction only.

You agree that any breach of the above clauses will give a legal cause of action to the Company and to any of its shareholders to enjoin any improper actions on your part and recover damages.

Dr. D Y Patil Professional's
Padmasree Dr. D Y Patil College of Architecture,
Mumbai


Contd... (6)

Godrej

(6)

Ms. Piyusha Anil Babar, S.Code: 392084

Please confirm on the attached copy that you accept employment on the terms and conditions stated in this Letter of Appointment and return the copy to us as a token of your acceptance.

We welcome you to our Organization and wish you a bright & prosperous career with us.

Yours truly,
For Godrej & Boyce Mfg. Co. Ltd.,



Harpreet Kaur
Senior Vice President & Head-
Corporate Personnel & Administration

I hereby confirm that I accept the terms and conditions as set out in this Letter of Appointment and agree to abide by the same.

Date: _____ Signature: _____

cc.: Divisional Personnel Head, Godrej Interio
cc.: Branch Commercial Manager / Plant Personnel Head, Pune Branch.
cc.: Corporate Human Resources Department, Plant 11

Dr. D.Y. Padi Pralishthan's
Padmashree Dr. D.Y. Padi College of Architecture,
Akurdi Pune



GPM Architects and Planners



Dear Ganesh Waghmare,

Subject: Appointment as Junior Architect at GPM Architects and Planners

I am thrilled to inform you that you have been selected for the position of Junior Architect at GPM Architects and Planners. We were impressed by your qualifications, skills, and passion for architectural design, and we believe that you will make a valuable addition to our team.

I am pleased to provide you with the details of your employment:

Start Date: 02 November 2020

Position: Junior Architect

Employment Type: Full-time

Salary: 1,40,000/- PA.

Working Hours: Mon – Sat : 10am – 8pm.

Probationary Period: The first 6 months of your employment will be considered a probationary period, during which your performance and suitability for the role will be assessed.

Congratulations once again on your appointment as a Junior Architect at GPM Architects and Planners. We believe that your talent and enthusiasm will contribute significantly to our ongoing success.


Dr. D.Y. Patil Pralishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Regards,



Mr. Gian P Mathur
Founder

EXPERIENCE CERTIFICATE

Dated: 31-01-2023

This is to certify that **Mr. Swapnil Randhawan** was employed with our Company **Subha Architects** from 16-08-2021 to 31-01-2023 as a **Jr. Architect** for a period of **1 years and 5 months**.

During his tenure with us, she handled the responsibilities well and was found to be hardworking and productive.

We have found him to be self-starter who is motivated, duty bound, and a committed team player with good knowledge.

We at Subha Architects take this opportunity to wish her good luck.


Yours faithfully,

SUBHA ARCHITECTS,



MILIND SARAF

(PRINCIPAL ARCHITECT)

Dr. G.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Mumbai Pune


Offer to Join our Firm as a Consultant - Ms. Priyanka Shinde

8 messages

Shweta <hr@hcontractor.com>

To: <spriyanka1474@gmail.com>

Cc: <pearl@hcontractor.com>, Behroz <hr@hcontractor.com>, Shrutika Dhuri <ahc276@hcontractor.com>, <kalpeshmevada@hcontractor.com>

Fri, 3 Dec 2021 at 5:46 PM

Date: 3 December 2021

To,

Ms. Priyanka Shinde,

Mumbai,

We are pleased to offer you ₹ 1,00,000/- consultancy per month, for serving as a "Consultant – Architect" for AHC. This is inclusive of TDS as applicable.

To acknowledge your acceptance of the above, please send us your confirmation

Please find attached list of documents we will require from you to further process your agreement with AHC

Thanks,

Shweta

HR Department

Architect

Hafeez

Contractor

29 Bank Street, Fort

Mumbai - 400 023

T : +91 22 22661920

E : hr@hcontractor.com

www.architecthafeezcontractor.com

Dr. D Y Pad Prashanth's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune


SNEHAL SHAH
ARCHITECT

A.A. Grad (Dip.) RIBA (LONDON)
CHARTERED ARCHITECT

"M. C. SHAH HOUSE" • 1/B AVANTIKA SOCIETY • NARANPURA • AHMEDABAD - 380 013

(079) 27 68 30 01/02/03/04 • studio@snehalshaharchitect.com • www.snehalshaharchitect.com

1 June 2022

• Mr. Tejas Patel
Kailas Niwas,
N. D. C. C. Bank Colony
Soygaon, Malegoan
Nashik - 423203
• Contact No. 7588867696

Dear Mr. Patel,

Subject: Appionment of Tejas Patel

We are pleased to appoint you in our organization as Junior. Architect with effect from June 2022. Following are the terms and condition.

1. Your Salary would be Rs 80/- per hour.
2. You will be working for the period of 3-month probation after which we will review your performance.
3. All other general terms and condition of the office would be applicable to you.

Look forward to having you with us, and please acknowledge the receipt.



Admin
For,
Snehal Shah
Architect

Date: 1 June 2022

Signature:

Dr. D.Y. Pali Pratihshan's
Padmasree Dr. D.Y. Pali College of Architecture,
Nagpur

Ar. Ritesh R. Kankaria

10, Pawar Complex, Camp Road, Malegaon - 423 203 (Nashik)

: 02554 - 256077

e-mail: riteshkankaria@hotmail.com

APPOINTMENT LETTER

Date:- 15/06/2020

To,

Mr. Tejas Rameshchandra Patel

Dear Tejas,

Further to our discussion and subsequent personal interview, we are pleased to offer you the position of "INTERN" in our organization.

Your gross monthly salary on the basis of cost to the firm will be Rs.10,000/- (Rupees ten thousand only), all inclusive.

We expect you to join us on 1st July 2020 and your internship period starts from 1st July 2020. Please note that this appointment letter is valid as per your performance and the firm has right to discontinue the same if the need be.

Regards,


Ar. Ritesh R. Kankaria



Dr. D Y Pail Preshikhan's
Padmatree Dr. D Y Pail College of Architecture,
Akurdi, Pune



m̄nus stud̄o

11, H-2 Rd, Block H, DLF Phase 1, Sector 27, Gurugram, Haryana 122002

Appointment Order

To: Ar. Amey Malikpetkar,

Date: 01/09/2021

Subject: Appointment as Junior Architect

This letter is to confirm your appointment as Junior Architect at MINUS STUDIO. You will be responsible for a variety of tasks, including:

Preparing architectural drawings and plans
Obtaining building permits and approvals
Supervising construction projects

You will be working with a team of experienced architects and engineers, and you will have the opportunity to learn from and grow with them. We are confident that you have the skills and experience necessary to be successful in this role.

Your appointment is effective immediately. Your salary will be Rs1,20,000/- per year, and you will be eligible for benefits including health insurance, dental insurance, vision insurance, and a 401(k) plan.

We are excited to have you join our team, and we look forward to working with you on many successful projects in the years to come.

Sincerely,



Ar. IBINSHAH.S



Dr. D.Y. Patil Pralishthan's
Padmeshree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

DSP

|| Plexus, ITI Rd, Aundh, Pune, Maharashtra 411007 ||

EXPERIENCE CERTIFICATE

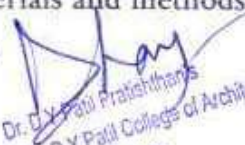
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar.Prajakta Pawar was employed at DSP DESIGN as Junior Architect from 01/09/2020 to 30/11/2022.

During their tenure with us Ar.Prajakta, displayed a commendable commitment to their role and responsibilities. She has actively participated in various architectural projects, contributing innovative ideas and technical expertise. Her ability to collaborate with colleagues, attention to detail, and dedication to delivering high-quality designs greatly benefited our Architecture Department.

Key responsibilities and achievements include:

- Collaborated with senior architects to develop architectural plans and designs.
- Assisted in the preparation of project proposals, including conceptual sketches and renderings.
- Utilized software tools (mention specific software if relevant, e.g., AutoCAD, SketchUp) to create detailed architectural drawings.
- Demonstrated a strong understanding of construction materials and methods, ensuring the feasibility and functionality of design concepts.


Dr. D.Y. Patil Pratishthan
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

DSP

|| Plexus, ITI Rd, Aundh, Pune, Maharashtra 411007 ||

- Participated in client meetings to present design concepts and incorporate feedback into final designs.
- Actively contributed to project discussions and brainstorming sessions, fostering a creative and collaborative work environment.

Throughout their tenure Ar.Prajakta exhibited a strong work ethic, a willingness to learn, and a proactive attitude. Her effective communication skills and adaptability allowed them to work effectively as part of our architectural team.

We extend our best wishes to Ar.Prajakta in their future endeavors. We believe that her passion for architecture and her dedication to excellence will lead her to achieve further success in her career.

Sincerely,

Bimal Chatti

Ar.Bimal

Dr. D.Y. Patil
Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

minus studio

11, H-2 Rd, Block H, DLF Phase 1, Sector 27, Gurugram, Haryana 122002

Appointment Order

To: Ar.Dagar Makadiya,

Date: 30/06/2020

Subject: Appointment as Junior Architect

This letter is to confirm your appointment as Junior Architect at MINUS STUDIO. You will be responsible for a variety of tasks, including:

Preparing architectural drawings and plans
Obtaining building permits and approvals
Supervising construction projects

You will be working with a team of experienced architects and engineers, and you will have the opportunity to learn from and grow with them. We are confident that you have the skills and experience necessary to be successful in this role.

Your appointment is effective immediately. Your salary will be Rs.1,00,000/- per year, and you will be eligible for benefits including health insurance, dental insurance, vision insurance, and a 401(k) plan.

We are excited to have you join our team, and we look forward to working with you on many successful projects in the years to come.

Sincerely,



Ar. IBINSHAH.S



Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Date:02-11-2020

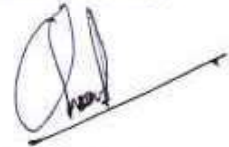
Dear Nikita Yerne,

We are pleased to appoint you as an Architect with us. Please note the following:

1. Your appointment takes effect from 02-11-2020
2. Your employment is on a probation basis for a period of 3 months from the date of joining. There will be no paid holiday during this period.
3. Your starting salary will be Rs.9,500/- per month and you will be eligible for one paid holiday for every completed month.
4. We generally take 2nd and 4th Saturdays off and all Sundays off.
5. The office timings are 9.30am-7.30 pm

We extend a warm welcome to you and look forward to a long and mutually beneficial relationship.

Yours Sincerely,



Ar. Hardesh Chawla



Dr. D.Y. Patil Pratehthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



DENNIS KOWAL ARCHITECTS

APPOINTMENT ORDER

Dear Kusum Sukhwani

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : You have to join us on 01 June 2021

Salary : Your annual total employment cost to the company would be 1,90,000 (One Lakh Ninety thousand only) the details of which have been given in the annexure attached.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to your response.

Regards,

Ar.Allen Julius

Dr. D.Y Patil Pratishthan's
Padmashree Dr. D.Y Patil College of Architecture,
Akurdi Pune



CSS ARCHITECTS INC.
ARCHITECTURE · PLANNING · INTERIOR DESIGN

Date:31/08/2020

Appointment Letter

Dear Udayan Pawar,

We hereby inform you that you have been appointed as Junior Architect at CSS ARCHITECTS INC., .Your employment will be effective from 4th September 2020.

Kindly send us your acceptance mail within 5 working days after which the offer will be invalid.

We welcome you to join us.

With Regards,

Ar.Kaja Savasta
Principal Architect

Dr. D.Y Patil Pratishthan's
Padmashree Dr. D.Y Patil College of Architecture,
Akurdi Pune

Date:02-11-2020

Dear Siddhant Patil,

We are pleased to appoint you as an Architect with us. Please note the following:


1. Your appointment takes effect from 02-11-2020
2. Your employment is on a probation basis for a period of 3 months from the date of joining. There will be no paid holiday during this period.
3. Your starting salary will be Rs.9,500/- per month and you will be eligible for one paid holiday for every completed month.
4. We generally take 2nd and 4th Saturdays off and all Sundays off.
5. The office timings are 9.30am-7.30 pm

We extend a warm welcome to you and look forward to a long and mutually beneficial relationship.

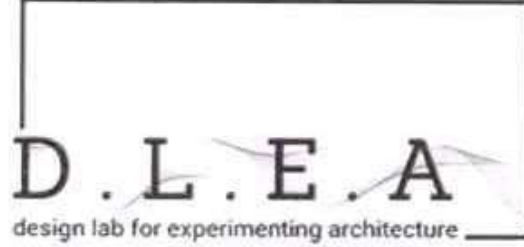


Dr. D.Y. Patil Pristishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Yours Sincerely,



Ar. Hardesh Chawla



First Floor, Sai Plaza, Flat No.4F, 22, Medavakkam Main Rd, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

Experience Letter

Date: 31/03/2022

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar. Rahul Kheur** started working as Junior Architect at D.L.E.A Architects on 2nd November 2020 and is 31st March 2022 with us as Architect. She is an integral part of the team.


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Regards



Ar. Dayanand Gosami

Principal Architect



CSS ARCHITECTS INC.

ARCHITECTURE · PLANNING · INTERIOR DESIGN

Date:14/09/2021

Appointment Letter

Dear Anagha Namasevi,

We hereby inform you that you have been appointed as Junior Architect at CSS ARCHITECTS INC., .Your employment will be effective from 21st September 2021.

Kindly send us your acceptance mail within 5 working days after which the offer will be invalid.

We welcome you to join us.

With Regards,

Ar.Kaja Savasta
Principal Architect

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



PRASHANT ASSOCIATES

No.4/451, A. G. Rd, Amalapuri, Kozhikode, Kerala 673032

EXPERIENCE CERTIFICATE

Date: 09/03/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ar.Ganesh Kurle**, has been employed by Prashant Associates as a Junior Architect from 03/05/2021 to till date. He has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. He has an outstanding performance during his work period.

With Regards,

Ar.A.K. Prasanth

Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



DENNIS KOWAL ARCHITECTS

APPOINTMENT ORDER

Dear Lavisha Jaswani

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : You have to join us on 26 October 2020

Salary : Your annual total employment cost to the company would be 1,90,000 (One Lakh Ninety thousand only) the details of which have been given in the annexure attached.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to your response.

Regards,

Ar.Allen Julius

Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune



Experience Letter

Date: 14/06/2023

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that Ar.Yashali Wahane started working as Junior Architect at Essentia Environments on 1st September 2020 and is 14/06/2023 with us as Architect. She is an integral part of the team.

Should you have any further questions, please feel free to reach me at info@essentiaenvironments.com

Sincerely,

A handwritten signature in black ink, appearing to read "Hardesh", written over a light blue horizontal line.

Ar.Hardesh Chawia

A handwritten signature in blue ink, appearing to read "D.Y. Patil", written over a light blue horizontal line.

Dr. D.Y Patil Pralokhan's
Padmeshree Dr. D.Y Patil College of Architecture,
Akurdi Pune



CSS ARCHITECTS INC.

ARCHITECTURE · PLANNING · INTERIOR DESIGN

Appointment Letter

Dear Sahil Kadam,

We hereby inform you that you have been appointed as Junior Architect at CSS ARCHITECTS INC., .Your employment will be effective from 07th September 2020.

Kindly send us your acceptance mail within 5 working days after which the offer will be invalid.

We welcome you to join us.

With Regards,

A handwritten signature in black ink, appearing to read 'Ar. Kaja Savasta'.

Ar.Kaja Savasta
Principal Architect

A handwritten signature in blue ink, appearing to read 'Dr. D.Y. Patil'.

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



Appointment Order

To: Ar. Limdiwala Mustafa,

Date: 13/07/2020

Subject: Appointment as Junior Architect

This letter is to confirm your appointment as Junior Architect at MINUS STUDIO. You will be responsible for a variety of tasks, including:

Preparing architectural drawings and plans
Obtaining building permits and approvals
Supervising construction projects

You will be working with a team of experienced architects and engineers, and you will have the opportunity to learn from and grow with them. We are confident that you have the skills and experience necessary to be successful in this role.

Your appointment is effective immediately. Your salary will be Rs.1,00,000/- per year, and you will be eligible for benefits including health insurance, dental insurance, vision insurance, and a 401(k) plan.

We are excited to have you join our team, and we look forward to working with you on many successful projects in the years to come.

Sincerely,

Ar. IBINSHAH.S

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

BHUMIPUTRA



ARCHITECTURE

01.02.2021

Subject: Offer Letter

Dear Mr.Indranil Khetkar,

We are happy to inform you that following your acceptance of the job offer letter, we would like to confirm your appointment with bhumiputra as a Jr. Architect.

Your employment is subject to the terms and conditions listed below:

Your starting date is 08.02.2021.Your work timings are from 9:30 AM to 6:30 PM, Monday to Saturday.You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status.Your monthly salary is Rs.12,000/- .You are entitled to 15 days of paid leave per year .

We look forward to years of fruitful cooperation and success.

We wish you the best of luck in your new post.

With Regards,

Ar.Alok Shetty

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Experience Letter

Date: 21/07/2023

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that Ar.Parth Bawale started working as Junior Architect at Essentia Environments on 1st September 2020 and till date with us as Architect. He is an integral part of the team.

Should you have any further questions, please feel free to reach me at info@essentiaenvironments.com

Sincerely,

A handwritten signature in black ink, appearing to read "Ar. Hardesh Chawla", written over a horizontal line.

Ar.Hardesh Chawla

A handwritten signature in blue ink, appearing to read "Dr. D.Y. Patil", written over a horizontal line.

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

BETWEEN[®] SPACES

Date: 12/09/2022

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that Ar.Yogesh Narwade started working as Junior Architect at BETWEEN SPACES, on 3rd May 2021 and is 29/09/2022 with us as Architect. He is an integral part of the team. Exceptional talent, dedication, and passion for architecture make him an asset to any architectural firm or project he becomes a part of. I wholeheartedly recommend him for any future endeavors and am confident that he will continue to thrive and inspire in his architectural pursuits.


Dr. D. Y. Pali
Padmashree Dr. D. Y. Pali College of Architecture,
Akurdi Pune

Regards



AR.PRAMOD JAISWAL
Principal Architect

BHUMIPUTRA



ARCHITECTURE

10.06.2020

Subject: Offer Letter

Dear Miss. Priyanka Patange,

We are happy to inform you that following your acceptance of the job offer letter, we would like to confirm your appointment with bhumiputra as a Jr. Architect.

Your employment is subject to the terms and conditions listed below:

Your starting date is 17.06.2020. Your work timings are from 9:30 AM to 6:30 PM, Monday to Saturday. You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status. Your monthly salary is Rs.11,000/-. You are entitled to 15 days of paid leave per year .

We look forward to years of fruitful cooperation and success.

We wish you the best of luck in your new post.

With Regards,

Ar.Alok Shetty


Dr. D.Y. Patil Pratishthan's
Padmasree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

BETWEEN[®]
SPACES

Date: 30/12/2021

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that Ar.Prashant Senghani started working as Junior Architect at BETWEEN SPACES, on 1st September 2020 and is 30/12/2021 with us as Architect. He is an integral part of the team.Exceptional talent, dedication, and passion for architecture make him an asset to any architectural firm or project he becomes a part of.I wholeheartedly recommend him for any future endeavors and am confident that he will continue to thrive and inspire in his architectural pursuits.


Dr. D.Y Patil Pratishthan's
Padmashree Dr. D.Y Patil College of Architecture,
Akurdi Pune.

Regards



AR.PRAMOD JAISWAL
Principal Architect

ARCOP

A-15, Pamposh Enclave, Greater Kailash - 1, New Delhi, Delhi 110048 || (11) 4718-4444 || info@arcop.co.in ||

Dear Shraddha Thote,

Subject: Appointment as Junior Architect at Arcop Associates pvt ltd.,

I am thrilled to inform you that you have been selected for the position of Junior Architect at Arcop Associates pvt ltd.,. We were impressed by your qualifications, skills, and passion for architectural design, and we believe that you will make a valuable addition to our team.

I am pleased to provide you with the details of your employment:

Start Date: 09 November 2020

Position: Junior Architect.

Employment Type: Full-time

Salary: 1,20,000/- PA.

Working Hours: Mon - Fri : 10am - 6pm.

Probationary Period: The first 3 months of your employment will be considered a probationary period, during which your performance and suitability for the role will be assessed.

We expect you to perform the following responsibilities as a Junior Architect:

- Collaborate with senior architects and project teams to develop architectural designs and solutions.
- Prepare architectural drawings, models, and presentations.
- Conduct site visits and assist in the documentation of existing conditions.
- Assist in the development and coordination of construction documents.
- Research and remain up-to-date with industry trends, materials, and building codes.
- Participate in design reviews and contribute to design discussions.
- Support the team in meeting project deadlines and deliverables.
- Demonstrate a proactive attitude towards learning and professional growth.

Termination: Employment with Arcop Associates pvt ltd., is at-will, meaning that either party may terminate the employment relationship at any time, with or without cause or notice, subject to applicable laws and regulations.


Dr. D.Y. Patil Pratishthan's
Padmeshree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

ARCOP

A-15, Pamposh Enclave, Greater Kailash - 1, New Delhi, Delhi 110048 || (11) 4718-4444 || info@arcop.co.in ||

Confidentiality and Non-Disclosure: As a condition of your employment, you will be required to sign a confidentiality and non-disclosure agreement to protect the company's sensitive information and intellectual property.

Please note that your employment with Arcop Associates pvt ltd., is subject to the successful completion of any pre-employment checks, such as reference checks and background verification, as required by our company policies.

We believe in providing a conducive work environment that promotes learning, growth, and teamwork. You will have access to various resources, training programs, and mentoring to enhance your skills and knowledge within our organization.

If you accept this offer, please sign and return a copy of this letter by 09 November 2020, indicating your acceptance of the terms and conditions of your employment. You can send the signed letter via email or physical mail.

Should you have any questions or require further clarification, please do not hesitate to contact me. We are excited to welcome you to our team and look forward to a successful and rewarding journey together.

Congratulations once again on your appointment as a Junior Architect at Arcop Associates pvt ltd.,. We believe that your talent and enthusiasm will contribute significantly to our ongoing success.


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Yours sincerely,



Ar. Sanjay Singh
Principal Architect.
Arcop Associates pvt ltd.,

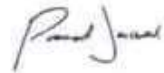
BETWEEN[®] SPACES

Date: 01/08/2019


TO WHOMSOEVER IT MAY CONCERN

This letter certifies that Ar.Humera Shaikh started working as Junior Architect at BETWEEN SPACES, on 1st August 2019 and is 30/11/2021 with us as Architect. He is an integral part of the team.Exceptional talent, dedication, and passion for architecture make him an asset to any architectural firm or project he becomes a part of.I wholeheartedly recommend him for any future endeavors and am confident that he will continue to thrive and inspire in his architectural pursuits.

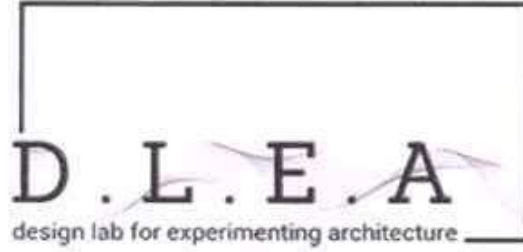
Regards



AR.PRAMOD JAISWAL
Principal Architect



Dr. D.Y Patil Pratishthan's
Padmasree Dr. D.Y Patil College of Architecture,
Akurdi Pune




Experience Letter

Date: 28/04/2023

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar. Jinal Kothari** started working as Junior Architect at D.L.E.A Architects on 04th October 2021 and is 28th April 2023 with us as Architect. He is an integral part of the team.


Dr. D Y Patil Pratishthan's
Padmeshree Dr. D Y Patil College of Architecture,
Akurdi Pune

Regards



Ar. Dayanand Gosami

Principal Architect



No.892, 1st floor, New Kantharaj Urs Rd, Saraswathipuram, Mysuru, Kamataka 570009

EXPERIENCE CERTIFICATE

30/12/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Kratika Jain has started working with BuildAxis as Junior Architect from November 2nd 2020 till 30/12/2020. She is an indispensable member of the team.

Regards,

Ar.Vinay Gowda
FOUNDER

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



Dear Ar. Omkar Kanade

RE: Relieving Order

We appreciate the dedication and hard work you have put into your role during your time with us. Your contributions have been valuable, and we are grateful for your commitment to MOZAIC's projects and goals.

This letter serves as an official relieving order, and your last working day with the company will be 30/05/2023. You are expected to complete any pending tasks, hand over your ongoing projects, and ensure a smooth transition of your responsibilities to your team members before your departure.

We want to take this opportunity to express our gratitude for your contributions and wish you success in your future endeavors. We hope that the experience and skills you have gained during your time at MOZAIC will continue to serve you well in your career.

Thank you once again for your dedication to the team and the projects you've been a part of. We wish you all the best for your future pursuits.

A handwritten signature in blue ink, appearing to read "Dr. D Y Patil".

Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Warm regards,

A handwritten signature in blue ink, appearing to read "Ar. Dean D'Cruz".

Ar. Dean D'Cruz



Timoteo Mansion 1st. floor Rua Luis de Menezes, St. Tome, near Lavande Electricals, Panaji, Goa 403001 || 0170 5483338

19 June 2020

Appointment Letter

Dear **Ar.Kashyap Patel**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : You have to join us on 15 July 2020

Salary : Your annual total employment cost to the company would be Rs.1,90,000/- (One Lakh Ninety thousand only) the details of which have been given in the annexure attached.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to your response.

Regards,


Ar. Alan Fisher



Dr. D Y Patil Prakash's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

BETWEEN[®]
SPACES

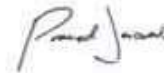
Date: 29/07/2021

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that Ar.Tejal Suryawanshi started working as Junior Architect at BETWEEN SPACES, on 5th October 2020 and is 30/11/2021 with us as Architect. She is an integral part of the team. Exceptional talent, dedication, and passion for architecture make her an asset to any architectural firm or project she becomes a part of. I wholeheartedly recommend her for any future endeavors and am confident that she will continue to thrive and inspire in her architectural pursuits.


Dr. D.Y. Patil Pralishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Regards



AR.PRAMOD JAISWAL
Principal Architect

BHUMIPUTRA



ARCHITECTURE

10.06.2020

Subject: Offer Letter

Dear Mr.Shreyas Tayade,

We are happy to inform you that following your acceptance of the job offer letter, we would like to confirm your appointment with bhumiputra as a Jr. Architect.

Your employment is subject to the terms and conditions listed below:

Your starting date is 17.06.2020.Your work timings are from 9:30 AM to 6:30 PM, Monday to Saturday.You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status.Your monthly salary is Rs.11,000/-You are entitled to 15 days of paid leave per year .


We look forward to years of fruitful cooperation and success.

We wish you the best of luck in your new post.

With Regards,

Alok

Ar.Alok Shetty


Dr. D Y Patil Pratishthan's
Padmasree Dr. D Y Patil College of Architecture,
Akurdi Pune



Timoteo Mansion 1st. floor Rua Luis de Menezes, St. Tome, near Lavande Electricals, Panaji, Goa 403001 || 0170 5483338

05 July 2021

Appointment Letter

Dear **Ar.Sakshi Ram Khatri**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.


Date of Joining : You have to join us on 12th July 2021

Salary : Your annual total employment cost to the company would be Rs.2,00,000/- (Two Lakh only) the details of which have been given in the annexure attached.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to your response.

Regards,



Ar. Alan Fisher



Dr. D.Y. Pali Professor's
Padmashree Dr. D.Y. Pali College of Architecture,
Akurdi, Pune

EXPERIENCE CERTIFICATE

30/11/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ar. Pooja Kapse** started working as Junior Architect at RAYA SHANKHWALKER ARCHITECTS from 1st August 2019 and is 30/11/2021 with us as Junior Architect. She is an indispensable member of the team.

Regards,
Ar.RAYA SHANKHWALKER
FOUNDER



Dr. D.Y.P. Patil
Padmeshree Dr. D.Y.P. Patil College of Architecture,
Aurang PUNE



Employment Letter

Date: 30/11/2021

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Nidhi Mehta** started working as Junior Architect at RSMS Architects on 3rd September 2020 and is 30/11/2021 with us as Architect. She is an integral part of the team.

Should you have any further questions, please feel free to reach me at rohit@rsms-arch.com.


Dr. D.Y. Patil
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Sincerely,



Ar. Hardamanjit S. Sandhu.
Founder, RSMS Architects



6th Main Road, No. 2230/1, 16th B Cross Rd, D Block, Sahakar Nagar, Bengaluru, Karnataka 560092

Appointment Letter

Dear Mr.Vinod Saloni,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : 15 /07/ 2020

Salary : Rs. 1,90,000/- per annum

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to joining the team.


Dr. D.Y Patil Prashthan's
Padmeshree Dr. D.Y Patil College of Architecture,
Akurdi Pune

Regards,



Ar.Vivek V.Shankar

Founder

Date: 31/03/2022

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Riya Khandare** started working as Junior Architect at AMIT & ASSOCIATES, on 28/09/ 2020 and is 31/03/2022 with us as Architect. She is an indispensable member of the team. I have no doubt that she will continue to excel and contribute significantly to the field of architecture. I wholeheartedly recommend her for any future endeavors and am confident that she will continue to thrive and inspire in her architectural pursuits.



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Regards,



AR. Amit Sardesai
Principal Architect



Plot No 42A, A Wing, Balaji Bhavan, Office No 347, Sector 11, CBD Belapur, Navi Mumbai, Maharashtra 400614

2nd November 2020
Payal Navale, Mumbai

Dear Ar. Payal,

Sub: Appointment as an Architect with our firm RS Architects.

Based on our correspondence and interview, I am pleased to inform you that you have been appointed as a Junior Architect at our firm. This appointment is for a minimum period of 18 months starting from 2nd November 2020.

We have a six day week and our work timings are You will earn a net monthly salary of Rs 30,000/- (Rupees Thirty Thousand Only). Money spent on transport for official site visits would be reimbursed as extra. You will work on various architectural and interior design projects. The drawings, models and documents related to your work at our office are the sole property of the firm RS Architects and its clients. Use of the documents and contacts with the clients must be with permission of the Principal Architects.

Yours sincerely,

A handwritten signature in blue ink, appearing to be 'Sampada Gethe', written over a faint 'RS' logo.

Ar. Sampada Gethe

A handwritten signature in blue ink, appearing to be 'Dr. D.Y. Patil', written over a faint 'RS' logo.

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

If you accept the conditions of appointment, please sign the enclosed copy and return the same to us for our records.

BHUMIPUTRA



ARCHITECTURE

02.05.2022

Subject: Offer Letter

Dear Miss.Aayushi Patil,

We are happy to inform you that following your acceptance of the job offer letter, we would like to confirm your appointment with bhumiputra as a Jr. Architect.

Your employment is subject to the terms and conditions listed below:

Your starting date is 09.05.2022.Your work timings are from 9:30 AM to 6:30 PM, Monday to Saturday.You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status.Your monthly salary is Rs.12,000/-You are entitled to 15 days of paid leave per year .

We look forward to years of fruitful cooperation and success.

We wish you the best of luck in your new post.

With Regards,

Ar.Alok Shetty

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

To,
Dr. D.Y Patil College of Architecture
Akurdi, Pune - 411044

I, **Shweta Tiwadi**, a self practicing architect and a member of Council of Architecture, do hereby declare that I am a duly licensed and registered architect in India with a valid architect registration number **CA/2021/137686**

I have obtained the necessary education, training, and experience required to practice architecture from Dr. D.Y Patil College of Architecture, Akurdi, Pune in Academic year 2020.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Sincerely,



Shweta Tiwadi

Date: 08/06/2021



Practising Dr. D.Y Patil College of Architecture,
Akurdi Pune

R+A Designs
Architecture & Interior Design Consultants
Shyam Apartments, Pune,
Maharashtra, India - 411027
Tel: +91 9307294394, 73878 75760
Email: rcak.info@gmail.com

R
—
A

APRIL 25, 2023

TO WHOMSOEVER IT MAY CONCERN

I, Rohit Raghunath Chavhan a self practicing Architect and member of Council of Architecture India Do hereby declare that I am duly licensed and registered architect in India with a valid architect registration number CA/2022/147174.

I have obtained the necessary education, training and experience required to practice architecture from Dr. D Y Patil college of architecture, Akurdi, Pune, from academic year 2014-2020.

by signing this self-declaration form, I certify that the information contained here-in is true and accurate to the best of my knowledge.

Sincerely,

Ar. Rohit chavhan

PRINCIPAL ARCHITECT


Dr. D Y Patil Pratishthan's
Poojashree D. D. Y. Patil College of Architecture,
Akurdi, Pune



I, Pratik Dawda , a Self practicing architect and a member of [Association/Organization -if any], do hereby declare that I am a duly licensed and registered architect in Maharashtra, India with a valid architect registration number CA/2022/143338

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2020.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Signature: 

Date: 20/04/2023

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi, Pune 



Architects | Interior | Landscape

I, Prafull Vilas Raut a Self practicing architect and a member of Council of Architecture india do hereby declare that I am a duly licensed and registered architect in India with a valid architect registration number CA/2021/131876.

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2015-2020.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.



Prafull V. Raut

Architect

AKRUTI DESIGNS

Date: 15/09/2020

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi, Pune

I, Sourabh Hanumant Jagtap a Self-practicing architect and a member of Council of Architecture India

do hereby declare that I am a duly licensed and registered architect in India with a valid

architect registration number CA/2021/138503

I have obtained the necessary education, training, and experience required to practice architecture

from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2014-2021

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.



M/S SKELETON ARCHITECTS

Ar. Sourabh H Jagtap
Date: 16/09/2021



Padmashree Dr. D Y Patil
Pratishthan's
Dr. D Y Patil College of Architecture,
Akurdi, Pune

I, PRATIK SURYAKANT NANDGUDE, a Self practicing architect and a member of Council Of Architecture India, do hereby declare that I am a duly licensed and registered architect in India with a valid architect registration number CA/2022/142922.

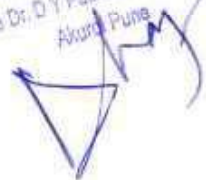
I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2016-2021.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Signature: 

Date: 28.04.2023

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi, Pune





tAkShati Architects

Sambha: Chowk, Nigoi
Pradhikaran, Pune 411004
takshatiar@gnptel.com
+91 9119 65 00 99
+91 7887 65 00 99

Date: 05.02.2023

TO WHOMSOEVER IT MAY CONCERN

I, **Ar.Amogh Angal** a Self practicing architect and a member of Council Of Architecture, do hereby declare that I am a duly licensed and registered architect in [State/Country] with a valid architect registration number **CA/2021/139797**

I have obtained the necessary education, training, and experience required to practice architecture from **Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2021**

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Ar.Amogh Vinayak Angal

Principal Architect

Takshati Architects

**Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune**

I, Pratik Sanjay Kolhapure , a Self Practicing Architect and a member of Council Of Architecture India do hereby declare that I am a duly licensed and registered Architect in India with a valid Architect Registration number CA/2023/156585. I have obtained the necessary education, training, and experience required to practice architecture from Padmasree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2016-2021. In signing this self-declaration form, I Certify that the information contained herein is true and accurate to the best of my knowledge.



Pratik Sanjay Kolhapure Architect

Date: 21/04/2023



Dr. D Y Patil College of Architecture,
Padmasree Dr. D Y Patil College of Architecture,
Akurdi, Pune

E-mail : contact@thevantagegroup.in, pratiksk1998@gmail.com
Mob No. – 8668638952



Architects | Interior | Landscape

I, Suraj Dunda Kengale a Self practicing architect and a member of Council of Architecture india do hereby declare that I am a duly licensed and registered architect in India with a valid architect registration number CA/2021/13776.

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2016-2021.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.



Suraj D. Kengale

Architect

AKRUTI DESIGNS

Date: 18/08/2021

Dr. D.Y. Patil Pralishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



PROVINSE DESIGNS

ARCHITECTURE | INTERIOR | LIASONING

I, Pravinraj Vilas Panzade, a Self Practicing Architect and a member of Council Of Architecture India do hereby declare that I am a duly licensed and registered Architect in India with a valid Architect Registration number CA/2021/137632. I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2016-2021. In signing this self-declaration form, I Certify that the information contained herein is true and accurate to the best of my knowledge.

Pravinraj Vilas Panzade
Architect

Date: 16/07/2021

Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



HR ARCHITECTS & ASSOCIATES

ARCHITECTS | INTERIOR | LANDSCAPE | LICENSING

Date: 20 -04-2023

TO WHOMSOEVER IT MAY CONCERN

I, Harshal Sanjay Jaware a Self-practicing architect and a member of the Council of Architecture India do hereby declare that I am a duly licensed and registered architect in India with a valid architect registration number CA/2021/139497.

I have obtained the necessary education, training, and experience required to practice architecture from **Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune** in the Academic year. 2016-2021.


In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Ar. Harshal Sanjay Jaware
Principal Architect

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi, Pune

 **Email**
hrarchitects11@gmail.com

 **Phone**
7276579362

 **Address**
Ozar (mig), Nashik



AR. GAYATRI ARUDE (ARCHITECT AND INTERIOR DESIGNER)

DATE: 21/04/2023

TO WHOMSOEVER IT MAY CONCERN

I, Ar. Gayatri Arude, a self-practicing architect and a member of Council of Architecture, do hereby declare that I am a duly licensed and registered architect in Maharashtra State with a valid architect registration number **CA/2022/144452**.

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2016-2021.

In signing this self- declaration form, I certify that the information Contained herein is true and accurate to the best of my knowledge.

Yours sincerely,

(Ar. Gayatri Arude)

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



touchedbydesign121@gmail.com



MOB NO: 7741818057



PIMPLE GURAV, PUNE

QUALITY ARCHITECT , ALEPHATA

ARCHITECTURAL | INTERIOR | LANDSCAPE | DESIGNER

I, Tejal Janardha Gunjal a Self practicing architect and a member of Council Of Architecture India do hereby declare that I am a duly licensed and registered architect in India with a valid architect registration number CA/2020/128137.

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2015-2020 In signing this self-declaration form.

I certify that the information contained herein is true and accurate to the best of my knowledge.



Tejal Janardhan Gunjal
Architect

Date : 20-09-2020



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

ADDRESS :AT POST ALEPHATA , NEAR SATYAM COLLECTION,PUNE, 412411

+9766974980

Email:qualityarchitect01@gmail.com

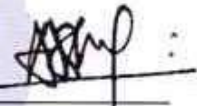


A.N. ARCHITECT & INTERIOR DESIGN
ARCHITECT | LANDSCAPE | INTERIOR

I, **Akshay Somnath Nakil**, a Self practicing architect and a member of Council of Architecture India do hereby declare that I am a duly licensed and registered architect in [State/Country] with a valid architect registration number : **CA/2021/129563**

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year April 2020

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Signature:  :
Date: 21 April 2023

Dr. D Y Patil Prashanthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Dr D Y Patil Prathisthan's

PADMASHREE DR. D Y PATIL COLLEGE OF ARCHITECTURE

Sector No. 29, B/h. Akurdi Railway Station, Nigdi Pradhikaran, Akurdi, Pune - 411044

ACADEMIC YEAR

2019-20

Date: 29th May 2023

Relieving /Experience Letter



This is to confirm that Mr. Chinmay Patil was working as a Consultant Junior Architect during the tenure from 1st Dec 2020 to 29th May 2023.

He has been relieved from the service with effect from the close working hours of 29th May 2023.


We appreciate your contribution during your tenure at TRIPLAN India Pvt. Ltd. and wish you all the success in your future Endeavors.

Regards,

For Triplan India Pvt Ltd



Authorized Signatory

HR Department.


Dr. D Y Patil Pratihthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

DSP

|| Plexus, ITI Rd, Aundh, Pune, Maharashtra 411007 ||

EXPERIENCE CERTIFICATE


TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar.Monika Kawade was employed at DSP DESIGN as Junior Architect from 03/06/2019 to 29/05/2020.

During their tenure with us Ar.Monika, displayed a commendable commitment to their role and responsibilities. She has actively participated in various architectural projects, contributing innovative ideas and technical expertise. Her ability to collaborate with colleagues, attention to detail, and dedication to delivering high-quality designs greatly benefited our Architecture Department.

Key responsibilities and achievements include:

- Collaborated with senior architects to develop architectural plans and designs.
- Assisted in the preparation of project proposals, including conceptual sketches and renderings.
- Utilized software tools (mention specific software if relevant, e.g., AutoCAD, SketchUp) to create detailed architectural drawings.


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

DSP

II Plexus, ITI Rd, Aundh, Pune, Maharashtra 411007 II

- Demonstrated a strong understanding of construction materials and methods, ensuring the feasibility and functionality of design concepts.
- Participated in client meetings to present design concepts and incorporate feedback into final designs.
- Actively contributed to project discussions and brainstorming sessions, fostering a creative and collaborative work environment.

Throughout their tenure Ar.Monika exhibited a strong work ethic, a willingness to learn, and a proactive attitude. Her effective communication skills and adaptability allowed them to work effectively as part of our architectural team.

We extend our best wishes to Ar.Monika in their future endeavors. We believe that her passion for architecture and her dedication to excellence will lead her to achieve further success in her career.

Sincerely,

Bimal Chatti

Ar.Bimal

Dhany
Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



I Design Architects
Interior Designers

Date:29/01/ 2021

Experience Certificate

TO WHOMSOEVER IT MAY CONCERN


This is to certify that Ar.Sampada Ghadge has been associated with us since 18/11/2018 till date.She has been in a very good conduct and an efficient worker.We wish her all success for her future.

With Regards,
Ar.Swati Vaidya
(CA/1993/0016042)

For I Design

Authorized Signatures




Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



078350 00239 II Sector 65, C -15, C Block, Noida, Uttar Pradesh 201301 II

EXPERIENCE CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Saurabh Sakhare has been associated as **Junior Architect** with us from **07/10/2019** to **29/01/2021**. His work has been commendable during the tenure of the candidate. We wish him all success for all future assignments.


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

With Regards,


Ar. Nilesh Bansal



interospace

architecture • interior designer • civil
consultant • landscaping

Date: 05/01/2022

To,
Kajol Sumil Bhujbal

OFFER LETTER

Dear Kajol

With reference to your interview and subsequent meetings, we are pleased to offer you assignment in our organization as an Architect (Date of Joining 5th Jan 2022) on the terms & conditions mentioned below:

Appointment

1. Your date of appointment is effective from the date of joining, which shall be at the earliest but not later than date 05/01/2022. In case of any change in the scheduled joining date, you are required to confirm the same at least two working days in advance.
2. This offer stands cancelled in case of failure to meet the above condition.
3. You shall be on probation period of 3 months from the date of appointment, at the end of which your performance will be assessed. Your services shall be confirmed subject to desired performance & on job behavior. If you wish to resign during probation period, you will be required to give one-month notice in writing or gross salary in lieu of it.
4. You will be liable to be transferred in such capacity as the Organization may deem fit to any location, department, or affiliate Company. In such case you will be governed by the terms & conditions of service applicable to the new assignment including compensation, working hours and other HR policies.

Dr. D.Y. Patil Pratishthan's
Associate Dr. D.Y. Patil College of Architecture,
Akurdi Pune



interospace

architecture • interior designer • civil
consultant • landscaping

Compensation : Your compensation & package related details are explained
To you in detail to your satisfaction and the same is confirmed by you.

Reporting : You will be reporting to the official as decided by the management.

Joining Formalities : You are requested to submit the following documents on the
Date of joining. Upon completion of joining formalities, letter of appointment will
Be issued you.

1. Residential address proof.
2. One passport size photo.
3. Relieving letter .
4. Educational certificates
5. Photocopy of PAN card & Adhar Card

Please confirm your acceptance in writing along with the date of joining.

Authorised Signatory



Ar. Vishal Bhalerao

Dr. D.Y. Pali Pradhani's
Padmaashree Dr. D.Y. Pali College of Architecture,
Mundh Pura

Shebanti Chakraborty
Architect

SILHOUETTE
ARCHITECTS & DESIGNERS

LETTER OF APPOINTMENT

June 12, 2022

Dear Manasi Salunke,

This is to confirm that, I would be glad to include you in our design team as a Junior Architect from Monday, June 27, 2022.

Your monthly remuneration will be Rs 14,000.

The office work hours are from 9.30 am to 5.30pm from Monday to Friday. 1st & 3rd Saturdays and all Sundays are holidays.

The working hours on 2nd, 4th & 5th Saturdays are from 9.30am to 1.30 pm. In case you need to take leave, please submit a written application much in advance so that the commitments can be planned accordingly.

You would be working on Architectural & Interior Design projects including all Details and drawings at all stages. You would be involved in the necessary communication with clients & site, estimations and selection of products.

I am looking forward towards a long-term relationship, at least for two years. In case you want to discontinue in future, please give a notice of two to three months so that we get enough time for replacement.

Hope you would have a fulfilling tenure at Studio Silhouette.

Best wishes and see you soon.

Shebanti Chakraborty
Architect

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



LIVPRENEUR ENGAGEMENT AGREEMENT

THIS LIVPRENEUR ENGAGEMENT AGREEMENT ("Agreement") is entered into as of 02/15/23 [insert date] between:

HOME INTERIOR DESIGNS E-COMMERCE PRIVATE LIMITED ("Livspace"), a company incorporated under the Companies Act, 2013, having its registered office at 3rd Floor Aurbis Business Park, Outer Ring Road, Bellandur, Bangalore - 560 103 ("Livspace") (which expression shall, unless repugnant to the context or meaning thereof, include its successors and permitted assigns) on **ONE PART;**

AND

SAKSHI SACHIN AJMERE [insert full name]
[s/o or d/o] SACHIN AJMERE [insert father's name] aged 24 [insert]
years, residing at SAILLELA PG, RAVET [insert address] and
MENTORME DESIGNS [Insert name of the
corporate entity/ sole proprietorship/ partnership firm], having its principal office
GROUND FLOOR, MENTORME STUDIO BUILDING, HEERA PATHANI,
RAVET [Insert address] are
collectively referred to as "Livpreneur" (which expression shall, unless repugnant to the context or meaning thereof, include its successors and permitted assigns) on the **OTHER PART.**

Livspace and Livpreneur are hereafter referred to individually as 'Party', and collectively as 'Parties'.

IT IS AGREED:

- Engagement:** Livspace hereby engages the Livpreneur to provide certain services (more specifically identified under **Schedule A**), commencing on date of payment of Livpreneur Onboarding Fee (**Effective Date**).
- Term:** This Agreement shall commence on the Effective Date and shall be valid for a period of 2 (two) years from the date of execution thereafter, on which date, the Agreement shall expire, unless mutually extended, or unless terminated earlier, in accordance with Clause 12 of this Agreement.
- Services:** The Livpreneur undertakes, on a non-exclusive basis, to provide such services as identified under **Schedule A** of this Agreement ("**Services**"), as and when required by Livspace. Livpreneur expects to dedicate such number of hours every day to Livspace so as to complete the obligations under this Agreement and in accordance with the minimum performance criteria provided under **Schedule A-1**. The Livpreneur shall, if required by Livspace, render all reasonable assistance to Livspace, in complying with all applicable laws, regulations, registrations, and other requirements under applicable Indian law. The Livpreneur understands, agrees and acknowledges that the Services are unique in nature, and the Livpreneur shall not license this Agreement or sub-contract the Services to be performed hereunder without prior written consent of Livspace. These Services are to be performed solely by the Livpreneur, except where prior written consent of Livspace has been obtained to sub-contract the same. Livpreneur agrees that at all times there will be an interior designer and site supervisor, approved by Livspace who will assist him in discharging his/her obligations under this Agreement. The roles and responsibilities of the interior designer and site supervisor are set out under **Schedule A-2**.
Subject to Clause 15 below, the Livpreneur further acknowledges and agrees to employ/ appoint qualified/ semi-qualified employees/ vendors/ workers (as may be required) at its own cost, to complete the obligations as assigned by Livspace under this Agreement. Livpreneur warrants and confirms that it shall at all times

Dr. D. Pratik Pralishthan's
Dr. D. Y. Pali College of Architectur
Akvodi Pune


Private & Confidential

For Livspace Select Business Unit Only

comply with all applicable laws including all labour and employment laws with respect to the Livpreneur's work force, whether on its payroll or contractual.

4. **Responsibilities of Livspace:** Roles and responsibilities of Livspace in relation to this Agreement are identified under **Schedule B**.
5. **Written Reports:** In addition to the other reports required under other parts of this Agreement, the Livpreneur shall submit to Livspace such other forms, reports, records, information and data as Livspace may reasonably designate, in the form and at the times and places reasonably required by the Livspace.
6. **Revenue Sharing:**
 - A. **Platform Fees:** Livspace shall be entitled to charge a fee equivalent to 10% of the total project value (exclusive of GST) as a 'Platform Fee' for generating the customer lead and providing Platform and allied services. For any woodwork or carpentry work within the Livpreneur's scope of work, the Platform Fee shall be charged at 15% of the value (exclusive of GST) pertaining to this scope.
 - B. **Invoicing:** Livspace shall issue an invoice to the Livpreneur for the Platform Fee and lead generation service, however, the Platform Fee (i.e. 10% or 15% of project value plus GST) shall be adjusted against commissions receivable by the Livpreneur from Livspace or paid by the Livpreneur.

The Livpreneur shall be liable to issue an invoice to the Customer for the entire value of their scope.
 - C. **Payment Process:** Livpreneur shall raise a monthly invoice for the Services provided under the Agreement. As full consideration for Services hereunder, Livpreneur shall be paid a fortnightly fee which shall be calculated in the manner set out under **Schedule C**. The Parties hereby agree that the fees shall be calculated fortnightly and credited on the subsequent week. The payment cycle is subject to modification upon prior intimation. Fees payable under this Agreement shall, regardless of the taxing authority, be exclusive of taxes, which shall be charged additionally at the then prevailing rate and shall be subject to the deduction of applicable withholding taxes. Livpreneur confirms that s/he shall not take any payments from the customers in any form which is not (i) vetted and approved by Livspace in case of Modular Products and (ii) informed to Livspace in writing with respect to Non Modular Products/ Services.
 - D. The fees, payment schedules and other related clauses under this Agreement are subject to change at any time by a prior written notice from Livspace through email.
7. **Invention:** Any and all inventions, discoveries, developments and innovations conceived by the Livpreneur ("Inventions"), in furtherance of completion of the Services under this Agreement, or during this engagement, related to the duties under this Agreement, shall be the exclusive property of Livspace; and the Livpreneur hereby assigns all rights, title, and interest in the same to Livspace. Livpreneur will execute the assignment agreement as set out under **Schedule D**.
8. **Marketing:** The Livpreneur shall be required to specify the Livspace brand name for the products used in the designs conceptualized and/or executed by the Livpreneur and wherever such designs are used in its marketing or promotional material. For clarification of any doubt, the Livpreneur has a non-exclusive and limited right to use the trade name, trademark or any other intellectual property of Livspace, for the purpose of this Agreement considering all the Confidentiality terms between the Parties.
9. **Confidentiality:** The Livpreneur acknowledges that during the engagement under this Agreement, Livpreneur will have access to, and become acquainted with various trade secrets, inventions, innovations, information, records owned or licensed by Livspace and/or used by Livspace in connection with the operation of its business including, without limitation, Livspace's business processes, methods, customer lists, accounts and procedures. Accordingly, to maintain confidentiality of the same, the Livpreneur agrees to execute the undertaking provided in **Schedule E** hereto, and to be bound by the terms contained therein.
10. **Conflicts of Interest:** The Livpreneur represents that the Livpreneur is free to enter into this Agreement and

that this engagement does not violate the terms of any agreement between the Livpreneur and a third party. Further, the Livpreneur shall not utilize any invention, discovery, development, improvement, innovation, or trade secret in which s/he does not have a proprietary interest, while rendering Services defined under this Agreement.

11. **Non-Compete and Non-Solicit:** During the Term of this Agreement and for a period of 1 (one) year following the completion of any job as a part of the Services under this Agreement, on behalf of Livspace, the Livpreneur shall not directly or indirectly, solicit business from any customer of Livspace, contract with the customer, or subcontract with a third party to perform work for the customer. The Livpreneur also hereby undertakes that during the Term of this Agreement or for a period of 1 (one) year after the termination of this Agreement, the Livpreneur shall not engage in any business that is in direct competition with the business of Livspace, nor shall s/he engage in any other activity that interferes or prevents him/her from providing Services to Livspace in the manner contemplated herein. List of competing entities is set out under **Schedule F**.
12. **Termination**
- A. Either Party can terminate this Agreement at any time, with prior written notice of [30 (thirty)] days;
 - B. Livspace has the right to terminate this Agreement by issuing written notice of [30 (thirty) days], in the event the Livpreneur fails to perform the Services under this Agreement, to the full satisfaction of Livspace; and
 - C. Livspace has the right to terminate this Agreement at any time, without notice, if the Livpreneur is convicted of any crime or offence, or is guilty of serious misconduct in connection with the performance of the services hereunder, does anything which may tarnish the image of Livspace brand or materially breaches any of the provisions of this Agreement.
 - D. Livspace has the right to terminate this Agreement by issuing a written notice of 15 (fifteen) days, in the event that the Livpreneur fails to achieve the metrics set out in **Schedule A-1**.
 - E. The termination of this Agreement, howsoever occasioned, shall not in any way affect the rights and obligations of Parties accrued before the issuance termination notice. The Livpreneur shall ensure to continue its performance under this Agreement and completely handover all the pending projects on or before the date of Termination. It is hereby clarified that no Leads shall be provided during the notice period and Livpreneur shall not be entitled to any payment towards pending projects where Livpreneur fails to complete handover.
13. **Defect Liability Period:** The Livpreneur shall be responsible for all the defects and deficiencies which amounts to a defective product/ deficiency in service, except usual wear and tear in the products or any section thereof, for such period as may be communicated in accordance with business policies. During the Defect Liability Period, the Livpreneur shall be solely and completely responsible to repair/ rectify/ replace the defective product/ or make good of the services which are proven to be deficient without any additional cost (of any nature whatsoever to be paid by the Converted Lead Customer or Livspace) and to complete satisfaction of the converted lead Customer. The Livpreneur further warrants to repair/ rectify/ replace the defective product/ or make good of the services which have been proven to be deficient within the time period as communicated by the Livspace Operations Consultant from a case-to-case basis.
14. **Liquidated Delay Damages:** In the event of unreasonable delay or substandard quality works, the Livpreneur shall be liable to pay Liquidated Delay damages as per business policies which shall be communicated in writing from time to time.
15. **Non-Employee Status:** This Agreement shall not render the Livpreneur, or third party vendor (whether skilled or semi-skilled) acting on behalf of Livpreneur, an employee, partner, agent of, or joint venture partner of Livspace for any purpose. The Livpreneur and its third party vendor acting on behalf of such Livpreneur, its employees, partners, agents is and will remain an independent consultant in his/her relationship to Livspace. Livpreneur or its third party vendor acting on behalf of such Livpreneur, its employees, partners, agents shall have no claim against Livspace hereunder or otherwise, for vacation pay, sick leave, retirement benefits, provident fund, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind ("**Non-Employee Status**"). The Non-Employee Status also applies to all employees, contractors, or any other personnel engaged by Livpreneur. Livpreneur will ensure that his/her

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For Livspace Select Business Unit Only

Non-Employee Status is communicated to all third parties and employees, contractors or any other personnel engaged by them in writing.

16. **Transfer:** Livpreneur agrees and acknowledges that s/he may be required to render Services to different experience centers/studios. Livspace may transfer Livpreneur to other experience centers or studios by giving a notice of 30 (thirty) days.
17. **Indemnity:** The Livpreneur agrees to indemnify, defend and hold harmless, Livspace, for damages, losses, or liabilities (including reasonable attorney's fees) (collectively referred to as "Losses") incurred by Livspace, due to claims:
 - A. arising from the Livpreneur's material breach of any obligation, representation or warranty under this Agreement;
 - B. (b) arising from deficiency in his/her service; or
 - C. (c) relating to any physical damage to property, or personal injury or death, caused by any act or omission of the Livpreneur.

The Livpreneur agrees to indemnify and hold harmless, Livspace, from and against any and all claims, assessments, demands, actions or suits (including any penalties and interest) by or on behalf of the Indian tax authorities, arising out of, or in relation to this Agreement.

18. **Court:** This Agreement shall be governed by the laws of India. The Parties hereby submit themselves to the non-exclusive jurisdiction of the courts of Bengaluru, India.
19. **Headings:** Clause headings are not to be considered a part of this Agreement and are not intended to be a full and accurate description of the contents hereof.
20. **Waiver:** Waiver by one Party hereto of breach of any provision of this Agreement by the other shall not operate or be construed as a continuing waiver.
21. **Assignment:** The Livpreneur shall not assign any of his/her rights under this Agreement or delegate the performance of any of his/her duties hereunder, without the prior written consent of Livspace. Any unauthorized attempt to assign rights or delegate performance under this Agreement shall render the Agreement null and void.
22. **Notices:** Any and all notices, demands, or other communications required or desired to be given hereunder by any Party shall be in writing and shall be validly given or made to another Party if personally served, or if deposited via registered post, or courier, postage prepaid, return receipt requested. If such notice or demand is served personally, notice shall be deemed constructively made at the time of such personal service. If such notice, demand or other communication is given by mail, such notice shall be conclusively deemed given 5 (five) days after deposit thereof in registered post, or with courier addressed to the Party to whom such notice, demand or other communication is to be given as follows:

If to the Livpreneur:
Address as mentioned above

If to Livspace:
Legal Department
Address: 3rd Floor, Aurbis Business Parks Pvt Ltd, Survey No, 58, 7, Outer Ring Rd, Devarabisanahalli, Bellandur, Bengaluru
Email: legal@livspace.com

Any Party hereto may change its address for purposes of this paragraph by written Notice given in the manner provided above.

Dr. D. Y. Poojari
Principal
Poojari College of Architecture,
Akurdi Pune



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23. **Modification or Amendment:** No amendment, change or modification of this Agreement shall be valid unless in writing signed by the Parties hereto.
24. **Entire Understanding:** This document and any annexure, exhibit or schedule attached constitute the entire understanding and agreement of the Parties, and any and all prior agreements, understandings, and representations are hereby terminated and canceled in his/her entirety and are of no further force and effect.
25. **Unenforceability of Provisions:** If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.
26. **Criminal Action:** Livspace will take all recourse available under the applicable law including filing of First Information Report (FIR) if it has any reason to believe that the Livpreneur has committed any fraud, embezzlement or any other offence which may be of similar nature.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above.

For and on behalf of LIVSPACE

For LIVPRENEUR



Signature

Signature

Authorized Signatory Name: Lalit Mittal

Signatory Name: SAKSHI AJMERA

Date: 02/14/23

Date: 02/15/23

Dr. D Y Pelli Prashthan's
Padmeshree Dr. D Y Pelli College of Architecture,
Aundi Palle


SCHEDULE A
LIVPRENEUR'S ROLES AND RESPONSIBILITIES

The Livpreneur shall do and perform all services, acts and duties necessary or advisable to manage the conduct and affairs of the [studio/centre]. Livpreneur shall be responsible and have full authority for the management of the affairs of the premises and supervision and management of his/her employees. An indicative list of roles and responsibilities is set out below. Livspace by way of written communication may add specific covenants and responsibilities after giving a notice of 3 (three) days.

1. Operations

- a. Conduct financial analysis including forecasting, estimating, monitoring and recovery planning.
- b. Implement best practice plans/programmes.
- c. Ensure superior account management including sales, customer satisfaction and other business goals.
- d. Ensure that an employee is placed at all times on the site to supervise Installer's work.
- e. Ensure that changes suggested by the validation team of Livspace are incorporated and implemented.

2. Capacity Building and Human Resource

- a. Mandatorily have on payroll an interior designer and a site supervisor approved by Livspace.
- b. Developing and administering human resources plans and procedures.
- c. Managing payroll for all personnel engaged by them in any capacity.
- d. Ensuring that all personnel undergo such training as required by Livspace.

3. Customer Management

- a. Building and maintaining relationships with customers.
- b. Single point of contact for all customers. Generation of customer queries.
- c. Resolving customers' complaints quickly and efficiently.
- d. Expanding customer base.
- e. Understanding customers' requirements and communicating the same internally.
- f. Converting leads into paying customers.
- g. Assisting customers with on-boarding process.
- h. Helping customers with the entire implementation process, including installation.

4. Sales

- a. Managing sales by developing business plans.
- b. Setting individual sales targets as communicated by the Livspace team.

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune


**SCHEDULE A-1
MINIMUM PERFORMANCE CRITERIA**


1. Briefing Call missed as per schedule <=3 per month
2. Briefing Done from Lead assigned >=90%
3. Proposal Presented from Briefing Done >=70%
4. Conversion on Lead assigned >=10% MoM (Month-on-Month)
5. CSAT Score (Customer Satisfaction) >=4 (out of 5)
6. Design Stage Completion within 45 days after booking amount payment
7. Escalation number in all the leads <= 2 per month
8. Project Timelines updating adherence >=90%

**SCHEDULE A-2
PARTICULARS OF INTERIOR DESIGNER AND SITE SUPERVISOR**

Interior Designer	
Particulars	Details
Name	SAKSHI AJMERE
Qualification	<ul style="list-style-type: none"> • Knowledge of AutoCAD, Sketchup, Vray, KDS Max. • Experience in creating BoQ for customers. • Completion of training provided by Livspace in relation to process and Canvas Tool. • Understanding the process of site measurement, calibration using tape and laser. • Understanding of the process of creating PO in Canvas. • Understanding of the process of creating Design Sign Off documents.
Responsibilities	<ul style="list-style-type: none"> • Holds excellent knowledge of design tools: AutoCAD, PPT presentation. • Holds knowledge of Conceptual design (layout, style, moodboard) • Holds design expertise in : <ul style="list-style-type: none"> ◦ Technical design (material knowledge, execution and drawing preparation). ◦ Kitchen design (material knowledge, aesthetics & functionality, module planning). • Holds project expertise in: <ul style="list-style-type: none"> ◦ creating BoQ for customers. ◦ site visit & audit (time, quality, sequence, etc). ◦ planning & execution. • Leads the Design meetings with the customers towards conclusive results. • Holds behavioural attributes of: <ul style="list-style-type: none"> ◦ Willingness to learn. • Completion of training provided by Livspace in relation to process and Canvas Tool (Creating BOQ, Understanding the stages & process of Livspace, Creating Sales Order, Design Sign off documents & other Livspace process).

Site Supervisor	
Particulars	Details
Name	SAKSHI AJMERE
Qualification	<ul style="list-style-type: none"> • Understanding of Purchase Order created by Interior Designer. • Software expertise in AutoCAD. • Expertise in project management; understanding of project management tools is desirable. • Understanding of the civil work or services such as plumbing, electricals, tiling, flooring etc. • Completion of training provided by Livspace in relation to process and Canvas Tool.
Responsibilities	<ul style="list-style-type: none"> • Sharing a daily report with Studio Owner on every running project • Completion of handover of the projects.

Dr. G. S. Chhabra
Padmasree D. D. Y. Pali
Architect
Architect



SCHEDULE B
RESPONSIBILITIES OF LIVSPACE

Livspace agrees to provide, or cause the following services to be provided:

1. Leads. Livspace shall endeavour to provide upto 15 qualified leads to the Livpreneur every month, subject to performance and process adherence.
2. Training. Livspace will provide an initial training program for the Livpreneur's staff and additional training programs from time to time. If Livspace in its sole discretion determines that the training cost is higher than what was anticipated (due to frequent attrition), Livspace may charge a service fee for subsequent training, after giving prior notice of such applicable charge.
3. Canvas Logins. Livspace will provide canvas (design & lead management tool) login for Livpreneur and staff.
4. Installers. Livspace will provide Modular Product Installers for orders booked by Livpreneur or his team in the Canvas Tool.
5. Production - Livspace will be responsible for timely production of modular orders
6. Validation. Livspace will provide Modular Product validation before taking 50% payment from customers.

Dr. D Y Pail Prashant's
Padmashree Dr. D Y Pail College of Architecture,
Akurdi, Pune


**SCHEDULE C
REVENUE SHARING**

Livpreneur Margin:

% Margin for Modular Product – 10% of Net Customer Paid Amount, excluding discount, value of freebies and GST

% Margin for Handling/Delivery or Installation i.e. Handling Fees – Based on the Customer Satisfaction Score at the Hand-Over stage:

CSAT Score	Share of Handling Fees
5	70%
4	50%
1-3	30%

Deductions:

The Livpreneur would pay Livspace a Platform Fee of 10% of the total customer paid amount (including any design or consultancy fees) against all such Non-Modular Project Scope. For any woodwork or carpentry work within the Livpreneur's scope of work, the Platform Fee shall be charged at 15% of the value pertaining to this scope.

Calculation Cycle & Consideration stages:

Calculation cycle will be fortnightly, subject to modification with prior notice.

Only Booking, 50% and 100% and complete Handover stages will be considered for calculating the payable Amount.

**Please note that the revenue sharing clause given above is subject to revision by Livspace and informed to you by giving prior notice.*

Dr. D Y Padi Pratihastan's
Padmashree Dr. D Y Padi College of Architecture,
Abundi Purna



SCHEDULE D
ASSIGNMENT OF PATENT RIGHTS AND OTHER INTELLECTUAL PROPERTY RIGHTS TO Home Interior Designs E-Commerce Private Limited

I, SAKSHI AJMERA, undertake and agree that I will, free of any consideration, forthwith disclose to Home Interior Designs E-Commerce Private Limited or its affiliates (hereinafter referred to the "Company") all discoveries, processes and inventions, made or conceived by me (whether alone or in conjunction with others), whilst I am employed by the Company and during the course and scope of my employment, relating to or useful in any business carried on by the Company or by any company or other legal entity to which the Company provides secretarial and/or technical and/or administrative and/or advisory services. I hereby irrevocably and perpetually assign, transfer and convey to the Company all my rights, title and interest including the Intellectual Property in any such inventions to the fullest extent permitted by law and in all mediums, throughout the world and in perpetuity. I undertake at the request of the Company to do all such acts and sign all such documents as may be necessary for the Company to file patent applications in respect of such inventions in its name.

For the purpose of this Agreement, the term "Intellectual Property" shall mean and include (without limitation) patents (including granted patents, patent applications, continuation applications, continuation-in-part applications, divisional applications, disclosures, re-issues, re-examinations, rights in inventions, utility models or any extensions or renewals thereof) trademarks, service marks, logos, trade dress, trade and business names along with goodwill associated thereto, registered designs, design rights, copyrights, moral rights and neighbouring rights, database rights, domain names, semi-conductor topography rights, rights in inventions, proprietary computer programs, software including source codes, object codes, schemas, algorithms, specifications etc., and excluding any open source software or third party proprietary software, the copyright and ownership of which is vested in another entity; trade secrets, know-how, confidential information, recipes, formulations, tradecraft for cost reductions and improvements of all kinds, rights in the marketing and promotional material or other business literature, other common law rights, and other similar or equivalent proprietary rights which may subsist in any part of the world now or in the future and whether registered or not, including, where such rights are obtained or enhanced by registration, any registration of such rights and rights to apply for such registrations.

I agree that the Company may make applications at its cost and expense for patents, registered designs and other intellectual property rights, to be obtained in the name of the Company or its nominee(s) in India and in any other country in respect of the said discoveries, processes and inventions. I further agree that I will, free of any consideration, sign all such documents relating to such discoveries, processes and inventions as may be necessary to give effect hereto and further, without charge for my services, I will give the Company or its nominee/s and its patent agents or attorneys all reasonable assistance in preparing applications and drawing claims and, from time to time, upon the request and at the cost and expense of the Company, I will do all things as are required in order to protect the rights of the Company or its nominee(s).

In the event that I should fail to sign any documents as hereinbefore provided and to hand the same to the Company within seven (7) days after being called upon to do so in writing, then I irrevocably nominate, constitute and appoint any director for the time being of the Company as my true and lawful attorney and agent to do so on my behalf, hereby ratifying, allowing and confirming whatsoever such attorney and agent shall do or cause to be done by virtue of these presents.

If the Company does not wish to avail itself of any such discoveries, processes and inventions it will advise me thereof in writing and I will then be at liberty to disclose such discoveries, processes and inventions elsewhere and to take out patent and other intellectual property protection in respect thereof in my own name and at my own cost and responsibility, and generally to deal therewith as I may see fit. I shall not do or indulge in any of the following, without the prior written consent of the Company:

- (a) Compete: During the employment period and for a period of at least 2 (two) months after the employment period, I shall not directly or indirectly carry on, assist, engage in, be concerned or participate in any business/activity (whether directly or indirectly, as a partner, shareholder, principal, agent, director, affiliate, employee, consultant or in any other capacity or manner whatsoever) which is similar to the business of the Company nor engage in any activity that conflicts with my obligations to the Company and/or its affiliates/associates/group companies. This time duration applicable to this requirement can be reduced/waived-off with the explicit prior approval of HR Head of the Company.

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- (b) **Solicit Business:** During the employment period I shall not solicit, endeavour to solicit, influence or attempt to influence any client, existing or prospective customers or other person, directly or indirectly, to purchase product / services from any person, firm, corporation, institution or other entity in which I have direct or indirect interests & such person, firm, corporation, institution or other entity is in competition with the business of the Company and/or its affiliates/associates/group companies.
- (c) **Solicit Personnel:** During the employment period and for a period of at least 1 (one) year after the employment period, I shall not solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, vendor, adviser or in any other manner) to terminate or otherwise cease such employment or engagement with the Company and/or its affiliates/associates/group companies or become the employee of or directly or indirectly offer services / products in any form or manner to himself or any person or entity which is a competitor of the Company and/or its affiliates/associates/group companies.

I acknowledge and agree that violation of the covenants and obligations with respect to non-compete and non-solicitation as set forth above will cause the Company, irreparable injury. Therefore, I agree that the Company shall be entitled to an interim injunction, restraining order or such other equitable relief as a court of competent jurisdiction may deem necessary or appropriate to restrain me from committing any violation of the covenants and obligations. These injunctive remedies are cumulative and are in addition to any other rights and remedies that the Company may have against me as provided under laws.

If I at any time found guilty of misconduct or commit any breach of this Agreement, or refuse or willfully neglect to perform to the satisfaction of the Company or any of the Associated Companies in connection with whose business I may be engaged, the Company may at once, without any previous notice, terminate my appointment.

Dispute Resolution:

- (a) All disputes & differences arising out of or in connection with any of the matters set out in the Agreement, if not resolved by mutual discussions, shall be resolved by arbitration in accordance with the Rules of Conciliation and Arbitration of the International Chamber of Commerce for the time being in force, which rules are deemed to be incorporated by reference in this Clause. The Arbitration & Conciliation Act, 1996. The Company shall appoint 1 (one) arbitrator and the employee shall appoint 1 (one) arbitrator and thereby both arbitrators so appointed shall appoint a third presiding arbitrator. The language of the arbitration shall be English and the seat of arbitration shall be Bangalore, India.
- (b) The arbitrators shall be entitled to award costs of the arbitration. Subject to the aforesaid, each party to arbitration shall bear its own expense in relation thereto, including but not limited to such party's attorneys' fees and the expenses and fees of the arbitrator shall be borne equally by parties to the dispute.
- (c) The parties shall have the ability to obtain interim, injunctive or equitable relief as permissible under applicable law.

I acknowledge that the copyright in any works, as referred to in the first paragraph of this document, made by me during the course of carrying out my duties with the Company, irrespective of whether such works were made during office hours or otherwise, or were made at the premises of the Company or otherwise, will vest in the Company. I waive in favor of the Company any so-called moral rights which might otherwise accrue to me in any of such works.

For and on behalf of [LIVPRENEUR]

Agreed and Accepted: SAKSHI AJMERA

Authorized Signatory Name:  _____

Date: 02/15/23

Dr. D.Y. Patil Pradhikaran's
Padmasree Dr. D. Y. Patil College of Architecture,
Mumbai, India


**SCHEDULE E
NON-DISCLOSURE AGREEMENT**

During the course of Services performed for Livspace, under this Agreement, the Livpreneur, will be given and have access to information which (a) relates to the past, present and future research, development, business and finance activities, products, services and technical knowledge and processes of Livspace and its customers and (b) has been identified as confidential by Livspace or its customers ("**Confidential Information**"). In connection therewith, Livpreneur agrees as follows:

1. The Livpreneur must not disclose, divulge or reveal any Confidential Information obtained in the course of work performed for Livspace or its customers, during the duration of this Agreement, or at any time thereafter, except with the specific written authorization of Livspace;
2. Confidential Information that is made available to or accessed by Livpreneur, may only be copied or reproduced by Livpreneur, as necessary to support the duties to be performed by Livpreneur, or persons employed by or utilized by Livpreneur in furtherance of completion of the duties defined in this Agreement.
3. At any time, upon request by Livspace, any Confidential Information made available to or accessed by Livpreneur, including all copies thereof, shall be returned to Livspace; and
4. In the event the Livpreneur receives a warrant, notice, or other validly issued administrative or judicial process requesting Confidential Information, Livpreneur shall provide prompt notice to Livspace, of such receipt. Livpreneur shall thereafter be entitled to comply with such subpoena, notice, or other process to the extent required by law.
5. The Livpreneur agrees that s/he will not disclose any of the aforesaid, directly or indirectly, or use any of them in any manner, either during the term of this Agreement or at any time thereafter, except as required in the course of this engagement with Livspace. All files, records, documents, blueprints, specifications, information, letters, notes, media lists, original artwork/creative, notebooks, and similar items relating to the business of Livspace, whether prepared by the Livpreneur, or otherwise coming into the possession of the Livpreneur, shall remain the exclusive property of Livspace. The Livpreneur shall not retain any copies of the foregoing without Livspace's prior written permission. Upon the expiration or earlier termination of this Agreement, or whenever requested by Livspace, the Livpreneur shall immediately deliver to Livspace all such files, records, documents, specifications, information, and other items in his/her possession or under his/her control. The Livpreneur agrees s/he will not disclose the terms of this Agreement to any person without the prior written consent of Livspace and shall at all times preserve the confidential nature of this relationship with Livspace and of the Services hereunder.

For and on behalf of [LIVPRENEUR]

Agreed and Accepted: SAKSHI

Authorized Signatory Name: 

Date: 02/15/23


Dr. D. P. P. Pravin
Padmasubra Dr. P. P. Pravin
Architects
Pune

SCHEDULE F
COMPETING ENTITIES

- (a) Urban Ladder, India;
- (b) Homelane, India;
- (c) Pepperfry, India;
- (d) Hometown/ Future Group, India;
- (e) Designcafe, India;
- (f) Squareyards, India;
- (g) Bonito Designs, India; and
- (h) Qanvest, Singapore

Dr. D Y Pali Prasthhan's
Padmasree Dr. D Y Pali College of Architecture,
Akurdi, Pune




TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Shравan Jaju** has been associated as **Junior Architect** with us from **22/06/2020** to present date. His work has been commendable during the tenure of the candidate.


Dr. D.Y. Patil Prabhakar's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

With Regards,



Ar. Pooja Sharma
Principal Architect

1st June 2023
Dhanashree Tailor ,Pune

Dear Dhanashree,

Sub: Appointment as an Architect with our firm Buildideas.

Based on our correspondence and interview, I am pleased to inform you that you have been appointed as an Architect at our firm. This appointment is for a minimum period of 18 months starting from 1st June 2023.

Your leaves, working duties and other aspects will be in accordance with the rules of the office. We have a six day week and our work timings are officially from 9.30 a.m to 7.00 p.m.

You will earn a net monthly salary of Rs 30,000/- (Rupees Thirty Thousand Only).

Money spent on transport for official site visits would be reimbursed as extra. You will work on various architectural and interior design projects. The drawings, models and documents related to your work at our office are the sole property of the firm "Buildideas" and its clients. Use of these documents and contacts with the clients must be with permission of the Principal Architects.

If you accept the conditions of appointment, please sign the enclosed copy and return the same to us for our records.

Yours sincerely,



Saurabh R Gadiya

Principal Designer and Civil Engineer.

Saurabh Gadiya

Build Ideas & Asha Realty

1, Shree Krishna Society, Off 7 Loves Chowk.

Shanker Seth Road

Gultakedi, Pune- 411 037



Dr. D.Y Patil Pralishthari's
Padmashree Dr. D.Y Patil College of Architecture,
Akurdi Pune

20-Apr-2023

Madhav Ratti**Emp Code: V581****Designation: Assistant Manager – Project Services****Re: Compensation Revision**

Dear Madhav,

Based on your performance we are pleased to inform you that your annual compensation has been revised to **INR 7,80,000/-** with effect from 01st Apr 2023.

Annual CTC (Base) in INR	Annual *PLB in INR	Revised Annual Total CTC in INR
INR 7,41,000/-	INR 39,000/-	INR 7,80,000/-

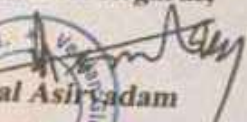
*PLB (Performance Linked Bonus) - Payable in your March 2024 salary as a lump sum amount based on your and Company performance subject to approval of the Management. PLB will be payable only if you are in "Active Employment" with the Company and are not serving resignation notice period at the time of payout.


Please note, your notice period at the company now is 2 months. In the event you choose to leave Vestian, you will need to serve notice period as mentioned herein. All other terms & conditions of your employment remain unchanged.

The compensation revision is part of the continuous evaluation that the company conducts for each position based on performance & professional capability. Pl note that this information is confidential and should not be shared; failing to do so may result in disciplinary action.

We thank you for your efforts and look forward to your continued support.

With Best Regards,


Kunal Ashvadam
Managing Director – Operations



Dr. D Y Pali Pradhikant's
Padmanabha Dr. D Y Pali College of Architecture,
Akurdi, Pune



VINOD DHUSIA
ARCHITECTS

OFFICE: 12/1, FLOOR: 10/11, ANDE 1, NEAR PARLIER CHOWK, CHH. MUMBAI WEST, KARNATAKA

EXPERIENCE CERTIFICATE
TO WHOMSOEVER IT MAY CONCERN

Date: 01.02.2022

This is to certify that **MS. SHRADHA KOHLI** was an employee with us as an intern and junior architect then senior architect with our firm **VINOD DHUSIA ARCHITECTS** in the Design Department, from June 01, 2019 to present day.

During the period of her job she demonstrated as a diligent and truthful person, sincere, helpful, and hardworking and a keen learner. Her interpersonal skills are appreciable and have good communication skills with fellow employees.

We wish her all the best in her future endeavors.


At VINOD DHUSIA
(License No-CA/96/20030)

Dr. D Y Padi Pratikthant's
Pedagogue Dr. D Y Padi College of Architecture,
Akurdi Pune





SABS HOUSE, D-38, D Block, Sector 2, Noida, Uttar Pradesh 201301


Experience Letter


Date: 01/08/2019

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Gouri Ghorpade** started working as Junior Architect at SABS Architects and Engineers (Pvt) Ltd., on 1st August 2019 and is 30/08/2022 with us as Architect. She is an integral part of the team.

Regards,


Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune


Ar. Bhasker Neogi



DREAM SPACE
ARCHITECTS

Ar. Mahendra Thakur

CA/20014/15/769

Date: 04/12/2020

Harshada Hindurao Patil
Dinkar Bungalow, plot no. 62
Sector no 19, Koyna Nagar
Chikhali Paradhikaran,
Pune - 411019

Sub:- Appointment As "Junior Architect"

Dear Harshada,

We are glad to inform you that you have been appointed to work as an **Junior Architect** with us. This is the Letter of appointment issued to you.


1. Your working hours will be 10.00 A.M To 6.30 P.M with a flexibility of ¼ hour, from Monday to Saturday.
2. Generally, you will be working in the office. However, in case you are required to attend the site, the actual expenses will be repaid to you as per Company's rules. You will be at liberty to use any mode of transport, suitable to you, for this purpose.
3. The holidays and leaves will be as per Company's rules applicable from time to time. The Leave Application should be got approved prior to leave by Project Manager / Coordinator, Ar. Mahendra Thakur
4. You have to give us at least 1 Month prior notice before leaving a job. In this period of 1 month you have to submit the details of the project handled by you with soft copy (CD) to your concerned Project Co-ordinator / Manager.

Thanking you,
Yours faithfully,

For

Dream Space Architects


Ar. Mahendra Thakur


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi, Pune

Date: 13-03-2021

To, Nishi shah

Subject: Appointment as Junior Architect At Aarunya Architects(Bharuch) .


Dear Nishi,

We are pleased to inform you that you have been appointed to the Position of Junior Architect At Aarunya Architects .

You are required to join us on the 1 – 6 – 2021 . the terms of employment have been attached in annexure with this letter.

You may confirm your Response to us by 15- 05 -2021 . if you wish to discuss the details of your employment terms , please get in touch with the undersigned, in the event we do not hear from you within the mentioned date, this offer will stand automatically withdrawn.

Looking Forward to your Response.


Dr. D.Y. Patil Pralishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune.

Regards.


Aarunya Architects .

Client Signature

Employment Terms:

Timings of the Office

9.30 to 6.30

(if there any changes Regarding govt. norms you will be informed)

Leave :

2 leave in a month will be free. After that it will be effect on your Payment.

Leave will be not carryforward to next month.

Only 2 holidays will allow continuously.

Payment:

During 3 months of probation period you will be paid

8,000 INR.

You will get your payment of this 3 months after Completion of probation period.

(We are Happy to give incentives on your best work....)

Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



EXPERIENCE CERTIFICATE


TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Meet Mistry has been associated as **Junior Architect** with us from **07/10/2019** to **29/01/2021**. His work has been commendable during the tenure of the candidate. We wish him all success for all future assignments.

With Regards,

Ar. Nilesh Bansal

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



SKETS studio

II BIM II INTERIOR DESIGN II ARCHITECTURE II 3D VISUALIZATION II

RELIEVING ORDER

To: Ar.Mihika Chatterjee
Position: Junior Architect

Subject: Relieving Order

Dear Ar. Mihika ,

We hereby acknowledge your resignation from your position as a Junior Architect at SKETS Studio, effective as of 31/01/2021, in accordance with your notice period.

We appreciate the contributions you have made during your time with us. Your dedication, hard work, and creative insights have been valuable assets to the Firm and the projects you were involved in.

As per company policy, you are requested to return all company property, including documents, equipment, access cards, and any other materials in your possession, to the HR Department on or before your last working day. Any outstanding dues, if applicable, will be processed and settled as per company regulations.


Please feel free to contact the HR Department for any clarification or assistance during the transition process. We wish you all the best in your future endeavors. May your journey ahead be filled with success and fulfillment.

Thank you once again for your service to SKETS Studio. You will be missed, and your legacy will continue to inspire us.

Sincerely,



Ar.Mohd Nadeem Khan




Dr. D Y Pali Pratihthan's
Padmashree Dr. D Y Pali College of Architecture,
Akurdi Pune

Date: 31/03/2022

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Akshay Agarwal** started working as Junior Architect at AMIT & ASSOCIATES, on 01/10/ 2019 and is 31/03/2022 with us as Architect. He is an indispensable member of the team. I have no doubt that he will continue to excel and contribute significantly to the field of architecture. I wholeheartedly recommend him for any future endeavors and am confident that he will continue to thrive and inspire in his architectural pursuits.

Regards,


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune


AR. Amit Sardesai
Principal Architect

SANRACHANA ARCHITECTS.

ACHITECTURE | INTERIOR | LANDSCAPE
At.Post Jalgaon, Tal.Dapoli, Dist.Ratnagiri.415712.

Ar.Prasad.S.Rasal.(B.Arch)
Contact: +91-9049737093

REG.NO.CA/2021/133207

SELF DECLARATION FORM

I Ar.**PRASAD SADASHIV RASAL** a Self practicing architect and a member of Council of Architecture, do hereby declare that I am a duly licensed and registered architect.

COA No.CA/2021/133207

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2015-2020.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Name:Ar.PRASAD SADASHIV RASAL.

Date:24.07.2023.

COA No.CA/2021/133207

PRASAD RASAL
B. Arch.
Architect & Interior Designer
Reg. No. CA/2021/133207
Contact : 9049737093

SANRACHANA ARCHITECTS.
Ar.Prasad.S.Rasal.(B.Arch)
At.Post Anandnagar, Jalgaon,
Tal.Dapoli, Dist.Ratnagiri.415712.

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture
Akurdi Pune

AAKURTI

architecture
interior design

studio@akrutiarchitects.com

3, Gokul Flats, Opp. L.D. Engg. Hostel, Besides Regional Passport Office, Navrangpura, Ahmedabad - 380 009, Gujarat, India

Experience Letter

This is to certify that **Ar.Pragati Kulkarni** has started working with our organization as Junior architectural designer at AAKURTI Architectural & Interior Design from July 4th 2022 and is still currently working with us. She is a very hardworking and passionable Architect.

Thanking You
Yours faithfully,



Ar.Raj Sangale
akrutiarchitects&interiors



Dr. D.Y Patil Pratishthan's
Padmashree Dr. D.Y Patil College of Architecture,
Akurdi Pune



Employment Letter

Date: 24th July 2023

To whomsoever this may concern,

This letter certifies that **Tanushi Bhagat** started working as the **Architectural Technology Associate** at **Acelab India** since October 18th 2021 and is still currently working with us as **Assistant Manager**. She is an integral part of the team.

Should you have any further questions, please feel free to reach me at

muktika@acelabusa.com.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Muktika Dokey', written over a light blue circular stamp.

Muktika Dokey
Architectural Technology Manager, Acelab

A handwritten signature in blue ink, appearing to read 'Dr. D.Y. Patil', written over a light blue circular stamp.

Dr. D.Y. Patil Pralishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

SELF DECLARATION FORM

I, Vrushali Shripad Kulkarni, a self practicing architect and a member of Council of architecture, do hereby declare that I am a duly licensed and registered architect.

I have obtained the necessary education, training and experience required to practice architecture from Padmashree. Dr. D. Y. Patil College of Architecture, Akurdi, Pune in the Academic year 2019.

In signing this self declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Signature:



Name: Vrushali Shripad Kulkarni

CoA No.: CA/2021/130975

Date: 21/07/2023



Dr. D. Y. Patil
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune



27.09.2021

Subject: Offer Letter

Dear Ms. Priya Rathi ,

We are happy to inform you that following your acceptance of the job offer letter, we would like to confirm your appointment with Veka Architects as a Jr. Architect.

Your employment is subject to the terms and conditions listed below:

Your starting date is 01.10.2021. Your work timings are from 9:30AM to 6:30 PM, Monday to Saturday. You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status. Your monthly salary is Rs.16,500/-. You are entitled to 15 days of paid leave per year. Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, simply approach the HR department.

Congratulations on your appointment and welcome to Veka Architects. We look forward to years of fruitful cooperation and success.

We wish you the best of luck in your new post.


Dr. D.Y Patil Pratishthan's
Padmashree Dr. D.Y Patil College of Architecture,
Akurdi Fune


With Regards,
Ar. Vedang Divyam
Head Architect, VA

A Design Architects

Office: 110, Gala Gymkhana Rd, Vraj Vihar Society, Bopal, Ahmedabad, Gujarat 3800588
Email Id: adesignexecutors@hotmail.com

Date: 05/07/2021

Job Offer Letter

TO WHOMSOEVER IT MAY CONCERN

Dear Shaikh Tarannum,

We are pleased to confirm that you have been selected to work for us. We are delighted to make you the following job offer. The position we are offering is of Jr. Architect at a salary of Rs. 12,000/- per month. We would like you to join A Design Architecture on Monday, 12th July 2021, at 9-00 a.m.

Please feel free to contact us in case of any clarification. We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you. Let us know if we are of any further help.

Thanks & Regards,



A Design Architecture
Email Id: adesignexecutors@hotmail.com



Dr. D.Y. Purohit
Padmashree Dr. D.Y. Purohit College of Architecture,
Akurdi, Pune



1 August 2019

Subject : Appointment Letter

Dear Aditi Alhat,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : You have to join us on 05 September 2019

Salary : Your annual total employment cost to the company would be 1,40,000 (One Lakh Forty thousand only) the details of which have been given in the annexure attached.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to your response.

Regards,

Ar. Divyakant Mistry
Principal Architect

Dr. D.Y. Patil
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

EQUIM

Subject: Appointment Letter - Junior Architect Position

Dear DivyaniGupta,

We are thrilled to extend our heartfelt congratulations to you following your successful interview at EQUIM for the role of Junior Architect. We are excited to welcome you to our community and offer you the chance to be a part of our dynamic team. Your date of Joining will be 24/10/2022 and the pay scale would be Rs.12,000/- per month (Monday to Saturday).

As a valuable member of our team, it is important to acquaint yourself with our company's guidelines and expectations:

Notice Period: The notice period for either party to conclude the employment agreement is set at three months. Failing to fulfill this notice period might result in the management withholding an equivalent portion of your salary.

We kindly request your confirmation of this offer within the next three working days. To signify your acceptance, please sign and return a copy of this letter. You can do so by replying to this email or sending a physical copy to our office address.

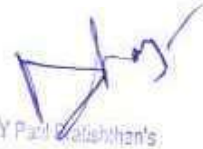
We are genuinely enthusiastic about the prospect of having you join us and believe that your dedication will significantly contribute to the growth of both our projects and the EQUIM.

Once again, congratulations, and we eagerly await your positive response.

Best Wishes,



Ar. Vidhi Bhardwaj
Director & Principal Architect



Dr. D. Y. Patil
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune



D-23, D-Block, Noida Sector 50, Noida - 201307

Appointment Letter

Subject: Appointment Letter for the Position of Junior Architect

Dear Ms. Divya Awasthi,

We are delighted to extend our warmest congratulations to you on successfully completing the interview process at Hamara Gharr for the position of Junior Architect. After careful consideration, we are pleased to offer you the opportunity to join our esteemed team. We are impressed with your qualifications, skills, and the enthusiasm you displayed during the interview. Your background and experience align well with our company's vision and goals, and we believe that you will be a valuable addition to our architectural community.

Position: Junior Architect

Date of Joining: 02/11/2020

Salary: ₹10,000/- per month (Monday to Saturday 9:00am -6:30pm)

As a member of our team, we expect you to adhere to the following rules and regulations:

Punctuality: Punctuality is of utmost importance. We expect all employees to arrive at work on time and adhere to their designated work hours.

Working Hours: Your work schedule will be from Monday to Saturday, and your monthly salary will be ₹15,000/-. Please note that in some cases, working extra hours may be required to meet project deadlines.

Notice Period: The notice period for either party to terminate the employment is one month. If the notice period is not served, the management reserves the right to hold the equivalent amount from your salary.

Please confirm your acceptance of this offer within the next five working days. Kindly sign and return a copy of this letter to us as a symbol of your acceptance. You can do this by replying to this email or sending a physical copy to our office address. We are excited about the prospect of having you on our team and believe that you will contribute greatly to our projects and the growth of Hamara Gharr. Your dedication and hard work will undoubtedly lead to a successful career path here.

Congratulations once again, and we look forward to your positive response.

Sincerely,

Ar. Saurabh Kashyap
Director

Dr. D Y Patil Prashthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Shreya Mahajan Architects

Contact:07411674068

Plot No. 8, Opposite Jawahar Nagar Police Station,
Aurangabad,

Maharashtra - 431001

shreya.mahajan.architects@gmail.com



Employment Letter

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Neha Paliwal** started working as the Junior Architect at Shreya Mahajan Architects on June 1st 2022 and is still currently working with us as Junior Architect. She is an integral part of the team.

Should you have any further questions, please feel free to reach me at shreya.mahajan.architects@gmail.com.

Sincerely,

Shreya Mahajan
Shreya Mahajan Architects

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



27.09.2021

Subject: Offer Letter

Dear Ms. Prachi Deshpande ,

We are happy to inform you that following your acceptance of the job offer letter, we would like to confirm your appointment with Veka Architects as a Jr. Architect.

Your employment is subject to the terms and conditions listed below:


Your starting date is 01.10.2021. Your work timings are from 9:30AM to 6:30 PM, Monday to Saturday. You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status. Your monthly salary is Rs.18,000/-. You are entitled to 15 days of paid leave per year. Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, simply approach the HR department.

Congratulations on your appointment and welcome to Veka Architects. We look forward to years of fruitful cooperation and success.

We wish you the best of luck in your new post.


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune


With Regards,
Ar. Vedang Divyam
Head Architect, VA

Kruthica Architects

Office: Banjara Hills, Hyderabad

Email Id: kruthica.architects@gmail.com

Date: 08/06/2019

Job Offer Letter

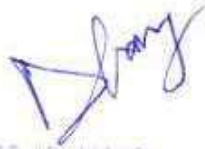
TO WHOMSOEVER IT MAY CONCERN

Dear Sai Joshi,

We are pleased to confirm that you have been selected to work for us. We are delighted to make you the following job offer. The position we are offering is of Jr. Architect at a salary of Rs. 9,000/- per month. Your working hours will be from 9-00 a.m. to 6-00 p.m. from Monday to Saturday. We would like you to join Kruthica Architects Monday, 15th June, 2019 at 9-00 a.m. You have to give us the guarantee to continue with us for at least one year. Please feel free to contact us in case of any clarification.


We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Let us know if we are of any further help.



Dr. D.Y. Pali Pradhikaran's
Padmeshree Dr. D.Y. Pali College of Architecture,
Akurdi Pune

Thanks & Regards,



Gopal Jangid

manifestation of fluid architecture

M:OFA

Date: 03/ 06/ 2019


To,
Ms. Garishma Rathod

Subject: Employment Offer Letter

Pertaining to the interviews and discussions you had with us, we are pleased to inform you that you have been selected for employment with M:OFA. As a Junior Architect. Your date of joining will be from 10.06.2019. You will be on probation for six months from your date of joining. After six months your performance will be reviewed for a decision on confirmation of your services with the organization. If your performance is not found satisfactory, of which the company will be sole judge, your probation may be extended or your services may be terminated without any notice.

We take this opportunity to welcome you into our firm and look forward to a very fruitful association with you.

Regards,



Ar. Manish Gulati
Director



Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



SABS HOUSE, D-38, D Block, Sector 2, Noida, Uttar Pradesh 201301

Experience Letter


Date: 01/08/2019

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Dipti Behere** started working as Junior Architect at SABS Architects and Engineers (Pvt) Ltd., on 1st August 2019 and is 30/11/2021 with us as Architect. She is an integral part of the team.


Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D. Y. Patil College of Architecture,
Akundi Pune

Regards,


Ar. Bhasker Neogi



216A/13, 3rd Floor, Gautam Nagar Road, Gautam Nagar, near Gulmohar Park, New Delhi, Delhi 110049

EXPERIENCE CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Utkarsha Kulkarni has been employed by SKDAS ASSOCIATED ARCHITECTS as a Junior Architect from 17/09/2018 to 31/01/2020. During their time with us, he have demonstrated the following skills and abilities:

- Proficient in architectural design software, including AutoCAD, Revit, and SketchUp
- Ability to prepare architectural drawings and plans
- Experience with obtaining building permits and approvals
- Ability to supervise construction projects
- Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- Ar. Zope has been a valuable asset to our team, and we are confident that they will continue to be successful in their career as an architect.

Regards,


Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune


Ar. SK Das

Principal Architect



SKETS studio

II BIM II INTERIOR DESIGN II ARCHITECTURE II 3D VISUALIZATION II

RELIEVING ORDER

To: Ar.Pakshal Mehta
Position: Junior Architect

Subject: Relieving Order

Dear Ar. Pakshal ,

We hereby acknowledge your resignation from your position as a Junior Architect at SKETS Studio, effective as of 30/12/2022, in accordance with your notice period.

We appreciate the contributions you have made during your time with us. Your dedication, hard work, and creative insights have been valuable assets to the Firm and the projects you were involved in.

As per company policy, you are requested to return all company property, including documents, equipment, access cards, and any other materials in your possession, to the HR Department on or before your last working day. Any outstanding dues, if applicable, will be processed and settled as per company regulations.

Please feel free to contact the HR Department for any clarification or assistance during the transition process. We wish you all the best in your future endeavors. May your journey ahead be filled with success and fulfillment.

Thank you once again for your service to SKETS Studio. You will be missed, and your legacy will continue to inspire us.

Sincerely,

Ar.Mohd Nadeem Khan

Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Appointment Letter

July 23rd,2021

Ar.Anoushka Ray

Welcome to Space Design,

It was a pleasure meeting you to explore a career opportunity with Space Design. Based on our discussions, we are pleased to offer you the position of Junior Architect with our organization. The gross compensation will be **Rs.2,80,000/- (Two Lakh Eighty Thousand Rupees Only)** per annum. The details of the terms and conditions of the offer of employment will be detailed once your confirmation is given.

We look forward to you joining us on or before July 30,2021.

Yours Sincerely,

For Space Design

A handwritten signature in blue ink that reads "Manoj".

Mr. Manoj Patil
Manager-Human Resources

A handwritten signature in blue ink that reads "D Y Patil".

Dr. D Y Patil Pratihthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Date:22/12/2020

Appointment Letter

Dear Mrunal Tembhe,

We hereby inform you that you have been appointed as Junior Architect at Studio Lotus .Your employment will be effective from 2nd January 2021.

Kindly send us your acceptance mail within 5 working days after which the offer will be invalid.

We welcome you to join us.

With Regards,



Ar.Ambrish Arora



Dr. D Y Patil Pratishthan's
Padmasree Dr. D Y Patil College of Architecture,
Akurdi Pune

Date: 31/05/2021

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Gayatri Ajestra** started working as Junior Architect at AMIT & ASSOCIATES, on 01/10/ 2019 and is 31/05/2021 with us as Architect. She is an indispensable member of the team.I have no doubt that she will continue to excel and contribute significantly to the field of architecture. I wholeheartedly recommend her for any future endeavors and am confident that she will continue to thrive and inspire in her architectural pursuits.

Regards,


Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



AR.Amit Sardesai
Principal Architect



Pune District Education Association, Pune

48/1 A, Erandavana, Paud Road, Pune- 411 038

Email :- honsecretary@pdeapune.org Web :- www.pdeapune.org

O.No:- PDEA/EST-8/App./2022-23/41-22

Date: 30 MAY 2022

Order of Appointment

To,

Smt. Kajal Rajesh Sawant
A-177, Hindustan Antibiotics Colony,
Pimpri, Pune- 18.

I am pleased to inform you that the Management has appointed you on the said post Assistant Professor at College of Architecture, Akurdi, Pune- 44 in the scale of Rs. As Per Rule with effect from 01/06/2022 for the academic year 2022-23.

Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the Maharashtra Universities, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, Council of Architecture, New Delhi and State Government from time to time.
2. Your appointment is purely temporary basis for academic year 2022-23, specified by the Savitribai Phule Pune University.
3. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
4. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
5. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
6. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
7. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College / Students.
8. You have to communicate your acceptance to the Management/ College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Hon. Secretary
Pune District Education Association,
Pune

Copy to :

The Principal, College of Architecture, Akurdi, Pune- 44 .

Joining report of the candidates should be sent to the Head Office immediately after he/she reports to duty.



SPADES

Studio for Planning And DEsigning Spaces

DATE : 21st APRIL 2023

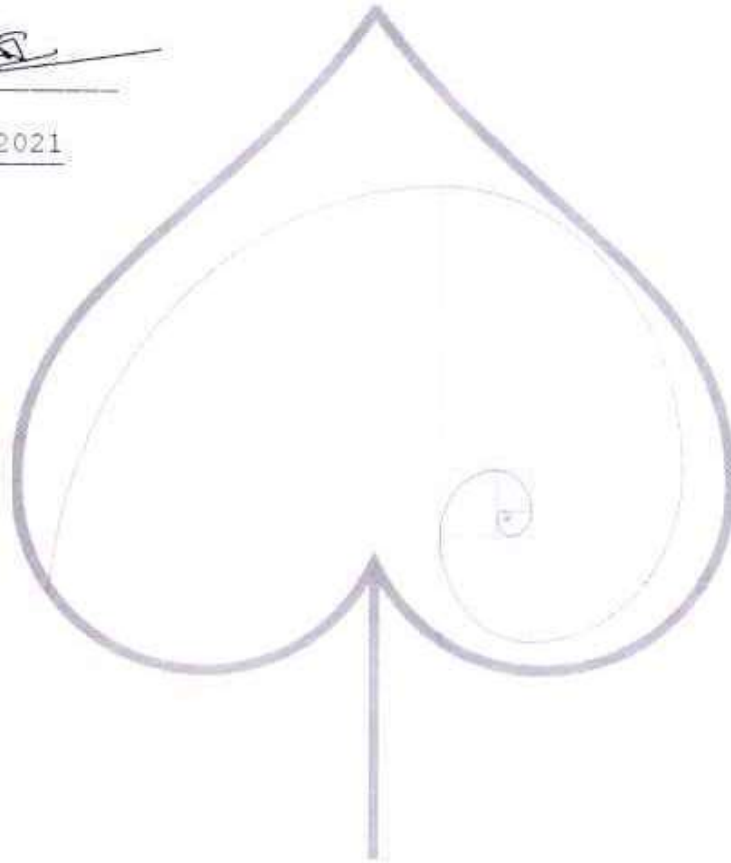
I, **Anmol Jain**, a Self practicing architect since MAY 2021 and a member of Council of architecture, India, do hereby declare that I am a duly licensed and registered architect in Raipur ,Chhattisgarh with a valid architect registration number CA/2019/113326.

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2014-2019

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Signature: 

Date: 1st JUNE 2021



Dr. D Y Patil Professor's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

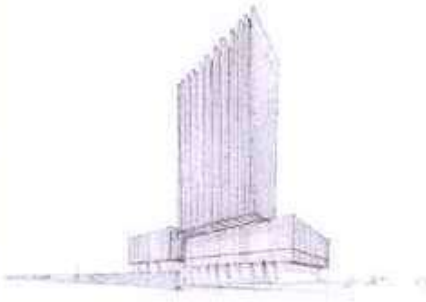


Contact:

Ar. Anmol Jain | 9111456789 | 7354567890 |
spades.architecture@gmail.com

Studio:

RK Plaza, Ring Road No.1 Pachpedi Naka
Raipur, C.G., 492001.



Date : 04/05/2023

Karan Bhandari Design Studio

TO WHOMSOEVER IT MAY CONCERN

I, Ar. Karan Anil Bhandari, a Self practicing architect and a member of Council of Architecture, do hereby declare that I am a duly licensed and registered architect in Maharashtra state with valid architect registration number CA/2019/112411.

I have obtained the necessary education, training and experience required to practise architecture from Padmashree Dr. D.Y. Patil College of Architecture, Akurdi, Pune in Academic year from 2014 to 2019.

In signing this self declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Karan Bhandari
Ar. Karan Anil Bhandari
Karan bhandari Design Studio
Principal Architect

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi, Pune

Ram Nagar, Beside Achievers Academy, Pusa-445204
cell +91-7397865659 email: bhandarikaran1307@gmail.com

ANANTAM ARCHITECTS

Shop No-12, Raj Park, Maharashtra Complex, 02, Sahay Gandhi Chauc, Umrikheda, 415006
9521292872
sahamnamidwar3@gmail.com



04-05-2023

TO WHOMSOEVER IT MAY CONCERN

I, Ar. Soham Prakash Mamidwar, a self-practicing architect and a member of a Council of Architecture, do hereby declare that I am a duly licensed and registered architect in Maharashtra State with a valid architect registration number CQA/2019/112484.

I have obtained necessary training, and experience required to practice architecture from Padmashree Dr. D. Y. Patil College of Architecture, Akurdi, Pune in Academic year 2019.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Ar. Soham Prakash Mamidwar
Principal Architect

Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune



GOSPODARZ
gadewar architects

Date

TO WHOMSOEVER IT MAY CONCERN

I, Ar. Gopal Pravin Gadewar, a Self practicing architect and a member of Council of Architecture, India Architects, do hereby declare that I am a duly licensed and registered architect in Maharashtra State with architect registration number COA/2021/131659, State/2022/APL/00235, NIT/BE(W)/4629/462.

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2019

In signing this self-declaration form, I certify that the information contained herein is true and accurate to my knowledge.

Ar. Gopal Pravin Gadewar
Principal Architect

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi, Pune

morphogenesis

House, No. 21, Prestige Craig, 30, Mahatma Gandhi Rd, Craig Park Layout, Ashok Nagar, Bengaluru,
Karnataka 560025 // contact@morphogenesis.org

Offer Letter

Dear Pooja Kapse,

We are thrilled to extend an offer of employment for the position of Junior Architect at Morphogenesis. After careful consideration of your qualifications and experience, we are confident that you will make a valuable contribution to our architectural team.

Position: Junior Architect

Start Date:

Salary:Rs.12,500/- per annum

Job Responsibilities:


As a Junior Architect, you will be responsible for assisting our senior architects in various stages of project development. Your tasks will include, but are not limited to:

- Collaborating with senior architects to develop design concepts and ideas.
- Assisting in creating detailed architectural drawings, renderings, and presentations.
- Conducting research on materials, building codes, and regulations.
- Participating in client meetings to gather project requirements and provide updates.
- Supporting project coordination and communication among cross-functional teams.

Qualifications:

To excel in this role, you should possess the following qualifications:

- Bachelor's degree in Architecture or a related field.
- Strong proficiency in architectural software such as AutoCAD, Revit, and SketchUp.
- Excellent communication and teamwork skills.
- Ability to interpret and create architectural drawings and plans.


Dr. D Y Patil Pratishthans
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

morphogenesis

House, No. 21, Prestige Craig, 30, Mahatma Gandhi Rd, Craig Park Layout, Ashok Nagar, Bengaluru,
Karnataka 560025 // contact@morphogenesis.org

- Knowledge of building codes, regulations, and construction processes.
- Strong attention to detail and problem-solving skills.

Benefits:

Working at Morphogenesis comes with a comprehensive benefits package, including:

- Competitive salary and performance-based bonuses.
- Health, dental, and vision insurance.
- Paid time off and holidays.
- Professional development opportunities and training.
- Collaborative and dynamic work environment.


We believe that your skills and enthusiasm will greatly contribute to our architectural projects and team. If you choose to accept this offer, please sign and return a copy of this letter by 13/11/2020. You can reach out to the HR team at contact@morphogenesis.org or +91 80 41707676 for any clarifications or further information.

Once again, congratulations on your offer to join Morphogenesis. We eagerly anticipate your positive response and are excited about the prospect of having you as part of our team.

Sincerely,



Ar.Savera Shah



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Dr D Y Patil Prathisthan's

PADMASHREE DR. D Y PATIL COLLEGE OF ARCHITECTURE

Sector No. 29, B/h. Akurdi Railway Station, Nigdi Pradhikaran, Akurdi, Pune -411044

ACADEMIC YEAR

2018-19

GREY PALETTE

Architecture & Interior Design



Date: 28th July, 2023.

I, **Ar. Gautam A. Gadiya**, a self-practicing Architect and a member of Council of Architecture hereby declare that I am a duly licensed and registered architect in Maharashtra, India; with a valid architect registration number **CA/2019/110944**

I have obtained the necessary education required to practice Architecture from **Padmashree Dr. D. Y. Patil College of Architecture, Akurdi, Pune** in Academic year 2019.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.



Ar. Gautam A. Gadiya
M.Arch. (Construction Management)

Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune

ADD: Shop No. 9, Prestige Complex, Telco Road, Chinchwad Station, Pune - 411019

PHONE: 7507980639 | 9765958000

MAIL: info@greypalette.co.in

WFR: www.greypalette.co.in

minus studio

Appointment Order

To: Ar. Raichel Thomas,

Date: 30/09/2020

Subject: Appointment as Junior Architect

This letter is to confirm your appointment as Junior Architect at MINUS STUDIO. You will be responsible for a variety of tasks, including:

Preparing architectural drawings and plans
Obtaining building permits and approvals
Supervising construction projects

You will be working with a team of experienced architects and engineers, and you will have the opportunity to learn from and grow with them. We are confident that you have the skills and experience necessary to be successful in this role.

Your appointment is effective immediately. Your salary will be Rs.1,00,000/- per year, and you will be eligible for benefits including health insurance, dental insurance, vision insurance, and a 401(k) plan.

We are excited to have you join our team, and we look forward to working with you on many successful projects in the years to come.

Sincerely,



Ar. IBINSHAH.S



Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi, Pune



DENNIS KOWAL ARCHITECTS

APPOINTMENT ORDER

Dear Jyotsna Lokhande

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : You have to join us on 16 July 2018

Salary : Your annual total employment cost to the company would be 1,90,000 (One Lakh Ninety thousand only) the details of which have been given in the annexure attached.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to your response.

Regards,

Ar.Allen Julius

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



No.892, 1st floor, New Kantharaj Urs Rd, Saraswathipuram, Mysuru, Karnataka 570009

EXPERIENCE CERTIFICATE

30/04/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Ajinkya Borade has started working with BuildAxis as Junior Architect from 3rd June 2019 till 30/04/2020. He is an indispensable member of the team.

Regards,

Ar. Vinay Gowda
FOUNDER

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

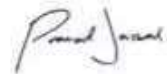
BETWEEN[®] SPACES

Date: 03/02/2020


TO WHOMSOEVER IT MAY CONCERN

This letter certifies that Ar.Saurabh Kawade started working as Junior Architect at BETWEEN SPACES, on 4th June 2018 and is 03/02/2020 with us as Architect. He is an integral part of the team.Exceptional talent, dedication, and passion for architecture make him an asset to any architectural firm or project he becomes a part of.I wholeheartedly recommend him for any future endeavors and am confident that he will continue to thrive and inspire in his architectural pursuits.

Regards



AR.PRAMOD JAISWAL
Principal Architect



Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

ANSARI ARCHITECTS

Experience Letter

31st May 2023

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that Ar.Manav Mistry started working as Junior Architect at Ansari Architects on 1st October 2018 and is 31st May 2023 with us as Architect. He is an integral part of the team..I wholeheartedly recommend him for any future endeavors and am confident that he will continue to thrive and inspire in his architectural pursuits.

Regards


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar.Dameem Ansari
Principal Architect

ANSARI ARCHITECTS


Experience Letter


31st May 2023

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that Ar.Niyati Kohli started working as Junior Architect at Ansari Architects on 1st October 2018 and is 31st May 2023 with us as Architect. She is an integral part of the team. I wholeheartedly recommend her for any future endeavors and am confident that she will continue to thrive and inspire in her architectural pursuits.

Regards


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar. Dameem Ansari
Principal Architect



No.892, 1st floor, New Kantharaj Urs Rd, Saraswathipuram, Mysuru, Karnataka 570009

EXPERIENCE CERTIFICATE

30/04/2020

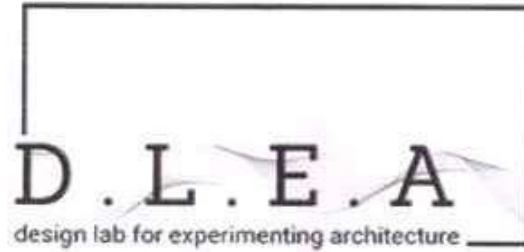
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Renuka Zaware has started working with BuildAxis as Junior Architect from 3rd June 2019 till 30/04/2020. She is an indispensable member of the team.

Regards,

Ar.Vinay Gowda
FOUNDER

Dr. D Y Patil Pratishtan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Experience Letter

Date: 31/03/2020

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar. Surabhi Varma** started working as Junior Architect at D.L.E.A Architects on 2nd November 2018 and is 31st March 2020 with us as Architect. She is an integral part of the team.


Dr. D. Y. Patil Pratishthan's
Padmasree Dr. D. Y. Patil College of Architecture,
Akurdi Pune

Regards



Ar. Dayanand Gosami

Principal Architect

ARCOP

A-15, Pamposh Enclave, Greater Kailash - 1, New Delhi, Delhi 110048 || (11) 4718-4444 || info@arcop.co.in ||

Dear Prajakta Shinde,

Subject: Appointment as Junior Architect at Arcop Associates pvt ltd.,

I am thrilled to inform you that you have been selected for the position of Junior Architect at Arcop Associates pvt ltd.. We were impressed by your qualifications, skills, and passion for architectural design, and we believe that you will make a valuable addition to our team.

I am pleased to provide you with the details of your employment:

Start Date: 04 June 2018

Position: Junior Architect.

Employment Type: Full-time

Salary: 1,20,000/- PA.

Working Hours: Mon - Fri : 10am - 6pm.


Probationary Period: The first 3 months of your employment will be considered a probationary period, during which your performance and suitability for the role will be assessed.

We expect you to perform the following responsibilities as a Junior Architect:

- Collaborate with senior architects and project teams to develop architectural designs and solutions.
- Prepare architectural drawings, models, and presentations.
- Conduct site visits and assist in the documentation of existing conditions.
- Assist in the development and coordination of construction documents.
- Research and remain up-to-date with industry trends, materials, and building codes.
- Participate in design reviews and contribute to design discussions.
- Support the team in meeting project deadlines and deliverables.
- Demonstrate a proactive attitude towards learning and professional growth.

Termination: Employment with Arcop Associates pvt ltd., is at-will, meaning that either party may terminate the employment relationship at any time, with or without cause or notice, subject to applicable laws and regulations.

Confidentiality and Non-Disclosure: As a condition of your employment, you will be required to sign a confidentiality and non-disclosure agreement to protect the company's sensitive information and intellectual property.


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

ARCOP

A-15, Pamposh Enclave, Greater Kailash - 1, New Delhi, Delhi 110048 || (11) 4718-4444 || info@arcop.co.in ||


Please note that your employment with Arcop Associates pvt ltd., is subject to the successful completion of any pre-employment checks, such as reference checks and background verification, as required by our company policies.

We believe in providing a conducive work environment that promotes learning, growth, and teamwork. You will have access to various resources, training programs, and mentoring to enhance your skills and knowledge within our organization.

If you accept this offer, please sign and return a copy of this letter by 04 June 2018, indicating your acceptance of the terms and conditions of your employment. You can send the signed letter via email or physical mail.

Should you have any questions or require further clarification, please do not hesitate to contact me. We are excited to welcome you to our team and look forward to a successful and rewarding journey together.

Congratulations once again on your appointment as a Junior Architect at Arcop Associates pvt ltd... We believe that your talent and enthusiasm will contribute significantly to our ongoing success.


Dr. D.Y. Patil Institute of
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Yours sincerely,




Ar. Sanjay Singh
Principal Architect.
Arcop Associates pvt ltd.,

BETWEEN[®] SPACES

Date: 03/02/2020

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that Ar.Shirish Kawade started working as Junior Architect at BETWEEN SPACES, on 4th June 2018 and is 03/02/2020 with us as Architect. He is an integral part of the team. Exceptional talent, dedication, and passion for architecture make him an asset to any architectural firm or project he becomes a part of. I wholeheartedly recommend him for any future endeavors and am confident that he will continue to thrive and inspire in his architectural pursuits.


Dr. D.Y Patil Pratishthan's
Padmashree Dr. D.Y Patil College of Architecture,
Akurdi Pune

Regards



AR.PRAMOD JAISWAL
Principal Architect



DENNIS KOWAL ARCHITECTS

APPOINTMENT ORDER

Dear Manish Lakhani

With reference to your application and subsequent interview with us, we are pleased to appoint you as Jr. Architect in our organization on the following terms & conditions.

Date of Joining : You have to join us on 16 July 2018

Salary : Your annual total employment cost to the company would be 1,90,000 (One Lakh Ninety thousand only) the details of which have been given in the annexure attached.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

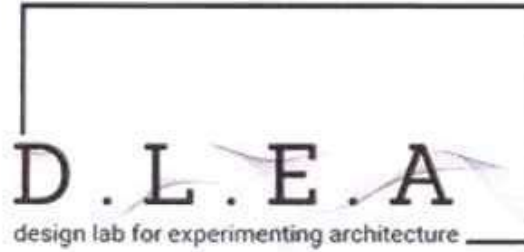
Looking forward to your response.

Regards,


Dr. D Y Patil Pratishthan's
Padmeshree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar.Allen Julius



Experience Letter

Date: 31/03/2020

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar. Gunjan Uttamchandani** started working as Junior Architect at D.L.E.A Architects on 2nd November 2018 and is 31st March 2020 with us as Architect. He is an integral part of the team.


Dr. D Y Patil Pratishthan's
Padmeshree Dr. D Y Patil College of Architecture,
Akurdi Pune

Regards



Ar. Dayanand Gosami

Principal Architect



No.892, 1st floor, New Kantharaj Urs Rd, Saraswathipuram, Mysuru, Karnataka 570009

EXPERIENCE CERTIFICATE

28/02/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Devidas Wanivadekar has started working with us BuildAxis as Junior Architect from 4th June 2018 till 28/02/2020. She is an indispensable member of the team.

Regards,

Ar. Vinay Gowda
FOUNDER

Dr. D Y Patil Pratishtan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Namrata Kataria

ARCHITECTS & INTERIOR DESIGNERS

Experience Letter

Date: 31/03/2023

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Karan Kate** started working as Junior Architect at NK Architects and Interior Designers, on 8th September 2018 and is 31/03/2023 with us as Architect. He is an integral part of the team.

Regards

Namrata

Ar.Namrata Kataria

Principal Architect

Karan
Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

SELF DECLARATION FORM

I, Ar. Varun Soni, a self practicing architect and a member of Council of architecture, do hereby declare that I am a duly licensed and registered architect.

I have obtained the necessary education, training and experience required to practice architecture from Padmashree. Dr. D. Y. Patil College of Architecture, Akurdi, Pune in the Academic year 2018.

In signing this self declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.


Signature:



Name: Varun Soni

CoA No.: CA/2018/130975

Date: 04/07/2023



Dr. D. Y. Patil Prasthithan's
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune



g c designs
architecture | interior

+91-8149568149

+91-9067778149

gcdesigns95@gmail.com

Date: 21/ 04/ 2023

To whom-so-ever it may concern,

I, Ar. Gaurav Vipin Chudiwal, a Self practicing architect and a member of Council of Architecture, do hereby declare that I am a duly licensed and registered architect in Maharashtra state with a valid architect registration number CA/2018/95995.

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2018.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Sincerely,

Gaurav Chudiwal

Ar. Gaurav Chudiwal
(Principal Architect)
G C Designs

[Signature]
Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



SPACEMATTERS

C- 9, 9812, Vasant Kunj, New Delhi, Delhi 110070 || mail@spacematters.in ||

EXPERIENCE CERTIFICATE

Date:31/01/2020

This is to certify that Ar. Nilima Hatiskar has been employed by SPACE MATTERS as a Junior Architect from 17/09/2018 to 31/01/2020. During their time with us, she have demonstrated the following skills and abilities:

- Proficient in architectural design software, including AutoCAD, Revit, and SketchUp
- Ability to prepare architectural drawings and plans
- Experience with obtaining building permits and approvals
- Ability to supervise construction projects
- Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- Ar. Nilima has been a valuable asset to our team, and we are confident that they will continue to be successful in their career as an architect.


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Regards,



Ar. Amritha Ballal
Principal Architect



MIG-88, Church main road, Ramakrishna nagar, mysore - info@aplusde.in

29th June 2018

Appointment Letter

Dear Ar.Manasvi Kakde,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : 04 /06/ 2018

Salary : Rs. 1,90,000/- per annum

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to joining the team.

Regards,


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi, Pune

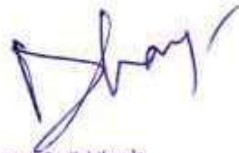
Ar.Hussain Sunesra

Founder

EXPERIENCE CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Gargi Bhattacharya has been employed by as a Junior Architect from 03/07/2018 to 31/01/2020. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

With Regards,



Ar. Shweta Kaw

EXPERIENCE CERTIFICATE

28/02/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ar. Prasad Khandare** started working as Junior Architect at RAYA SHANKHWALKER ARCHITECTS from 4th June 2018 and is 28/02/2020 with us as Junior Architect. He is an indispensable member of the team.

Regards,
Ar.RAYA SHANKHWALKER
FOUNDER



Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune


Date: 31/03/2020

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Parth Dalia** started working as Junior Architect at AMIT & ASSOCIATES, on 09/07/ 2018 and is 31/03/2020 with us as Architect. He is an indispensable member of the team. I have no doubt that he will continue to excel and contribute significantly to the field of architecture. I wholeheartedly recommend him for any future endeavors and am confident that he will continue to thrive and inspire in his architectural pursuits.

Regards,


Dr. D.Y. Patil Pravekhan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune


AR.Amit Sardesai
Principal Architect



MIG-88, Church main road, Ramakrishna nagar, mysore - info@aplusde.in

19th November 2018

Appointment Letter

Dear Ar.Nikita Pamnani,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : 06 /12/ 2018

Salary : Rs. 1,50,000/- per annum

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

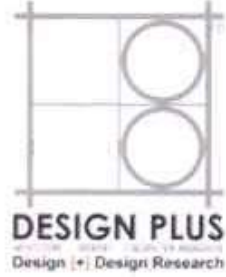
Looking forward to joining the team.

Regards,

Ar.Hussain Sunesra

Founder

Dr. D. Y. Patil
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune



Plot No 11 S No 42, 2nd Floor Meera Building, United Western Society, Karve Nagar, opposite Tithawade Garden, Pune, Maharashtra 411052


EXPERIENCE CERTIFICATE

29/02/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Hetal Jain has been employed by as a Junior Architect from 01/06/2017 to 29/02/2020. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.

With Regards


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune


Ar. Vinay Surve

O-410, Greens Center, Opposite
Pudumjee Paper Mill, Near Aditya Birla Hospital,
Thergaon, Pimpri-Chinchwad,
Maharashtra - India 411033
Email Id - info@dreamdesigners.com
Phone - +91 20 29520822
Website - www.dreamdesigners.com



11082020

APPOINTMENT LETTER

To,

Ar Radhika Mulay Supekar
Chinchwad - Pune

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Junior Architect** in our organization on the following terms and conditions.

Date of Joining - You have joined us on **11th August 2020**.

Salary - Your Monthly Total Employment Cost to the Firm would be **Rs 12,000/- (Twelve Thousand Rupees only)**.

Probation/Confirmation - You will be on a Probation period for the **Two Months**. Based on your performance your services will be confirmed with the Firm in written after **Two Months**.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

During the period of your employment with the Firm, you will devote full time to the work of the Firm. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Firm.

1. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Firm's policies, Firm's patterns & Trade Mark and Firm's Human assets profile.
2. You will be required to comply with all such rules and regulations as the Firm may frame from time to time.
3. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
4. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the Firm shall be entitled to recover the damages from you.

Padmeshree Dr. D Y Pabi
Mumbai
Chinchwad
Pune

O-410, Greens Center, Opposite
Pudumjee Paper Mill, Near Aditya Biria Hospital,
Thergaon, Pimpri-Chinchwad,
Maharashtra - India 411033
Email Id - info@dreamdesigners.co
Phone - +91 20 29120872
Website - www.dreamdesigners.co




5. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm having dealing with the Firm and if you are offered any, you should immediately report the same to the Management.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
7. You will be responsible for safekeeping and return in good condition and order of all Firm's property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

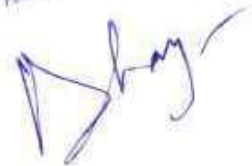
We welcome you to **dream designers** and look forward to a fruitful collaboration.

With best wishes,


Aniket A Butalaa
for dream designers

Ar Radhika Mulay Supekar
Employee

Dr. D Y Puri Pratishthan's
Padmasree Dr. D Y Puri College of Architecture,
Akurdi Pune



Letter of Recommendation

Mr. Advait A Kulkarni, started to work in my studio from 6th June 2019 as an Architect after graduating from Dr. D.Y. Patil College of Architecture, Pune.

While working for me I found Mr. Advait to be articulate in his thinking and skilled in his considered products. He has worked closely with me on many design projects, such as the new buildings for Azim Premji University, Bangalore.

Mr. Advait is a very transparent and likeable person with an out-going personality. On the other hand, he is not arrogant. He works well with teams in a prominent role. He is a craftsperson in his work, and excels in sketching and drawing skills. He is well versed in AutoCAD, Sketch-UP, Microsoft Office, Photoshop, Enscape, Lumion and other software needed to work in a professional organization. He has an analytical mind and a thoughtful nature. He combines this with exceptional talent.

Mr. Advait speaks, reads and comprehends English at the level of any European or American postgraduate student I have taught. From his studio work he has a very good idea of how to put a building together. He will be an outstanding practicing professional someday.

Mr. Advait is one of the good young architects I have worked with. He is mature, honest, articulate and has a good sense of humour. He is now on a new journey in the profession and I wish him best of luck and recommend him very highly as a person competent to work with professional teams in any organization.

Sincerely,

C. Benninger



Prof. Christopher Benninger

M. Arch (Harvard), M.C.P (MIT), FIIA, COA, AIA, APA, FIITP

Date: 21st January 2021

Dr. D.Y Patil Pradhikaran's
Padmeshree Dr. D.Y Patil College of Architecture,
Akurdi, Pune



CCBA Designs Pvt. Ltd.

(Subsidiary of CCBA Pvt. Ltd)

INDIA HOUSE, 53, Sopan Bagh, Balewadi, Pune 411045, INDIA 844 600 4466 / 77 admin@ccba.in www.ccba.in



MIG-88, Church main road, Ramakrishna nagar, mysore · info@aplusde.in

25th July 2018

Appointment Letter

Dear Ar.Omkar Nalawade,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.

Date of Joining : 01 /08/ 2018

Salary : Rs. 1,70,000/- per annum

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to joining the team.

Regards,

Ar.Hussain Sunesra

Founder


Dr. D. Y. Patil Pravinchandra's
Padmasree Dr. D. Y. Patil College of Architecture,
Akurdi Pune

- ARCHITECTS
- PROJECT MANAGEMENT CONSULTANTS
- VALUERS
- URBAN PLANNERS
- ENGINEERS
- INTERIOR DESIGNERS



ARCAIDS

Architectural Consultants Pvt. Ltd.

Ref:- ARC / 67/2021/AH

Date: 28.07.2021

TO WHOMSOEVER IT MAY CONERN

This to to confirm that Mr. Abhishek Dalvi was appointed as an Architect at Arcaids Architectural Consultants Pvt. Ltd. from 9th October 2019 upto 28th August 2021.

During his time with us, we all have found Abhishek to be an extremely hardworking and diligent person with excellent communication skills. He is an exceptional team player who has always gone beyond his scope of work and assignments to ensure that all office tasks are completed within the time frame. His friendly and candid personality has changed the working style and perceptions of other members in our organisation.

A very responsible, dedicated and dependable employee, we find great pleasure in providing this certificate to ascertain Abhishek's capabilities and skills. We wish him the very best in his future endeavours and hope our paths cross again in the near future.

Thanking You,

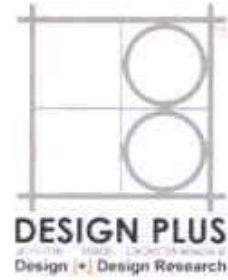
Yours Faithfully

Amol Hatkar

Director



Dr. D. Y. Patil Pradhikaran's
Padmashree Dr. D. Y. Patil College of Architecture,
Aurangabad, Pune




EXPERIENCE CERTIFICATE


29/02/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Rakshanda Agrawal has been employed by as a Junior Architect from 01/06/2017 to 29/02/2020. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

With Regards


Ar. Vinay Surve

Namrata Kataria

ARCHITECTS & INTERIOR DESIGNERS

Experience Letter

Date: 31/03/2023

TO WHOMSOEVER IT MAY CONCERN

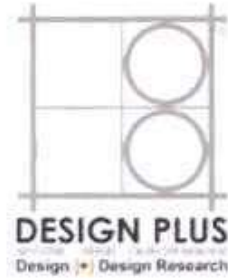
This letter certifies that **Ar.Khan Kalimunnisa** started working as Junior Architect at NK Architects and Interior Designers, on 8th September 2018 and is 31/03/2023 with us as Architect. He is an integral part of the team.

Regards


Dr. D Y Patil Pratihthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Namrata
Ar.Namrata Kataria

Principal Architect



APPOINTMENT LETTER

18/06/2018

Dear Ar.Atul Ingle,

It was a pleasure meeting you to explore a career opportunity with Design Plus. Based on our discussions, we are pleased to offer you the position of Junior Architect with our organization. The gross compensation will be Rs.2,80,000/- (Two Lakh Eighty Thousand Rupees Only) per annum. The details of the terms and conditions of the offer of employment will be detailed once your confirmation is given.

We look forward to you joining us on or before June 25th, 2018.

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

With Regards


Ar. Vinay Surve

Date: 31/03/2020

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Akanksha Jamdar** started working as Junior Architect at AMIT & ASSOCIATES, on 09/07/ 2018 and is 31/03/2020 with us as Architect. She is an indispensable member of the team.I have no doubt that she will continue to excel and contribute significantly to the field of architecture. I wholeheartedly recommend her for any future endeavors and am confident that she will continue to thrive and inspire in her architectural pursuits.

Regards,


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



AR.Amit Sardesai
Principal Architect



SPACEMATTERS

C- 9, 9812, Vasant Kunj, New Delhi, Delhi 110070 || mail@spacematters.in ||

APPOINTMENT LETTER

01/011/2021

Dear Ar.Momin Ruhinaaz,

I am writing to inform you that we are pleased to appoint you as a Junior Architect at our firm SPACE MATTERS. We were very impressed with your qualifications and experience, and we believe that you would be a valuable asset to our team.

We believe that you have the skills and experience necessary to succeed in this role. You are a recent graduate with a degree in architecture from a well-respected university. You have also gained valuable experience through your internships and previous employment. We are confident that you will be able to quickly learn our firm's standards and procedures, and that you will be a valuable asset to our team.

Your start date will be 08/11/2021. We look forward to welcoming you to the team!

Regards,


Dr. D Y Patil, Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar. Amritha Ballal
Principal Architect




APPOINTMENT LETTER

18/06/2018

Dear Ar.Ruchi Sawwalakhe,

It was a pleasure meeting you to explore a career opportunity with Design Plus. Based on our discussions, we are pleased to offer you the position of Junior Architect with our organization. The gross compensation will be Rs.2,40,000/- (Two Lakh Forty Thousand Rupees Only) per annum. The details of the terms and conditions of the offer of employment will be detailed once your confirmation is given.

We look forward to you joining us on or before June 25th, 2018.


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

With Regards


Ar. Vinay Surve

Kalparachana Associates

Sudarshan Nagar, Sudarshan Nagar-Chinchwad, Pune - 411033

Appointment Letter

Date: 10/09/2018

Subject : Appointment as a Junior Architect in our company

Dear Nikita Patil,

We are glad to inform you that you have been selected for the position of Junior Architect. During this period you are required to undertake all duties and activities as assigned to you by the head to whom you will be reporting. Your starting salary as Junior Architect will be Rs.8000/- per month and is subject to review only after completion of the probation period of 6 months. During this period you will not be eligible for any other monetary benefits from the company. You will be eligible to avail the transport services provided by our company free of cost along with availing one casual leave per month during these six months. You can indicate your acceptance of the appointment as Junior Architect by signing & sending us your reply or mailing the same to the Id provided above.

Congratulations and welcome to our company

Looking forward to your response.


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Your sincerely,


Rashi Sukla

Date: 10/06/2019

To,
Ms. Sneha Hole

Subject: Employment Offer Letter

Dear Sneha,

Pertaining to the interviews and discussions you had with us, we are pleased to inform you that you have been selected for employment with M:OFA. As a Junior Architect. Your date of joining will be from 24.06.2019. You will be on probation for six months from your date of joining. After six months your performance will be reviewed for a decision on confirmation of your services with the organization. If your performance is not found satisfactory, of which the company will be sole judge, your probation may be extended or your services may be terminated without any notice.

We take this opportunity to welcome you into our firm and look forward to a very fruitful association with you.

Regards,



Ar. Manish Gulati
Director



Dr. D Y Patil Pratishthan's
Padmasree Dr. D Y Patil College of Architecture,
Akurdi Pune

EXPERIENCE CERTIFICATE

28/02/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ar. Anup Panchal** started working as Junior Architect at RAYA SHANKHWALKER ARCHITECTS from 4th June 2018 and is 28/02/2020 with us as Junior Architect. He is an indispensable member of the team.

Regards,
Ar.RAYA SHANKHWALKER
FOUNDER



Dr. D Y Patil Prasthithan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Dear Ar. Siddharth Kamble

RE: Relieving Order

We appreciate the dedication and hard work you have put into your role during your time with us. Your contributions have been valuable, and we are grateful for your commitment to MOZAIC 's projects and goals.

This letter serves as an official relieving order, and your last working day with the company will be 30/05/2023. You are expected to complete any pending tasks, hand over your ongoing projects, and ensure a smooth transition of your responsibilities to your team members before your departure.

We want to take this opportunity to express our gratitude for your contributions and wish you success in your future endeavors. We hope that the experience and skills you have gained during your time at MOZAIC will continue to serve you well in your career.

Thank you once again for your dedication to the team and the projects you've been a part of. We wish you all the best for your future pursuits.


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Warm regards,



Ar. Dean D'Cruz



Timoteo Mansion 1st. floor Rua Luis de Menezes, St. Tome, near Lavande Electricals, Panaji, Goa 403001 || 0170 5483338

08 October 2018

Appointment Letter

Dear **Ar. Shivani Ukhalkar**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Junior Architect in our organization on the following terms & conditions.


Date of Joining : You have to join us on 15th October 2018

Salary : Your annual total employment cost to the company would be Rs.1,60,000/- (One Lakh Sixty thousand only) the details of which have been given in the annexure attached.

If you have any queries or concerns regarding any of the enclosed terms & conditions, you may contact as soon as possible to discuss them further.

Looking forward to your response.

Regards,



Ar. Alan Fisher



Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

manifestation of fluid architecture

M:OFA

EXPERIENCE CERTIFICATE

Date: 31/01/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Apeksha Jadhav has been employed by as a Junior Architect from 03/07/2018 to 31/01/2020. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.

Regards,



Ar. Manish Gulati
Director



Dr. D.Y. Patil, Professor
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



Dear Ar. Swapnil Panigrahi

RE: Relieving Order for Higher Studies.


I am writing to formally acknowledge and accept your request for a relieving order as you embark on a journey for higher studies. We truly appreciate your dedication and hard work during your time as a Junior Architect at MOZAIC. Your contributions have been invaluable, and we are pleased to support your pursuit of further education.

This letter serves as an official relieving order, effective from 23/10/2019, as you prepare to pursue your higher studies. Your last working day with MOZAIC will be 23/10/2019, and you will be relieved of all your duties and responsibilities at the end of this day.

We would like to take this opportunity to express our gratitude for your commitment to MOZAIC and the projects you have been involved in. Your professionalism, creativity, and diligence have been commendable.

We wish you all the best as you pursue your higher studies. May this new chapter in your life be filled with knowledge, growth, and success. Do keep in touch and feel free to reach out if you ever need any assistance or guidance.

Thank you once again for your time at MOZAIC. We hope that your journey ahead is fulfilling and enriching.


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi, Pune

Warm regards,



Ar. Dean D'Cruz



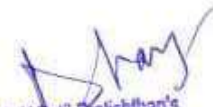
Employment Letter

Date: 28/02/2020

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Ar.Simran Arora** started working as Junior Architect at RSMS Architects on 1st June 2018 and is 28/02/2020 with us as Architect. She is an integral part of the team.

Should you have any further questions, please feel free to reach me at rohit@rsms-arch.com.


Dr. D Y Patil, Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Sincerely,



Ar.Hardamanjit S. Sandhu.
Founder,RSMS Architects



Shivam', Sector No-27 Jantia, Plot No-89, Ground Floor, P.C.N.T.D.A Opposite Excise Bhavan, Pradhikaran, Nigdi, Maharashtra 411044

Date: 17-06-2020

To,

Renuka Hore

Subject:

Appointment as Junior Architect At SDArchitects,Pune .

Dear Renuka,

We are pleased to inform you that you have been appointed to the Position of Junior Architect at SDArchitects.You are required to join us on 1- 7 -2020 . The terms of employment have been attached in annexure with this letter.You may confirm your response to us by 24- 06 -2019 . If you wish to discuss the details of your employment terms , please get in touch with the undersigned, in the event we do not hear from you within the mentioned date, this offer will stand automatically withdrawn.

Looking Forward to your Response.

Regards.
SDArchitects

Dr. D Y Patil Pratikshthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Shivam', Sector No-27 Janta, Plot No-89, Ground Floor, P.C.N.T.D.A Opposite Excise Bhuvan, Pradhikaran, Nigdi, Maharashtra 411044

Employment Terms:


Timings of the Office - 9.30am to 6.30pm

Leave :

- 2 leave in a month will be free. After that it will be a Loss of Pay
- Leave will not carry forward to next month.
- Only 2 holidays will be allowed.

Payment:

- During the first 3 months of the probation period you will be paid 7,200 INR.
- You will get your payment for 3 months after completion of the probation period.


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



01.09.2020

Subject: Offer Letter

Dear Ms. Shreya Girhe ,

We are happy to inform you that following your acceptance of the job offer letter, we would like to confirm your appointment with Veka Architects as a Jr. Architect.


Your employment is subject to the terms and conditions listed below:

Your starting date is 07.09.2020. Your work timings are from 9:30AM to 6:30 PM, Monday to Saturday. You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status. Your monthly salary is Rs.15,000/- . You are entitled to 15 days of paid leave per year. Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, simply approach the HR department.

Congratulations on your appointment and welcome to Veka Architects. We look forward to years of fruitful cooperation and success.

We wish you the best of luck in your new post.


Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune


With Regards,
Ar. Vedang Divyam
Head Architect, VA



Shilpi Architects and Planners

Office No. 6, Kpes House Building, Right Bhusary Colony, Paud Road, Kothrud, Pune - +11038

05/08/2019

Pune

Dear Swarali Raut

Thank you for accepting and signing the job offer letter. I am pleased to inform you that your employment with Shilpi Architects and planners has been confirmed in the capacity of Jr. Architect. As agreed, your starting date will be 12.08.2019 Monday to Saturday.

Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further queries about your employment, you may contact me directly or approach the HR department.

Congratulations on your appointment and welcome to Shilpi Architects and planners. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Ar. Swapnil Zol
Principal Architect

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



SPACEMATTERS

C- 9, 9812, Vasant Kunj, New Delhi, Delhi 110070 || mail@spacematters.in ||


EXPERIENCE CERTIFICATE

Date:31/01/2020

This is to certify that Ar. Govind Chithrath has been employed by SPACE MATTERS as a Junior Architect from 17/09/2018 to 31/01/2020. During their time with us, he have demonstrated the following skills and abilities:

- Proficient in architectural design software, including AutoCAD, Revit, and SketchUp
- Ability to prepare architectural drawings and plans
- Experience with obtaining building permits and approvals
- Ability to supervise construction projects
- Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- Ar. Govind has been a valuable asset to our team, and we are confident that they will continue to be successful in their career as an architect.

Regards,


Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Ar. Amritha Ballal
Principal Architect




E24, South Extension I, Block E, New Delhi, Delhi 110049

Experience Letter

Date: 31/01/2023

This letter certifies that **Ar.Maryam Hussain**, started working as Junior Architect at ACPL Design Ltd., on 07/09/2020 and is 31/07/2023 with us as Architect. She is an integral part of the team.I wholeheartedly recommend them for any future endeavors and am confident that they will continue to thrive and inspire in their architectural pursuits.

Regards,


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



Ar.Nitika Gupta

EXPERIENCE CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Rudhi Gaikwad has been employed by as a Junior Architect from 03/07/2018 to 31/01/2020. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

With Regards,



Ar. Shweta Kaw


ANSARI ARCHITECTS

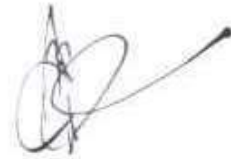
Experience Letter

31st March 2022

This letter certifies that Ar.Pooja Mahale started working as Junior Architect at Ansari Architects on 4th June 2018 and is 31st March 2022 with us as Architect. She is an integral part of the team.I wholeheartedly recommend her for any future endeavors and am confident that she will continue to thrive and inspire in her architectural pursuits.

Regards


Dr. D Y Pafli Pratishthan's
Padmashree Dr. D Y Pafli College of Architecture,
Akurdi Pune



Ar.Dameem Ansari
Principal Architect



Dr D Y Patil Prathisthan's

PADMASHREE DR. D Y PATIL COLLEGE OF ARCHITECTURE

Sector No. 29, B/h. Akurdi Railway Station, Nigdi Pradhikaran, Akurdi, Pune - 411044

ACADEMIC YEAR


2017-18

SELF DECLARATION FORM

I, AKSHAYKOMAR RAUT, a self practicing architect and a member of Council of architecture, do hereby declare that I am a duly licensed and registered architect.

I have obtained the necessary education, training and experience required to practice architecture from Padmashree. Dr. D. Y. Patil College of Architecture, Akurdi, Pune in the Academic year 2012-2018.

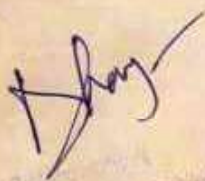
In signing this self declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.


Signature: 

Name: Akshay Kumar Raut

CoA No.: CA/2018/99502

Date: 25-07-2023


Dr. D. Y. Patil College of Architecture,
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi, Pune



S. GHOSH & ASSOCIATES

ARCHITECTURE PLANNING ENGINEERING

R4, HAUZ KHAS, NEW DELHI - 110016

E.MAIL: INFO@SGHOSH.COM

T: +91 11 26962134, 26960949

Appointment Letter

12/06/2017

Dear Ar.Kalyani Patil,

I am writing to inform you that we are pleased to appoint you as a Junior Architect at our firm S. Ghosh & Associates. We were very impressed with your qualifications and experience, and we believe that you would be a valuable asset to our team.

In your role as a Junior Architect, you will be responsible for a variety of tasks, including:

Preparing architectural drawings and plans
Renderings and visualizations

We believe that you have the skills and experience necessary to succeed in this role. You are a recent graduate with a degree in architecture from a well-respected university. You have also gained valuable experience through your internships and previous employment. We are confident that you will be able to quickly learn our firm's standards and procedures, and that you will be a valuable asset to our team.

Your start date will be 19/06/2017. We look forward to welcoming you to the team!

Regards,



Ar.Sudipto Ghosh
Principal Architect
S. Ghosh & Associates



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

SELF DECLARATION FORM

I, Digvijay Satish Kate, a self practicing architect and a member of Council of architecture, do hereby declare that I am a duly licensed and registered architect.

I have obtained the necessary education, training and experience required to practice architecture from Padmashree Dr. D. Y. Patil College of Architecture, Akurdi, Pune in the Academic year 2014.

In signing this self declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Signature:



Name: Digvijay Satish Kate

CoA No.: CA/2019/106687

Date: 27/07/2023



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Magus Infratech Pvt. Ltd.

601, 6th Floor, Hubtown Solaris, N.S. Phadke Road, Near Gokhale Bridge,
Andheri (E), Mumbai - 400 069. Tel.: +91 67354700 Fax : +91 67354702
E - info@magusindia.co | www.magusindia.co
CIN : U70100MH1995PTC094116



Date: 31/05/2022

Ms. Sonali Verma

A-15, Malad Sadhna,
New Era Circle,
Malad (W), Mumbai 400064
Maharashtra, India

Sub.: Appointment letter for the post of "Architect".

Dear Sonali,

Welcome to Magus Infratech Pvt. Ltd.

It is with pleasure that we would like to appoint you for the position of Architect with Magus Infratech Pvt. Ltd. ("the Company"). We are happy to have you as part of our team as we hope your skills & experience will be a valuable contribution to the Company and clients. The terms & conditions of appointment are as outlined below:

1. Your date of Joining with Magus Infratech Pvt. Ltd. is 5th May, 2022.
2. You will be entitled for salary, perquisites and other benefits are as per the Annexure I enclosed herein.
3. Your initial place of posting would be **Andheri, Head Office** however your services are transferrable as per the needs of the business. We expect you to comply fully with the reporting authority assigned to you as per the Company rules & regulations.
4. **Probation:**
 - 4.1. You will be on a probation period of Six months from the date of joining.
 - 4.2. During probation period, you will be expected to report to appropriate authority as directed by the Company from time to time.
 - 4.3. On successful completion of the probation period, your services will be confirmed in writing and you may be assigned to any department or branch of our organization existing or future.
 - 4.4. In the event of unsatisfactory performance during the probationary period, your services will be subject to termination without any notice or notice pay.
5. **Work Ethics:**
 - 5.1. We expect your behavior to be very transparent and open with the Company and that you will share all necessary information which might have impact on the Company's interest or your position within the Company, with the Company or any authorized personnel from the Company.
 - 5.2. You are expected to provide highest priority to best interest of the Company and act accordingly while executing your role in the Company.
 - 5.3. The Company attaches lot of importance to well grooming and personal hygiene. Adherence to the same is expected and appreciated.

Received & Accepted

Date - 19/7/2022 Employee Signature

Dr. D.Y. Patil Pratishthan's
Dr. D.Y. Patil College of Engineering
Mumbai - 400 075
Sonali Verma

Magus Infratech Pvt. Ltd.

601, 6th Floor, Hubtown Solaris, N.S. Phadke Road, Near Gokhale Bridge,
Andheri (E), Mumbai - 400 069. Tel.: +91 67354700 Fax : +91 67354702
E - info@magusindia.co | www.magusindia.co
CIN : U70100MH1995PTC094116



Date: 31/05/2022

Ms. Sonali Verma

A-15, Malad Sadhna,
New Era Circle,
Malad (W), Mumbai 400064
Maharashtra, India

Sub.: Appointment letter for the post of "Architect".

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2. You will be entitled for salary, perquisites and other benefits are as per the Annexure I enclosed herein.
3. Your initial place of posting would be **Andheri, Head Office** however your services are transferrable as per the needs of the business. We expect you to comply fully with the reporting authority assigned to you as per the Company rules & regulations.
4. **Probation:**
 - 4.1. You will be on a probation period of **Six** months from the date of joining.
 - 4.2. During probation period, you will be expected to report to appropriate authority as directed by the Company from time to time.
 - 4.3. On successful completion of the probation period, your services will be confirmed in writing and you may be assigned to any department or branch of our organization existing or future.
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 - 5.2. You are expected to provide highest priority to best interest of the Company and act accordingly while executing your role in the Company.
 - 5.3. The Company attaches lot of importance to well grooming and personal hygiene. Adherence to the same is expected and appreciated.

Received & Accepted

Date - 19/7/2022 Employee Signature

Dr. D.Y. Patil
Padmasree Dr. D.Y. Patil College of Architecture,
Mumbai Pune

Sonali Verma

Magus Infratech Pvt. Ltd.

601, 6th Floor, Hubtown Solaris, N.S. Phadke Road, Near Gokhale Bridge,
Andheri (E), Mumbai - 400 069. Tel.: +91 67354700 Fax : +91 67354702
E - info@magusindia.co | www.magusindia.co
CIN : U70100MH1995PTC094116

**6. Confidentiality:**

- 6.1. All the Employees at one time or another will receive personal, privileged and/or confidential information. That information may concern other Employees, the Company's operation or other organizations with whom the Company conducts business. You are obligated to ensure that this information remains confidential and is not disclosed. This is true regardless of whether you are actively employed, on leave or your employment with the Company terminates (for any reason).
- 6.2. Employees who disclose such sensitive information will be disciplined, up to and including immediate termination. If your employment with the Company terminates, for any reason, you must promptly return to the Company all confidential documents and other materials that you have. You are not permitted to retain copies of any such documents or material.
- 6.3. Any such disclosure will consist as breach of confidentiality and will result in necessary legal action from the Company's side.

7. Intellectual property:

- 7.1 Any new or advanced method of improving processes, system in relation to any process of services/ projects/ products or operation of the Company created, discovered or adopted by you during your tenure with Magus will be fully communicated to the Company and will be and remain sole right/property of the Company.

8. No dual employment:

- 8.1. During the course of your employment in the Company, you cannot take up employment anywhere else, on part time, full time basis, advisory or retainer ship basis; You cannot privately render your professional services, viz practicing advisory, consultancy or guidance for fees, commission etc.
- 8.2. You would not misuse your working hours in our organization for any private consultancy whatsoever. Non-executive role for zero consideration in your family firm or social work/ NGO's is exempted.
- 8.3. In case of breach whatsoever, the organization will take strict action as may be necessitated.

9. Employee Development:

- 9.1. If necessary and on advise/instruction by the management, you will be expected to train other employees in your functional or specialized area and similarly undergo training in other functional / specialized areas without any additional remuneration.
- 9.2. You must always keep on upgrading your professional knowledge, skill and competence to keep abreast with the latest occurrences / developments in your profession / functional area and should be in a position to implement the same if required.

10. Salary:

- 10.1. Salary will be credited to your bank account between 10th – 15th of every month. You are expected to open a Bank Account as instructed by the Management for the purpose.
- 10.2. Increments in your salary are generally considered annually as per the Company's policy which is purely linked to your performance and contribution to the Company and other economic factors as assessed by the Management.

Dr. Pratik Prohithan
Pedmasheela
Associate of Architecture

Pratik Prohithan

Received & Accepted

Date - 19-7-2022 Employee Signature

Magus Infratech Pvt. Ltd.

601, 6th Floor, Hubtown Solaris, N.S. Phadke Road, Near Gokhale Bridge,
Andheri (E), Mumbai - 400 069. Tel.: +91 67354700 Fax : +91 67354702

E - info@magusindia.co | www.magusindia.co

CIN : U70100MH1995PTC094116



10.3. You must have minimum service of one year and confirmation is required for salary increment process.

11. Leave / Working Hours:

- 11.1. You will be expected to comply with working hours' / shifts regulations as notified by the Company from time to time. You must be ready to accommodate for any changes in the same depending on the Company's business requirements.
- 11.2. In line with this appointment you will be entitled to the following benefits:
- Festival holidays up to maximum 11 days per year (January – December), which shall be paid holidays, as declared by the management.
 - Statutory Leaves 4 per year (January – December), which shall be paid holidays, as declared by the management.
 - Planned leaves @ 15 days p. a. (January – December) & Sick Leave @ 3 days p.a (Eligible only after receiving written confirmation letter)

12. Transfer:

- 12.1. Your services can be transferred from one place to another, one team or section or division or department to another, as per the Company's requirements. Such changes will have no bearing on the total compensation provided to you.
- 12.2. Similarly, your services are liable to be transferred or deputed within any of the group companies existing or formed in future as per the Company's requirements. Such changes will have no bearing on the total compensation provided to you.
- 12.3. In case you are transferred to another Company or Group Company, the general terms and conditions of appointment to employees of that division or Group Company will be applicable to you.

13. Termination / Separation:

- 13.1. The appointment is subject to satisfactory investigation of your credentials and if it is found at any time that you have made any false statements or suppressed any material information or been involved in any misappropriation or leaked any information of the Company, it shall lead to termination of your services by the Company without any notice or compensation.
- 13.2. The Company for any reason whatsoever, can give immediate termination without any notice during the probation period and 15 days' notice after completion of probation period in writing to the other, to terminate the employment with the Company.
- 13.3. After confirmation, employee can resign by giving 02-months' notice period (Exceptional can be made based on role, responsibilities and discussion with the reporting head / Management)
- 13.4. Employee failure to serve the notice period will result in non-issuance of Full & Final, Relieving or Experience Letter.
- 13.5. After termination/ resignation whatsoever, all leaves, as may be pending, would lapse. No leave would be allowed during Notice period.
- 13.6. If Notice period is not served or notice period is served with absenteeism, then Salary for such month shall be forfeited by the Company.
- 13.7. You are expected to be with the Company for a minimum period of 1 year and if you discontinue before the above mentioned period one month's salary will be forfeited.

Received & Accepted

Date - 19/7/2022

Employee Signature

Sonali D. Patil
Padmeshree Dr. D.Y. Patil Pratishthan's
College of Architecture,
Akurdi, Pune

Magus Infratech Pvt. Ltd.

601, 6th Floor, Hubtown Solaris, N.S. Phadke Road, Near Gokhale Bridge,
Andheri (E), Mumbai - 400 069. Tel.: +91 67354700 Fax : +91 67354702
E - info@magusindia.co | www.magusindia.co
CIN : U70100MH1995PTC094116



- 13.8. You will automatically retire from the services of the Company on the last day of the calendar month on which you attain the age of sixty (60) Years.
- 13.9. Your service is subject to immediate termination without any notice or notice pay any time in case of your involvement in any of following:
- Commission of an act of fraud, whether prior to or subsequent to the date of employment,
 - Continuous, repeated, and wilful failure or refusal to perform agreed duties with the Company,
 - Prolonged unauthorized absence for more than 07 days without any information.
 - Unsatisfactory work during the probationary period of employment.
 - Any gross negligence, insubordination or violation of any duty of loyalty to the Company,
 - Leaked any information of the Company/client,
 - Transferring of any official mails, data or information on your personal mail id/pen-drive or any other electronic data storages and violation of any IT Policy,
 - In case of any kind of Mental Harassment / Sexual Harassments to anybody,
 - Surfing prohibited files/ sites, viz confidential, pornographic, etc,
 - Wrong Commitment/Information made to any of our clients
 - Violation of any other provision of this employment agreement
 - In case of breach of any term & condition as herein contained,
- 13.10. On acceptance of separation notice, from either parties, you will immediately give up to the Company all correspondence, books, documents, catalogues, cost data, market data, literature, drawings, effects or records etc., belonging to the Company or in relation to its business/ client and shall not make or retain any copies of these items.

14. Non-Competition Clause:

- 14.1. For a period of 1 (one) year after the termination of your employment with the Company, you will not directly or indirectly be associated with, manage, or advice an employer or firm that is in the same business and works for the same clients as Magus Infratech Pvt. Ltd.
- 14.2. After termination of your employment with the Company, you agree not to approach for hiring or hire the service of any individual employed with the Company, either on a permanent or a temporary basis, to directly or indirectly promote the business of any new employer or concern you may be associated with. You also agree not to approach the clients of the Company for your new employer or concern you may be associated with.
- 14.3. Non-Compliances of this clause will result in issuing legal action against the employee.

15. General:

- 15.1. You will keep us informed regarding changes in your address and telephone/landline/mobile number immediately. Your last available address will be taken as the correct one for all purposes.
- 15.2. Please note that the terms of employment enumerated above, can be added, deleted altered, modified etc, as per the requirement of the Company at the discretion of the Management.
- 15.3. If the above terms and conditions are acceptable to you, kindly return the duplicate copy of this letter of appointment after putting your initials on all the pages and signing in full on the last page at the appropriate space provided for the purpose in token of your acceptance.

Received & Accepted

Date - 19/7/2022 Employee Signature

Small
[Signature]
Dr. D.Y. Patil College of Architecture,
Pune

Magus Infratech Pvt. Ltd.

601, 6th Floor, Hubtown Solaris, N.S. Phadke Road, Near Gokhale Bridge,
 Andheri (E), Mumbai - 400 069. Tel.: +91 67354700 Fax : +91 67354702
 E - info@magusindia.co | www.magusindia.co
 CIN : U70100MH1995PTC094116



Finally, we would like to welcome you to the Magus team with a confidence and hope that we can look forward to a mutually rewarding future.

For *Magus Infratech Pvt. Ltd.*



 Authorized Signatory

Declaration by Sonali Verma

By signing this agreement, I acknowledge that I have read and understood all of its provisions and that I agree to be fully bound by the same.

Should I violate this Agreement, inadvertently or otherwise, I acknowledge that irreparable harm will result to Magus Infratech Pvt. Ltd. and that Magus Infratech Pvt. Ltd. shall be entitled to any remedy, legal or equitable to correct any harm which results from such violation.

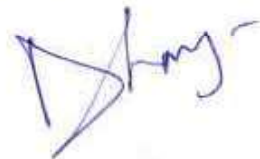
Name:

Signature:

Date:


Place:

Dr. D Y Palki Pradhikaran's
 Padmasree Dr. D Y Palki College of Architecture,
 Akurdi Pune



Received & Accepted

Date - 19/7/22


 Employee Signature

Magus Infratech Pvt. Ltd.

601, 6th Floor, Hubtown Solaris, N.S. Phadke Road, Near Gokhale Bridge,
Andheri (E), Mumbai - 400 069. Tel.: +91 67354700 Fax : +91 67354702
E - info@magusindia.co | www.magusindia.co
CIN : U70100MH1995PTC094116



Annexure I (Break-up of Monthly Salary)


Name: Ms. Sonali Verma Grade: M5 Designation: Architect		
Components	Monthly	Annually
Basic	22,500	2,70,000
HRA	6,750	81,000
Medical Allowance	1,250	15,000
Conveyance Allowances	1,600	19,200
Education Allowance	200	2,400
Special Allowances	11,200	1,34,400
Mobile & Travelling Allowance	1,500	18,000
Gross Salary (A)	45,000	5,40,000
Deductions (B)		
Professional Tax Deduction	200	2,500
Income Tax Deduction as applicable	—	
Net Take Home Salary per Month (A-B)	44,800	5,37,500

(Salary Offered: Rupees Forty Five Thousand Only)

Extra Perks:

1. Medical / Accidental Insurance Coverage of 3 Lac for Self post confirmation.
2. Leave Rules Applicable as per company leave policy.
3. This offer is subject to correct and true information provided by you. If any information is found to be untrue then the offer may be revoked.
4. All Deduction are as per statutory norms.
5. Income Tax shall be deducted as per the provisions of I.T Act.

For Magus Infratech Pvt. Ltd.


Mayur Suchak
Managing Director

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Received & Accepted

Date - 19/7/22


Employee Signature

Magus Infratech Pvt. Ltd.
601, 6th Floor, Hubtown Solaris, N.S. Phadke Road, Near Gokhale Bridge,
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E - info@magusindia.co | www.magusindia.co
CIN : U70100MH1995PTC094116



05/05/2022

Ms. Sonali Verma,

Subject: Selection as "Architect"

Dear Sonali,

With reference to the interview you had with us and the subsequent meetings, we are pleased to offer you the position of "Architect", on the following terms and conditions.

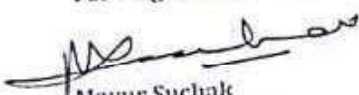
1. Your initial place of posting will be at Head Office.
2. Your services are transferable to any place of business of the Company from time to time.
3. Your annual gross remuneration package will be as per the Annexure-A enclosed by us, the details of which will be furnished to you upon your taking up the assignment.
4. You will be governed by the rules, regulations, systems, practices and policies of the Company as are / may be in force from time to time, unless otherwise specifically stated.
5. Your Probation period will be for **06 Months**, depending on your performance you will be issued a Confirmation letter.
6. You are requested to take up your employment on or before 15 days of your receipt of this letter.
7. You are expected to be with the company for a minimum period of one year and if you discontinue before the above mentioned period one month's salary will be forfeited.
8. You are requested to bring all your educational certificates, experience certificates, identity proof on the date of joining.
9. You are also requested to mail/submit your resignation acceptance within 5 working days from the date of issue failing which this Offer letter would deem to be invalid.

All other terms and conditions governing your employment with the organization will be specifically mentioned in the formal Appointment letter.

Kindly acknowledge the letter of intent and send us the same for our records.

We look forward to your association with our organization.

Thanking you,
For Magus Infratech Pvt. Ltd.



Mayur Suchak
Managing Director

ACCEPTANCE OF CANDIDATE

I accept the offer and conditions mentioned in the aforesaid letter. I will join my duties on _____, 2022.

Place:
Date:

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune


Signature of the Candidate
(Sonali Verma)

Magus Infratech Pvt. Ltd.

601, 6th Floor, Hubtown Solans, N.S. Phadke Road, Near Gokhale Bridge,
Andheri (E), Mumbai - 400 069. Tel.: +91 67354700 Fax : +91 67354702
E - info@magusindia.co | www.magusindia.co
CIN : U70100MH1995PTC094116



Break-up of Monthly Salary

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Gross Salary	45,000	5,40,000
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Income Tax Deduction as applicable	—	
Net Take Home Salary per Month	44,800	5,37,500

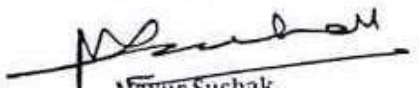
(Salary Offered: Rupees Forty-Five Thousand Only)

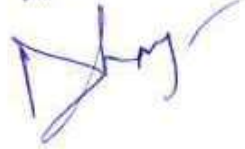
Extra Perks:

1. Medical / Accidental Insurance Coverage of 3 Lac for Self post confirmation.
2. Leave Rules Applicable as per company leave policy.
3. This offer is subject to correct and true information provided by you. If any information is found to be untrue then the offer may be revoked.
4. All Deduction are as per statutory norms.
5. Income Tax shall be deducted as per the provisions of I.T Act.

Dr. D.Y. Patil Pratishthan's
Padmasree Dr. D.Y. Patil College of Architecture,
Akurdi, Pune

Thanking you,
For Magus Infratech Pvt. Ltd.


Mayur Suchak
Managing Director


Signature of the Candidate
(Sonali Verma)

Appointment Order

To: Mr. Aditya Kamthe
From: Ar.Priya Chaudhary
Date: 01/06/2017

Subject: Appointment as Junior Architect

This letter is to confirm your appointment as Junior Architect at Amsel Interior Design. You will be responsible for a variety of tasks, including:

Preparing architectural drawings and plans
Obtaining building permits and approvals
Supervising construction projects
Liaising with clients and contractors
Ensuring that projects meet all safety and regulatory standards
You will be working with a team of experienced architects and engineers, and you will have the opportunity to learn from and grow with them. We are confident that you have the skills and experience necessary to be successful in this role.

Your appointment is effective immediately. Your salary will be Rs.90,000/- per year, and you will be eligible for benefits including health insurance, dental insurance, vision insurance, and a 401(k) plan.

We are excited to have you join our team, and we look forward to working with you on many successful projects in the years to come.

Sincerely,



Ar.Priya Chaudhary



Dr. D.Y. Patil Prashikhan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

VINOBUJA
ARCHITECTS

WHEELER ROAD, PLOT NO. 10, AVINASH NEAR PARSONS COLLEGE, OFF. BANG. ROAD, PUNE - 411004

Date: 05.01.2021

EXPERIENCE CERTIFICATE
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. GAGANDEEP SINGH BEHEL** was employed with us as **DESIGN ARCHITECT** in the Design department, from **02/05/2018** to **31/12/2020**

During the period of his assignment, we found him sincere, hardworking and a keen learner.

We wish him all the best in his future endeavors.



(License No- CA/96/20030)

Dr. D.Y. Patil Pratishthan's
Padmasree Dr. D.Y. Patil College of Architecture,
Akurdi, Pune



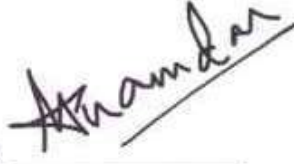
SELF DECLARATION FORM

I, Ar. Mansi Govind Inamdar, a self practicing architect and a member of Council of architecture,do hereby declare that I am a duly licensed and registered architect.

I have obtained the necessary education,training and experience required to practice architecture from Padmashree.Dr.D.Y.Patil College of Architecture,Akurdi,Pune in the Academic year 2013-2018 .

In signing this self declaration form,I certify that the information contained herein is true and accurate to the best of my knowledge.

Signature: _____



Name: Ar. Mansi Govind Inamdar

CoA No.: CA/2018/96977

Date: 24/07/2023



Dr. D.Y.Patil Praekshthan's
Padmashree Dr. D.Y.Patil College of Architecture,
Akurdi,Pune


SELF DECLARATION FORM

From,
Priyanka Kalamdani
Alumnus of DYPCoA
To
The Principal
Department of Architecture
DYPCoA
Akurdi
Subject: Self Practising Architect - CoA No.: CA/2018/98895

Respected Sir,

This is to inform you that I, Priyanka Kalamdani, a self-practicing architect and a member of Council of architecture, do hereby declare that I am a duly licensed and registered architect. I have obtained the necessary education, training and experience required to practice architecture from Padmashree. Dr. D. Y. Patil College of Architecture, Akurdi, Pune in the Academic year 2013 - 2018.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

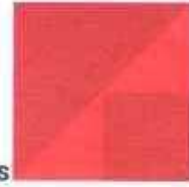
Signature: 

Name: Priyanka Kalamdani

Date: 24/07/2023


Dr. D. Y. Patil Pratishthan's
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune

S. GHOSH & ASSOCIATES



ARCHITECTURE PLANNING ENGINEERING

R4, HAUZ KHAS, NEW DELHI - 110016

E.MAIL: INFO@SGHOSH.COM

T: +91 11 26962134, 26960949

EXPERIENCE CERTIFICATE

29/02/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ar. Samai Pattiwar** has been employed by as a Junior Architect from 01/06/2017 to 29/02/2020. He has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. He has an outstanding performance during his work period. We wish him all success for his future.

Regards,

Ar. Sudipto Ghosh
Principal Architect
S. Ghosh & Associates

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

A Design Architects

Office: 110, Gala Gymkhana Rd, Vraj Vihar Society, Bopal, Ahmedabad, Gujarat 3800588
Email Id: adesignexecutors@hotmail.com

Date: 05/11/2018

Job Offer Letter

TO WHOMSOEVER IT MAY CONCERN

Dear Akshata Dighe,

We are pleased to confirm that you have been selected to work for us. We are delighted to make you the following job offer. The position we are offering is of Jr. Architect at a salary of Rs. 10,000/- per month. We would like you to join A Design Architecture on Monday, 19th November, 2018 at 9-00 a.m.

Please feel free to contact us in case of any clarification. We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you. Let us know if we are of any further help.

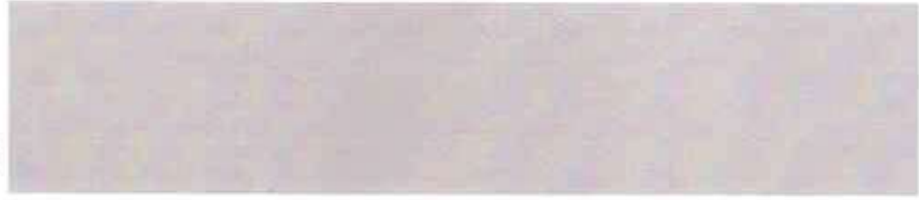
Thanks & Regards,



A Design Architecture
Email Id: adesignexecutors@hotmail.com



Dr. D Y Patil Pratinthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



11, H-2 Rd, Block H, DLF Phase 1, Sector 27, Gurugram, Haryana 122002

Appointment Order

To: Miss. Swapnil Kakade
From: Ar.Priya Chaudhary
Date: 01/06/2017

Subject: Appointment as Junior Architect

This letter is to confirm your appointment as Junior Architect at Amsel Interior Design. You will be responsible for a variety of tasks, including:

Preparing architectural drawings and plans
Obtaining building permits and approvals
Supervising construction projects

You will be working with a team of experienced architects and engineers, and you will have the opportunity to learn from and grow with them. We are confident that you have the skills and experience necessary to be successful in this role.

Your appointment is effective immediately. Your salary will be Rs.1,00,000/- per year, and you will be eligible for benefits including health insurance, dental insurance, vision insurance, and a 401(k) plan.

We are excited to have you join our team, and we look forward to working with you on many successful projects in the years to come.

Sincerely,

Ar.Priya Chaudhary

Dr. D Y Patil Prashikhan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

D C Ghosh & Associates

// 3rd Floor, 137, Canning Street, Kolkata - 700001 // sharmisthaghoshi@yahoo.co.in //

Date:22/12/2020

Appointment Letter

Dear Mugdha Gavandi,

We hereby inform you that you have been appointed as Junior Architect at D C Ghosh & Associates. Your employment will be effective from 2nd January 2021.

Kindly send us your acceptance mail within 5 working days after which the offer will be invalid.

We welcome you to join us.

With Regards,



Ar. Sharmistha Ghose



Dr. D Y Patil Prashthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



EXPERIENCE CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar. Kajal Kuthe has been employed by as a Junior Architect from 03/07/2017 to 30/06/2019. She has been intensely involved in design and development of architectural projects through softwares like Revit and Sketchup. She has an outstanding performance during her work period. We wish her all success for her future.



Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

With Regards,



Ar. Chinglemba Chingtham
Design Chair



D-23, D-Block, Noida Sector 50, Noida - 201307

Appointment Letter

Subject: Appointment Letter for the Position of Junior Architect

Dear Ms.Sejal Damania,

We are delighted to extend our warmest congratulations to you on successfully completing the interview process at Hamara Gharr for the position of Junior Architect. After careful consideration, we are pleased to offer you the opportunity to join our esteemed team. We are impressed with your qualifications, skills, and the enthusiasm you displayed during the interview. Your background and experience align well with our company's vision and goals, and we believe that you will be a valuable addition to our architectural community.

Position: Junior Architect

Date of Joining: 11/06/2018

Salary: ₹8,700/- per month (Monday to Saturday 9:00am -6:30pm)

As a member of our team, we expect you to adhere to the following rules and regulations:

Punctuality: Punctuality is of utmost importance. We expect all employees to arrive at work on time and adhere to their designated work hours.

Working Hours: Your work schedule will be from Monday to Saturday, and your monthly salary will be ₹15,000/-. Please note that in some cases, working extra hours may be required to meet project deadlines.

Notice Period: The notice period for either party to terminate the employment is one month. If the notice period is not served, the management reserves the right to hold the equivalent amount from your salary.

Please confirm your acceptance of this offer within the next five working days. Kindly sign and return a copy of this letter to us as a symbol of your acceptance. You can do this by replying to this email or sending a physical copy to our office address. We are excited about the prospect of having you on our team and believe that you will contribute greatly to our projects and the growth of Hamara Gharr. Your dedication and hard work will undoubtedly lead to a successful career path here.

Congratulations once again, and we look forward to your positive response.

Sincerely,

Ar.Saurabh Kashyap
Director

Dr. D Y Patil Prashthan's
Padmeshree Dr. D Y Patil College of Architecture,
Akurdi Pune

Shreya Mahajan Architects

Contact:07411674068

Plot No. 8, Opposite Jawahar Nagar Police Station,
Aurangabad,

Maharashtra - 431001

shreya.mahajan.architects@gmail.com



Employment Letter

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Shruti Khamkar** started working as the Junior Architect at Shreya Mahajan Architects on October 22nd 2019 and is still currently working with us as Junior Architect. She is an integral part of the team.

Should you have any further questions, please feel free to reach me at shreya.mahajan.architects@gmail.com.

Sincerely,

Shreya Mahajan
Shreya Mahajan Architects

Dr. D.Y. Patil Bachelors
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

morphogenesis

House, No. 21, Prestige Craig, 30, Mahatma Gandhi Rd, Craig Park Layout, Ashok Nagar, Bengaluru,
Karnataka 560025 // contact@morphogenesis.org

Offer Letter

Dear Utkarsha Raje,

We are thrilled to extend an offer of employment for the position of Junior Architect at Morphogenesis. After careful consideration of your qualifications and experience, we are confident that you will make a valuable contribution to our architectural team.

Position: Junior Architect

Start Date:

Salary:Rs.12,500/- per annum

Job Responsibilities:

As a Junior Architect, you will be responsible for assisting our senior architects in various stages of project development. Your tasks will include, but are not limited to:

- Collaborating with senior architects to develop design concepts and ideas.
- Assisting in creating detailed architectural drawings, renderings, and presentations.
- Conducting research on materials, building codes, and regulations.
- Participating in client meetings to gather project requirements and provide updates.
- Supporting project coordination and communication among cross-functional teams.

Qualifications:

To excel in this role, you should possess the following qualifications:

- Bachelor's degree in Architecture or a related field.
- Strong proficiency in architectural software such as AutoCAD, Revit, and SketchUp.
- Excellent communication and teamwork skills.
- Ability to interpret and create architectural drawings and plans.


Dr. D. Y. Patil Pratihant's
Padmashree Dr. D. Y. Patil College of Architecture,
Akurdi Pune

morphogenesis

House, No. 21, Prestige Craig, 30, Mahatma Gandhi Rd, Craig Park Layout, Ashok Nagar, Bengaluru,
Karnataka 560025 // contact@morphogenesis.org

- Knowledge of building codes, regulations, and construction processes.
- Strong attention to detail and problem-solving skills.

Benefits:

Working at Morphogenesis comes with a comprehensive benefits package, including:

- Competitive salary and performance-based bonuses.
- Health, dental, and vision insurance.
- Paid time off and holidays.
- Professional development opportunities and training.
- Collaborative and dynamic work environment.


We believe that your skills and enthusiasm will greatly contribute to our architectural projects and team. If you choose to accept this offer, please sign and return a copy of this letter by 07/01/2019. You can reach out to the HR team at contact@morphogenesis.org or +91 80 41707676 for any clarifications or further information.

Once again, congratulations on your offer to join Morphogenesis. We eagerly anticipate your positive response and are excited about the prospect of having you as part of our team.

Sincerely,



Ar.Savera Shah



Dr. D Y Patil Prashthan's
Patmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

RENEŚĀ

ARCHITECTURE DESIGN INTERIORS STUDIO

Appointment Letter

12/06/2017

Dear Ar.Bhumika Rathore,

I am writing to inform you that we are pleased to appoint you as a Junior Architect at our firm RENESA. We were very impressed with your qualifications and experience, and we believe that you would be a valuable asset to our team.

We believe that you have the skills and experience necessary to succeed in this role. You are a recent graduate with a degree in architecture from a well-respected university. You have also gained valuable experience through your internships and previous employment. We are confident that you will be able to quickly learn our firm's standards and procedures, and that you will be a valuable asset to our team.

Your start date will be 19/06/2017. We look forward to welcoming you to the team!

Regards,


Ar. Sanjit


Dr. D Y Patil
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

AAKURTI

architecture
interior design

studio@akrutiarchitects.com

3, Gokul Flats, Opp. L.D. Engg. Hostel, Besides Regional Passport Office, Navrangpura, Ahmedabad - 380 009, Gujarat, India


Experience Letter

This is to certify that **Ar.Sakshi Dahake** has started working with our organization as Junior architectural designer at AAKURTI Architectural & Interior Design from June 18th 2019 and is still currently working with us as Junior Architect. She is a very hardworking and passionable Architect.

Thanking You
Yours faithfully,



Ar.Raj Sangale
aakrutiarchitects&interiors



Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



I Design Architects
Interior Designers



Date:30/09/ 2021


Experience Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ar.Jai Sisodia has been associated with us since 04/06/2018 till date.He has been in a very good conduct and an efficient worker.We wish him all success for his future.

With Regards,
Ar.Swati Vaidya
(CA/1993/0016042)

For I Design

Authorized Signatory



Dr. D.Y Patil Pratishthan's
Padmashree Dr. D.Y Patil College of Architecture,
Akurdi Pune

morphogenesis

House, No. 21, Prestige Craig, 30, Mahatma Gandhi Rd, Craig Park Layout, Ashok Nagar, Bengaluru,
Karnataka 560025 // contact@morphogenesis.org

Offer Letter

Dear Dharmin Sheth,

We are thrilled to extend an offer of employment for the position of Junior Architect at Morphogenesis. After careful consideration of your qualifications and experience, we are confident that you will make a valuable contribution to our architectural team.

Position: Junior Architect

Start Date:

Salary:Rs.12,500/- per annum

Job Responsibilities:

As a Junior Architect, you will be responsible for assisting our senior architects in various stages of project development. Your tasks will include, but are not limited to:

- Collaborating with senior architects to develop design concepts and ideas.
- Assisting in creating detailed architectural drawings, renderings, and presentations.
- Conducting research on materials, building codes, and regulations.
- Participating in client meetings to gather project requirements and provide updates.
- Supporting project coordination and communication among cross-functional teams.

Qualifications:

To excel in this role, you should possess the following qualifications:

- Bachelor's degree in Architecture or a related field.
- Strong proficiency in architectural software such as AutoCAD, Revit, and SketchUp.
- Excellent communication and teamwork skills.
- Ability to interpret and create architectural drawings and plans.


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

morphogenesis

House, No. 21, Prestige Craig, 30, Mahatma Gandhi Rd, Craig Park Layout, Ashok Nagar, Bengaluru,
Karnataka 560025 // contact@morphogenesis.org

- Knowledge of building codes, regulations, and construction processes.
- Strong attention to detail and problem-solving skills.

Benefits:

Working at Morphogenesis comes with a comprehensive benefits package, including:

- Competitive salary and performance-based bonuses.
- Health, dental, and vision insurance.
- Paid time off and holidays.
- Professional development opportunities and training.
- Collaborative and dynamic work environment.

We believe that your skills and enthusiasm will greatly contribute to our architectural projects and team. If you choose to accept this offer, please sign and return a copy of this letter by 06/09/2018. You can reach out to the HR team at contact@morphogenesis.org or +91 80 41707676 for any clarifications or further information.

Once again, congratulations on your offer to join Morphogenesis. We eagerly anticipate your positive response and are excited about the prospect of having you as part of our team.

Sincerely,



Ar.Savera Shah



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Aurdi Pune

Kalparachana Associates

Sudarshan Nagar, Sudarshan Nagar-Chinchwad, Pune - 411033

Appointment Letter

Date:13/11/2017

Subject : Appointment as a Junior Architect in our company

Dear Jeevanjyot Singh Kohli,

We are glad to inform you that you have been selected for the position of Junior Architect. During this period you are required to undertake all duties and activities as assigned to you by the head to whom you will be reporting. Your starting salary as Junior Architect will be Rs.8000/- per month and is subject to review only after completion of the probation period of 6 months. During this period you will not be eligible for any other monetary benefits from the company. You will be eligible to avail the transport services provided by our company free of cost along with availing one casual leave per month during these six months. You can indicate your acceptance of the appointment as Junior Architect by signing & sending us your reply or mailing the same to the Id provided above.

Congratulations and welcome to our company

Looking forward to your response.


Dr. D Y Patil Prashthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Your sincerely,


Rashi Sukla

Kruthica Architects

Office: Banjara Hills, Hyderabad

Email Id: kruthica.architects@gmail.com

Date: 04/06/2018

Job Offer Letter

TO WHOMSOEVER IT MAY CONCERN

Dear Sanchit Harekar,

We are pleased to confirm that you have been selected to work for us. We are delighted to make you the following job offer. The position we are offering is of Jr. Architect at a salary of Rs. 9,000/- per month. Your working hours will be from 9-00 a.m. to 6-00 p.m. from Monday to Saturday. We would like you to join Kruthica Architects Monday, 11th June, 2018 at 9-00 a.m. You have to give us the guarantee to continue with us for at least one year.

Please feel free to contact us in case of any clarification.

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Let us know if we are of any further help.



Dr. D Y Patil Pralishthan's
Padmasree Dr. D Y Patil College of Architecture,
Akurdi Pune

Thanks & Regards,



Gopal Jangid

Priya Architects

Office: Prit-Shobha, Someshwarwadi, Pashan, Pune

Email Id: priya.architects@gmail.com

Date: 04/06/2018

TO WHOMSOEVER IT MAY CONCERN

Subject: Job Offer Letter

Dear Swapnil Deshmukh,

We are pleased to confirm that you have been selected to work for us. We are delighted to make you the following job offer. The position we are offering is of Jr. Architect at a salary of Rs. 8,000/- per month (for 192 hour). Your working hours will be from 9-00 a.m. to 6-00 p.m. from Monday to Friday (1-00 p.m. to 2-00 p.m. Lunch hour) & 9-00 a.m. to 1-00 p.m. on Saturday. We would like you to join Priya Architects on Wednesday, 11th June 2018 at 9-00 a.m. You have to give us the guarantee to continue with us for at least one year.

Please feel free to contact us in case of any clarification.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Let us know if we are of any further help.

Thanks & Regards,



Priya Architects
E: priya.architects@gmail.com
Date: 04/06/2018



Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



D-23, D-Block, Noida Sector 50, Noida - 201307

Appointment Letter

Subject: Appointment Letter for the Position of Junior Architect

Dear Ms. Prachi Singh,

We are delighted to extend our warmest congratulations to you on successfully completing the interview process at Hamara Gharr for the position of Junior Architect. After careful consideration, we are pleased to offer you the opportunity to join our esteemed team. We are impressed with your qualifications, skills, and the enthusiasm you displayed during the interview. Your background and experience align well with our company's vision and goals, and we believe that you will be a valuable addition to our architectural community.

Position: Junior Architect

Date of Joining: 11/06/2018

Salary: ₹9,000/- per month (Monday to Saturday 9:00am -6:30pm)

As a member of our team, we expect you to adhere to the following rules and regulations:

Punctuality: Punctuality is of utmost importance. We expect all employees to arrive at work on time and adhere to their designated work hours.

Working Hours: Your work schedule will be from Monday to Saturday, and your monthly salary will be ₹15,000/-. Please note that in some cases, working extra hours may be required to meet project deadlines.

Notice Period: The notice period for either party to terminate the employment is one month. If the notice period is not served, the management reserves the right to hold the equivalent amount from your salary.

Please confirm your acceptance of this offer within the next five working days.

Kindly sign and return a copy of this letter to us as a symbol of your acceptance. You can do this by replying to this email or sending a physical copy to our office address. We are excited about the prospect of having you on our team and believe that you will contribute greatly to our projects and the growth of Hamara Gharr. Your dedication and hard work will undoubtedly lead to a successful career path here.

Congratulations once again, and we look forward to your positive response.

Sincerely,

Ar. Saurabh Kashyap
Director

Dr. D.Y. Patil Pralishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



Plot No 42A, A Wing, Balaji Bhavan, Office No 347, Sector 11, CBD Belapur, Navi Mumbai, Maharashtra 400614

3rd June 2019
Divya Awasthi, Mumbai

Dear Ar. Divya,

Sub: Appointment as an Architect with our firm RS Architects.

Based on our correspondence and interview, I am pleased to inform you that you have been appointed as a Junior Architect at our firm. This appointment is for a minimum period of 18 months starting from 3rd June 2019.

We have a six day week and our work timings are You will earn a net monthly salary of Rs 20,000/- (Rupees Thirty Thousand Only). Money spent on transport for official site visits would be reimbursed as extra. You will work on various architectural and interior design projects. The drawings, models and documents related to your work at our office are the sole property of the firm RS Architects and its clients. Use of the documents and contacts with the clients must be with permission of the Principal Architects.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Gethe'.

Ar. Sampada Gethe

A handwritten signature in black ink, appearing to read 'D.Y. Patil'.

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

If you accept the conditions of appointment, please sign the enclosed copy and return the same to us for our records.



Appointment Letter

October 23rd, 2019

Ar. Bhumika Mhaddalkar

Welcome to Space Design,

It was a pleasure meeting you to explore a career opportunity with Space Design. Based on our discussions, we are pleased to offer you the position of Junior Architect with our organization. The gross compensation will be **Rs. 2,80,000/- (Two Lakh Eighty Thousand Rupees Only)** per annum. The details of the terms and conditions of the offer of employment will be detailed once your confirmation is given.

We look forward to you joining us on or before November 4th, 2019.

Yours Sincerely,

For Space Design

A handwritten signature in black ink, appearing to read "Manoj Patil".

Mr. Manoj Patil
Manager-Human Resources

A handwritten signature in black ink, appearing to read "D Y Patil".

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Priya Architects

Office: Prit-Shobha, Someshwarwadi, Pashan, Pune

Email Id: priya.architects@gmail.com

Date: 04/06/2018

TO WHOMSOEVER IT MAY CONCERN

Subject: Job Offer Letter

Dear Kalpesh Patil,

We are pleased to confirm that you have been selected to work for us. We are delighted to make you the following job offer. The position we are offering is of Jr. Architect at a salary of Rs. 8,200/- per month (for 192 hour). Your working hours will be from 9-00 a.m. to 6-00 p.m. from Monday to Friday (1-00 p.m. to 2-00 p.m. Lunch hour) & 9-00 a.m. to 1-00 p.m. on Saturday. We would like you to join Priya Architects on Wednesday, 11th June 2018 at 9-00 a.m. You have to give us the guarantee to continue with us for at least one year.

Please feel free to contact us in case of any clarification.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Let us know if we are of any further help.

Thanks & Regards,



Priya Architects

E: priya.architects@gmail.com

Date: 04/06/2018



Dr. D.Y. Patil
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

RENEŚĀ

ARCHITECTURE DESIGN INTERIORS STUDIO

Third Floor, 6, Basant Lok, opposite PVR, Priya, Vasant Vihar, New Delhi, Delhi 110057 || renesa91@gmail.com || tel: 01145511211

Appointment Letter

12/06/2017

Dear Ar.Pranav Kulkarni,

I am writing to inform you that we are pleased to appoint you as a Junior Architect at our firm RENESA. We were very impressed with your qualifications and experience, and we believe that you would be a valuable asset to our team.


We believe that you have the skills and experience necessary to succeed in this role. You are a recent graduate with a degree in architecture from a well-respected university. You have also gained valuable experience through your internships and previous employment. We are confident that you will be able to quickly learn our firm's standards and procedures, and that you will be a valuable asset to our team.

Your start date will be 19/06/2017. We look forward to welcoming you to the team!

Regards,

Ar. Sanchit


Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



S. GHOSH & ASSOCIATES

ARCHITECTURE PLANNING ENGINEERING

R4, HALUZ KHAS, NEW DELHI - 110016

E.MAIL: INFO@SGHOSH.COM

T: +91 11 26962134, 26960949

Appointment Letter

12/06/2017

Dear Ar.Ritu Mehta,

I am writing to inform you that we are pleased to appoint you as a Junior Architect at our firm S. Ghosh & Associates. We were very impressed with your qualifications and experience, and we believe that you would be a valuable asset to our team.

In your role as a Junior Architect, you will be responsible for a variety of tasks, including:

Preparing architectural drawings and plans
Renderings and visualizations

We believe that you have the skills and experience necessary to succeed in this role. You are a recent graduate with a degree in architecture from a well-respected university. You have also gained valuable experience through your internships and previous employment. We are confident that you will be able to quickly learn our firm's standards and procedures, and that you will be a valuable asset to our team.

Your start date will be 19/06/2017. We look forward to welcoming you to the team!

Regards,



Ar.Sudipto Ghosh
Principal Architect
S. Ghosh & Associates



Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



SAADGI ARCHITECTS & INTERIOR STUDIO

Date: 23/09/2022

Experience Letter

This is to certify that **Mr. Raghavendra Mahajan** has been working with us since 15th July 2019 till date. He has been an efficient and dedicated worker and we wish him all the best for his future endeavors.

With Regards,

Ar. Ayushi Mishra

Dr. D.Y. Patil Pravinthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



Shivam', Sector No-27 Janta, Plot No-89, Ground Floor, P.C.N.T.D.A Opposite Excise Bhavan, Pradhikaran, Nigdi, Maharashtra 411044

Date: 27-06-2019

To,

Ruby Dharmik

Subject:

Appointment as Junior Architect At SDArchitects, Pune .

Dear Ruby,

We are pleased to inform you that you have been appointed to the Position of Junior Architect at SDArchitects .You are required to join us on the 8- 7 - 2019 . The terms of employment have been attached in annexure with this letter.You may confirm your response to us by 1- 07 -2019 . If you wish to discuss the details of your employment terms , please get in touch with the undersigned, in the event we do not hear from you within the mentioned date, this offer will stand automatically withdrawn.

Looking Forward to your Response.

Regards,
SDArchitects


Dr. D Y Patil Pralishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Shivam', Sector No-27 Janta, Plot No-89, Ground Floor, P.C.N.T.D.A Opposite Excise Bhavan, Pradhikaran, Nigdi, Maharashtra 411044

Employment Terms:


Timings of the Office - 9.30am to 6.30pm

Leave :

- 2 leave in a month will be free. After that it will be a Loss of Pay
- Leave will not carry forward to next month.
- Only 2 holidays will be allowed.

Payment:

- During the first 3 months of the probation period you will be paid 6,000 INR.
- You will get your payment for 3 months after completion of the probation period.


Dr. D Y Patil Pradhikaran's
Padmaashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Shilpi Architects and Planners



Office No. 6, Kpes House Building, Right Bhusary Colony, Paud Road, Kothrud, Pune - 411038

17.08.2020

Pune

Dear Namrata Gujarathi

Thank you for accepting and signing the job offer letter. I am pleased to inform you that your employment with Shilpi Architects and planners has been confirmed in the capacity of Jr. Architect. As agreed, your starting date will be 01.09.2020 Monday to Saturday.

Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further queries about your employment, you may contact me directly or approach the HR department.

Congratulations on your appointment and welcome to Shilpi Architects and planners. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Ar. Swapnil Zol
Principal Architect

Dr. D.Y. Patil Pralishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

Shreya Mahajan Architects

Contact:07411674068

Plot No. 8, Opposite Jawahar Nagar Police Station,
Aurangabad,

Maharashtra - 431001

shreya.mahajan.architects@gmail.com



Employment Letter

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Tejal Chaudhari** started working as the Junior Architect at Shreya Mahajan Architects on October 22nd 2019 and is still currently working with us as

Junior Architect. She is an integral part of the team.

Should you have any further questions, please feel free to reach me at shreya.mahajan.architects@gmail.com.

Sincerely,

Shreya Mahajan
Shreya Mahajan Architects

Dr. D Y Patil Pradishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune



Appointment Letter

September 23rd, 2019

Ar. Prerana Chopade

Welcome to Space Design,

It was a pleasure meeting you to explore a career opportunity with Space Design. Based on our discussions, we are pleased to offer you the position of Junior Architect with our organization. The gross compensation will be **Rs. 2,80,000/- (Two Lakh Eighty Thousand Rupees Only)** per annum. The details of the terms and conditions of the offer of employment will be detailed once your confirmation is given.

We look forward to you joining us on or before October 1st, 2019.

Yours Sincerely,

For Space Design

A handwritten signature in black ink, appearing to read "Manoj".

Mr. Manoj Patil

Manager-Human Resources

A handwritten signature in black ink, appearing to read "D.Y. Patil".

Dr. D.Y. Patil Pratishthan's
Padmashree Dr. D.Y. Patil College of Architecture,
Akurdi Pune

SPACE TAG ARCHITECTS

Subject: Appointment Letter - Junior Architect Position

Dear Sumit Dhaybar,

We are thrilled to extend our heartfelt congratulations to you following your successful interview at SpaceTag Architects for the role of Junior Architect. We are excited to welcome you to our community and offer you the chance to be a part of our dynamic team. Your date of Joining will be 24/06/2018 and the payscale would be Rs.6,000/- per month (Monday to Saturday).


As a valuable member of our team, it is important to acquaint yourself with our company's guidelines and expectations:

Notice Period: The notice period for either party to conclude the employment agreement is set at one month. Failing to fulfill this notice period might result in the management withholding an equivalent portion of your salary.

We kindly request your confirmation of this offer within the next three working days. To signify your acceptance, please sign and return a copy of this letter. You can do so by replying to this email or sending a physical copy to our office address.

We are genuinely enthusiastic about the prospect of having you join us and believe that your dedication will significantly contribute to the growth of both our projects and the Space Tag Architects.

Once again, congratulations, and we eagerly await your positive response.


Dr. D Y Patil Prastishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune

Best regards,


Ar. Akansha Mittal



10.06.2019

Subject: Offer Letter

Dear Mr. Hemant Deshmukh ,

We are happy to inform you that following your acceptance of the job offer letter, we would like to confirm your appointment with Veka Architects as a Jr. Architect.


Your employment is subject to the terms and conditions listed below:

Your starting date is 17.06.2019. Your work timings are from 9:30AM to 6:30 PM, Monday to Saturday. You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status. Your monthly salary is Rs.15,000/- . You are entitled to 15 days of paid leave per year. Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, simply approach the HR department.

Congratulations on your appointment and welcome to Veka Architects. We look forward to years of fruitful cooperation and success.

We wish you the best of luck in your new post.


Dr. D Y Patil Pratishthan's
Padmaashree Dr. D Y Patil College of Architecture,
Akurdi Pune


With Regards,
Ar. Vedang Divyam
Head Architect, VA

AAKURTI

architecture
interior design

studio@akrutiarchitects.com

3, Gokul Flats, Opp. L.D. Engg. Hostel, Besides Regional Passport Office, Navrangpura, Ahmedabad - 380 009, Gujarat, India

Experience Letter

This is to certify that **Ar.Bhagyesh Maldikar** has started working with our organization as Junior architectural designer at AAKURTI Architectural & Interior Design from September 2nd 2019 and is still currently working with us as Junior Architect. He is a very hardworking and passionable Architect.

Thanking You
Yours faithfully,



Ar.Raj Sangale
aakrutiarchitects&interiors



Dr. D.Y. Patil Pratishthan's
Padmeshree Dr. D.Y. Patil College of Architecture,
Akurdi Pune



g c designs
architecture | interior

+91-8149568149

+91-9067778149

gcdesigns95@gmail.com

Date: 21/ 04/ 2023

To whom-so-ever it may concern,

I, Ar. Gaurav Vipin Chudiwal, a Self practicing architect and a member of Council of Architecture, do hereby declare that I am a duly licensed and registered architect in Maharashtra state with a valid architect registration number CA/2018/95995.

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2018.

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Sincerely,

Gaurav Chudiwal

Ar. Gaurav Chudiwal
(Principal Architect)
G C Designs

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi, Pune

[Signature]

Ar.Gagandeep Singh Behel
@ gaganbehelarchitects@gmail.com
+91-9766852525
1258,Darshan Park, Aundh, Pune



I, Gagandeep Singh Behel, a Self-practicing architect, do hereby declare that I am a duly licensed and registered architect in Maharashtra, India with a valid architect registration number CA/2018/96729

I have obtained the necessary education, training, and experience required to practice architecture from Padmashree Dr. D Y Patil College of Architecture, Akurdi, Pune in Academic year 2018

In signing this self-declaration form, I certify that the information contained herein is true and accurate to the best of my knowledge.

Signature:

Date: 01.01.2021

Dr. D Y Patil Pratishthan's
Padmashree Dr. D Y Patil College of Architecture,
Akurdi Pune